## Board Policy Manual Current Policy Status

| Count | Policy Section                       | Policy Number | Policy Title   | Department                                       | Last Revision       | Next Revision       | Update |
|-------|--------------------------------------|---------------|--|--|---------------------|---------------------|--------|
| 1     | Board Policy Manual                  | i-1           | Board Policy Manual Resolution   | CAO-IGLA   | 4/25/2017           | 4/24/2022           | Υ      |
| 2     | Board Policy Manual                  | i-2           | Board Policy Manual Procedure (Under Review)   | CAO-IGLA   | 4/25/2017           | 4/24/2022           | Υ      |
| 3     | Board Policy Manual                  | i-3           | Board Policy Manual Review Process (Under Review)  | CAO-IGLA   | 4/25/2017           | 4/24/2022           | Υ      |
| 4     | Accounting, Financing and Purchasing | A-1           | Capital Asset  | Auditor Controller                               | 11/16/2007          | 11/14/2012          | Υ      |
| 5     | Accounting, Financing and Purchasing | A-5           | Bank Account Merchant Card   | Treasurer Tax Collector                          | 10/20/2015          | 10/18/2020          | Υ      |
| 6     | Accounting, Financing and Purchasing | A-10          | Accounting and Internal Control Policy Manual  | Auditor Controller                               | 2/1/2022            | 1/31/2027           | N      |
| 7     | Accounting, Financing and Purchasing | A-15          | Business Use of Cellular Phone & Wireless Personal Digital<br>Assistant Devices Policy (Under Review) - reassigned from CAO<br>Contracts Purchasing to ITD | Information Technology                           | 8/28/2018           | 8/27/2023           | N      |
| 8     | Accounting, Financing and Purchasing | A-20          | Climate Friendly Purchasing Policy (Under Review)  | TBD  | 4/17/2018           | 4/16/2023           | N      |
| 9     | Accounting, Financing and Purchasing | A-30          | Monterey County Procurement Card Program (Under Review)  | CAO Contracts Purchasing                         | 10/9/2017           | 10/8/2022           | N      |
| 10    | Accounting, Financing and Purchasing | A-31          | Monterey County Contracts/Purchasing Manual  | CAO Contracts Purchasing                         | 4/25/2008           | 4/24/2013           | Υ      |
| 11    | Accounting, Financing and Purchasing | A-40          | Vending Machine Policy (Under Review)  | CAO Contract Purchasing                          | 3/24/2009           | 3/23/2014           | Υ      |
| 12    | Accounting, Financing and Purchasing | A-50          | Job Order Contracting  | CAO Contracts Purchasing                         | 8/13/2015           | 8/11/2020           | Υ      |
| 13    | Accounting, Financing and Purchasing | A-55          | Local Preference Policy (Under Review)   | CAO Contracts Purchasing                         | 8/29/2012           | 8/28/2017           | Υ      |
| 14    | Accounting, Financing and Purchasing | A-60          | Accounts Payable Payment Process   | Auditor Controller                               | 4/28/2014           | 4/27/2019           | Υ      |
| 15    | Accounting, Financing and Purchasing | A-65          | Procurement Card Program   | CAO Contracts Purchasing                         | 3/19/2009           | 3/18/2014           | Υ      |
| 16    | Accounting, Financing and Purchasing | A-70          | Administrative Protest   | CAO Contracts Purchasing                         | 12/7/2009           | 12/6/2014           | Υ      |
| 17    | Accounting, Financing and Purchasing | A-80          | Public Finance aka Debt Management Policy  | Auditor Controller                               | 7/25/2017           | 7/24/2022           | N      |
| 18    | Accounting, Financing and Purchasing | A-90          | Requirements for Board Reports/Orders Requesting Financial/Budgetary Transactions  | Auditor Controller                               | 6/2/2015            | 5/31/2020           | Υ      |
| 19    | Accounting, Financing and Purchasing | A-110         | Small/Local Business Outreach Program  | CAO Contracts Purchasing                         | 6/26/2007           | 6/24/2012           | Υ      |
