

ATTACHMENT A

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.

Adopt a Resolution to:

- a. Proclaim a Reaffirmation of Monterey County Values and Commitment to)
Ensure Equitable Outcomes and Opportunities for Every Resident of Monterey County)
- b. Proclaim Monterey County’s commitment to further advance the implementation of)
Governing for Racial Practices in County government; and)
- c. Proclaim Monterey County’s commitment to racial equity)

Whereas, the Vision of Monterey County’s Strategic Initiatives represent the cornerstone of our commitment to achieving the well-being and prosperity of all Monterey County residents through policies that promote equitable outcomes and opportunities for all residents through Economic Development, Health Promotion, Access to Facilities, Water, Technology, Transportation and Safety for All Monterey County residents; and

Whereas, the institution of this commitment applies to ALL Monterey County residents regardless of religion, creed, race or ethnicity, immigration status, disability status, gender or sexual orientation; and

Whereas, all members of our community deserve to live healthy, thriving, rewarding lives, free of fear and discrimination; and,

Whereas, Monterey County acknowledges the existence of inequities and disparities in our communities’ status of health, economic stability, employment opportunities, housing and commits to eradicate the issues of barriers to achieving such provisions for all Monterey County residents; and,

Whereas, Monterey County commits to continued participation as a member of the national network of cities and counties across California and the United States led by the Governing Alliance for Race and Equity (GARE) and a partner of the Collaboratively Organizing for Liberation, Inclusion, and Breaking Racial Inequities (COLIBRI) learning cohort to achieve equity for all people of Monterey County; and,

Whereas, For many, Monterey County is a great place to live, work, play and learn, yet many experience deep and persistent inequities, especially by place and race, that threaten prosperity. Current times call for strengthening of our efforts to understand, respect and celebrate the diverse experiences and realities of all those we work with and serve.

NOW, THEREFORE BE IT RESOLVED that

1. The Monterey County Board of Supervisors and all citizens therefore hereby reaffirm our commitment to assuring honesty and integrity in all County actions, to providing top quality customer service, to practicing continuing innovation, to treating our residents, customers, fellow employees, and residents with respect at all times. We will fight for the protection of the rights, freedoms, and interests of all members of our community, no matter the color of our skin, our gender, our way of worship, our place of origin, our sexual orientation, our disability or any other identity. In Monterey County we are and will remain united and committed to equity and inclusion for all.

2. The Board of Supervisors renews the County’s efforts to ensure those who are disproportionately impacted by racial inequities, whether by our own actions or inactions, are guaranteed equitable solutions. This will include both revision and creation of programs and policies that are data-driven, community-informed, transparent, accountable, and sustainable. In this way, we will ensure that Monterey County, as

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a community, will have opportunity for advancement and contribution regardless of where they live, how much money they make, or the color of their skin, and can lead a healthy, fulfilling, and productive life.

PASSED AND ADOPTED on this _____, upon motion of Supervisor _____, seconded by Supervisor _____ by the following vote, to-wit:

AYES:
NOES:
ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book _____ for the meeting _____.

Dated:

Supervisor Mary Adams, Chair

Valerie Ralph Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
Deputy