



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers

168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 22-1161

December 13, 2022

Introduced: 12/5/2022

Current Status: Agenda Ready

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Matter Type: General Agenda Item

Receive the notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustments of 0.8943% effective July 1, 2022. The salary adjustments will be implemented December 31, 2022.

RECOMMENDATION:

It is recommended that the Board of Supervisors receive the notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustments of 0.8943% effective July 1, 2022. The salary adjustments will be implemented December 31, 2022.

SUMMARY/DISCUSSION:

Section 2.04.370C of the County of Monterey Code mandates that salary of the members of the Board of Supervisors be adjusted by the same percentage rate applicable to the office of superior court judge. On September 13, 2022, the Human Resources Department brought forward a Notice of Adjustment of the Annual Salary of the Members of the Board of Supervisors for FY 2022-23 which outlined salary increases that were calculated at that time consistent with the superior court judge salary adjustments of 1.8% effective July 1, 2022. The Human Resources Department has subsequently received the attached December 2, 2022, memorandum from the Judicial Council of California and December 1, 2022 Exempt Pay Letter from the California Department of Human Resources (CalHR) detailing additional salary increases provided to superior court judges for FY 2022-23 due to the difference between the previously provided 1.8% and the newly calculated 2.71% which is an adjustment of 0.8943%.

Under Section 2.04.370C notice of the adjustment shall be included on the agenda of a regular meeting of the Board of Supervisors at least ten days prior to the implementation date with an effective date the date any adjustment is effective for superior court judges. As such, this salary adjustment pursuant to the Code will be implemented December 31, 2022, with an effective date of July 1, 2022.

Please note that the adjustments provided in Section 2.04.0370C are automatic; action by the Board of Supervisors is not required or necessary for the adjustments to go into effect.

OTHER AGENCY INVOLVEMENT:

The County Administrative Office and Office of County Counsel concur with this report.

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FINANCING:

The salary adjustments will result in annual costs of approximately \$6,640 for FY 2022-23. These salary adjustments were not included in the FY 2022-23 adopted budget. To the extent these salary increases cannot be absorbed within existing budget, staff will, as necessary, propose a recommended budget modification. The increased future year cost of approximately \$6,640 will be included in the department's FY 2023-24 budget request.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The notice of adjustment of the annual salary of the members of the Board of Supervisors is mandated by County Code and is not a part of the Board of Supervisors Strategic Initiatives.

Prepared By: Kim Moore, Assistant Director of Human Resources, 755-5353

Approved By: Irma Ramirez-Bough, Director of Human Resources, 755-5043

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Kimberly Moore
Ima Ramirez-Bough
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Attachments:

Board Report

Fiscal year 2022-23 Judicial Salary Increase Adjustment memorandum from Judicial Council of California and Exempt Pay Letter from the California Department of Human Resources (CaHR)

cc: Charles J. McKee, County Administrative Officer
Les Girard, County Counsel