| 20    | Government and Administration        | G-09          | Ballot Measure Fiscal Analysis and Impact Assessment   | Auditor Controller                               | 5/11/2021           | 5/11/2026           | N      |
| 21    | Government and Administration        | G-10          | Ad Hoc Standing Committees (Under Review)  | Clerk of the Board                               | 3/1/2022            | 12/1/2024           | N      |
| 22    | Government and Administration        | G-35          | Board of Supervisors Referral Process  | CAO  | 4/27/2021           | 10/26/2021          | Υ      |
| 23    | Government and Administration        | G-50          | Guidelines Regarding Campaigning or Displaying Political<br>Materials, Guidelines Regarding Wearing or Displaying<br>Campaign/Policital Materials          | CAO  | 1/23/2018 2/27/2018 | 1/22/2023 2/23/2023 | N      |
| 24    | Government and Administration        | G-60          | County Automatic External Defibrillator (AED) Policy   | CAO-IGLA   | 3/28/2017           | 3/24/2022           | Υ      |
| 25    | Government and Administration        | G-94          | County Facility Art Policy   | CAO  | 2/27/2018           | 2/26/2023           | N      |
| 26    | Government and Administration        | G-100         | Library Fines and Fees Schedule Guideline  | Libraries  | 1/1/2015            | 12/31/2020          | Υ      |
| 27    | Government and Administration        | G-110         | Workforce Development Board Grievance and Complaint Procedure  | CAO IGLA WDB                                     | 9/16/2015           | 9/14/2020           | Υ      |
| 28    | Government and Administration        | G-120         | Healthy Food Policy  | HD - Public Health Bureau                        | 10/2/2018           | 10/1/2023           | N      |
| 29    | Government and Administration        | G-122         | Legislative Committee Role & Responsibilities  | CAO IGLA   | 1/26/2021           | 1/26/2026           | N      |
| 30    | Government and Administration        | G-130         | Library Behavior   | Libraries  | 8/25/2015           | 8/23/2020           | Υ      |
| 31    | Government and Administration        | G-140         | Workforce Development Board Lower Living Standard Income<br>Level and Poverty Guidelines   | CAO IGLA WDB                                     | 9/22/2015           | 9/20/2020           | Υ      |
| 32    | Government and Administration        | G-145         | County Media Policy  | CAO IGLA   | 1/23/2018           | 1/22/2023           | N      |
| 33    | Government and Administration        | G-148         | Memorializing of County-Owned Facilities Policy  | Department of Public Works,<br>Facilities, Parks | 1/31/2008           | 1/15/2012           | Υ      |

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| 34    | Government and Administration | G-150         | Monterey County Customer Service Monterey County Values and Guiding Principles                        | CAO                      | 1/23/2018     | 1/22/2023     | N      |
| 35    | Government and Administration | G-160         | Office Environment  | CAO w input from RMA     | 2/27/2018     | 2/26/2023     | N      |
| 36    | Government and Administration | G-165         | County Government Facility Guide on Microwave Popcorn   | CAO                      | 1/23/2018     | 1/22/2023     | N      |
| 37    | Government and Administration | G-170         | Resolution 85-55 BOS Chairman   | Clerk of the Board       | 4/17/2018     | 4/2/2023      | N      |
| 38    | Government and Administration | G-180         | Safe Guidelines for the Use of Appliances   | CAO w CoCo RM & RMA      | 2/27/2018     | 2/26/2023     | N      |
| 39    | Government and Administration | G-181         | Expenditures for the Convenience and Benefit of Employees,<br>Visitors and Volunteers                 | CAO Contracts Purchasing | 1/10/2017     | 1/10/2022     | Υ      |
| 40    | Government and Administration | G-200         | Service Registration (Under Review)   | Social Services MVA      | 1/4/2016      | 1/2/2021      | Υ      |
| 41    | Government and Administration | G-210         | Smoke Free and Tobacco Product Use Policy   | CAO, input fr PH, RMA    | 1/23/2018     | 1/22/2023     | N      |
| 42    | Government and Administration | G-222         | Travel and Business Expense Reimbursement   | Auditor Controller       | 12/11/2012    | 12/10/2017    | Υ      |
| 43    | Government and Administration | G-230         | Strategic Grants Program  | CAO IGLA                 | 1/26/2021     | 1/26/2026     | N      |
| 44    | Government and Administration | G-231         | Veterans Preference Form (Under Review)   | Human Resources          | 8/17/2009     | 8/16/2014     | Υ      |
| 45    | Government and Administration | G-235         | Veterans Preference List (Under Review)   | Human Resources          | 8/17/2009     | 8/16/2014     | Υ      |
| 46    | Government and Administration | G-237         | County Waste Reduction Policy (NEW)   | TBD                      | 10/10/2017    | 9/10/2022     | N      |
| 47    | Government and Administration | G-240         | Workforce Development Board Adult Program Priority of<br>Services                                     | CAO IGLA WDB             | 10/7/2015     | 10/5/2020     | Υ      |
| 48    | Government and Administration | G-245         | Electronic Signatures   | All County Departments   | 3/24/2020     | 3/24/2025     | N      |
| 49    | Operations and Maintenance    | 0-15          | Information Technology County Records Management  | Information Technology   | 5/2-1/2020    | 5/2-1/2025    |        |
| 50    | Operations and Maintenance    | 0-20          | Information Technology Appropriate Use  | Information Technology   | 5/13/2014     | 5/12/2019     | Υ      |
| 51    | Operations and Maintenance    | 0-25          | Information Technology Appropriate Ose  | Information Technology   | 5/13/2014     | 5/12/2019     | Y      |
| 52    | Operations and Maintenance    | 0-23          |   | Information Technology   | 5/13/2014     | 8/31/2021     | Y      |
| 53    | Operations and Maintenance    | O-00<br>O-70  | Information Technology Security Information Technology Social Media Usage                             | Information Technology   | 5/13/2014     | 5/12/2019     | Y      |
| 54    | •                             |               |   | 0.                       | 4/16/2013     | 4/15/2018     | Y      |
| 54    | Operations and Maintenance    | O-90          | Vehicle Use   | CAO Fleet                | 4/16/2013     | 4/15/2018     | Y      |
| 55    | Personnel                     | P-05          | Monterey County Personnel Policies and Practices (PPPR)<br>Resolution No 98-394 (Under Review)        | Human Resources          | 3/1/2022      | 2/28/2027     | N      |
| 56    | Personnel                     | P-10          | PPPR - Administrative Procedures and Guidelines A.19.6 Automobile Policy for Executive Management     | Human Resources          |               |               | N      |
| 57    | Personnel                     | P-20          | PPPR - Administrative Procedures and Guidelines A.2.1<br>Employment at Step Within Salary Range       | Human Resources          |               |               | N      |
| 58    | Personnel                     | P-30          | PPPR - Administrative Procedures and Guidelines A.48.1 Compensated Voluntary Training Admin Procedure | Human Resources          |               |               | N      |
| 59    | Personnel                     | P-40          | PPPR - Administrative Procedures and Guidelines A.48.2 Educational Assistance Program Guideline       | Human Resources          |               |               | N      |
| 60    | Personnel                     | P-50          | PPPR - Administrative Procedures and Guidelines A.49.1 Employment Bonus                               | Human Resources          |               |               | N      |
| 61    | Personnel                     | P-60          | PPPR - Administrative Procedures and Guidelines A.49.2 Referral Bonus                                 | Human Resources          |               |               | N      |
| 62    | Personnel                     | P-70          | PPPR - Administrative Procedures and Guidelines A.49.3 Employee Relocation/Moving Allowance           | Human Resources          |               |               | N      |
| 63    | Personnel                     | P-80          | PPPR - Administrative Procedures and Guidelines A.9.14<br>Temporary Special Assignment Pay            | Human Resources          |               |               | N      |
| 64    | Personnel                     | P-90          | PPPR - Administrative Procedures and Guidelines A.9.5<br>Bilingual Skill Pay (Under Review)           | Human Resources          |               |               | N      |
| 65    | Personnel                     | P-100         | PPPR - Administrative Procedures and Guidelines B.14 Other<br>Employment (Under Review)               | Human Resources          |               |               | N      |
| 66    | Personnel                     | P-110         | Compensation Philosophy Policy  | Human Resources          | 12/8/2021     | 12/8/2026     | N      |
| 67    | Personnel                     | P-120         | County Flex-Time (Under Review)   | Human Resources          | 8/29/1989     | 8/29/1994     | Υ      |
| 68    | Personnel                     | P-123         | Monterey County Catastrophic Leave Donation Program and Donated Leave Bank Policy                     | Human Resources          | 3/16/2021     | 3/16/2026     | N      |
| 69    | Personnel                     | P-125         | Professional Image Policy   | Human Resources          | 10/23/2018    | 10/22/2023    | N      |

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| 70    | Personnel      | P-126         | Monterey County COVID-19 Supplemental Paid Sick Leave Implementation (sunset 9/30/2022) | Human Resources             | 3/1/2022      | 9/30/2022     | N      |
| 71    | Personnel      | P-130         | Equal Opportunity Diversity Language Access & Effective<br>Communication Policy         | Civil Rights Office         | 1/9/2018      | 1/8/2023      | N      |
| 72    | Personnel      | P-140         | Drug-Free Workplace (Under Review)  | Human Resources             | 7/23/1991     | 7/21/1996     | Υ      |
| 73    | Personnel      | P-150         | Employee Performance Evaluation (Under Review)  | Human Resources             | 5/28/1982     | 5/27/1987     | Υ      |
| 74    | Personnel      | P-155         | Family & Romantic Relationships at Work   | Human Resources             | 10/23/2018    | 10/22/2023    | N      |
| 75    | Personnel      | P-160         | Equal Opportunity and Non-Discrimination Nondiscrimination Policy                       | Civil Rights Office         | 1/9/2018      | 1/8/2023      | N      |
| 76    | Personnel      | P-170         | Equal Opportunity for Persons with Disabilities and<br>Reasonable Accommodation         | Civil Rights Office         | 1/29/2013     | 1/28/2018     | Υ      |
| 77    | Personnel      | P-180         | Family and Medical Leave  | Human Resources             | 3/16/2021     | 3/21/2026     | N      |
| 78    | Personnel      | P-190         | Hiring Practice for Veterans (Under Review)   | Human Resources - revise to | 4/15/1991     | 4/13/1996     | Υ      |
| 79    | Personnel      | P-205         | Injury and Illness Prevention Program (New)   | County Counsel Risk Mgmt    | 9/19/2017     | 9/19/2022     | N      |
| 80    | Personnel      | P-210         | Lactation in the Workplace  | Health - Public Health      | 3/16/2021     | 3/16/2026     | N      |
| 81    | Personnel      | P-220         | Military Leave  | Human Resources             | 7/23/2018     | 7/23/2023     | N      |
| 82    | Personnel      | P-240         | Payroll Time and Leave Reporting (Under Review)   | Human Resources             | 5/25/2010     | 5/24/2015     | Υ      |
| 83    | Personnel      | P-242         | Reasonable Accommodation  | Civil Rights Office         | 2/23/2021     | 2/23/2026     | N      |
| 84    | Personnel      | P-250         | Telecommuting Policy  | Human Resources             | 7/28/2020     | 7/28/2025     | N      |
| 85    | Personnel      | P-260         | Equal Opportunity Sexual Harassment & Nondiscrimination (Under Review)                  | Civil Rights Office         | 1/9/2018      | 1/8/2023      | N      |
| 86    | Personnel      | P-280         | Workplace Violence (Under Review)   | County Counsel Risk Mgmt    | 2/5/2010      | 2/4/2015      | Υ      |

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