

**ATTACHMENT A**

**Adjust base wage salary ranges of the Administrative Analyst Series as indicated below:**

<u>Classification Title: Administrative Analyst</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$35.340	\$37.284	\$39.335	\$41.498	\$43.780	\$45.969	\$48.268	14A01	03	P	8810	X	E
\$2,827.24	\$2,982.73	\$3,146.77	\$3,319.83	\$3,502.41	\$3,677.53	\$3,861.41						
\$6,126	\$6,463	\$6,818	\$7,193	\$7,589	\$7,968	\$8,366						

\*provided for information purposes only

<u>Classification Title: Associate Administrative Analyst</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$40.634	\$42.869	\$45.226	\$47.713	\$50.338	\$52.854	\$55.497	14A20	03	P	8810	X	E
\$3,250.71	\$3,429.48	\$3,618.10	\$3,817.08	\$4,027.01	\$4,228.36	\$4,439.78						
\$7,043	\$7,431	\$7,839	\$8,270	\$8,725	\$9,161	\$9,620						

\*provided for information purposes only

<u>Classification Title: Senior Administrative Analyst</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$43.790	\$46.198	\$48.739	\$51.420	\$54.247	\$56.960	\$59.808	14A22	03	P	8810	X	E
\$3,503.20	\$3,695.86	\$3,899.12	\$4,113.56	\$4,339.80	\$4,556.79	\$4,784.63						
\$7,590	\$8,008	\$8,448	\$8,913	\$9,403	\$9,873	\$10,367						

\*provided for information purposes only

<u>Classification Title: Supervising Administrative Analyst</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$48.152	\$50.800	\$53.594	\$56.542	\$59.652	\$62.634	\$65.766	14A27	03	P	8810	X	E
\$3,852.18	\$4,064.04	\$4,287.55	\$4,523.35	\$4,772.12	\$5,010.73	\$5,261.26						
\$8,346	\$8,805	\$9,290	\$9,801	\$10,340	\$10,857	\$11,399						

\*provided for information purposes only

Classification Title: <b>Principal Administrative Analyst</b>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$54.609	\$57.612	\$60.781	\$64.124	\$67.650	\$71.033	\$74.584	14A23	03	P	8810	X	E
\$4,368.72	\$4,608.98	\$4,862.46	\$5,129.89	\$5,412.01	\$5,682.61	\$5,966.74						
\$9,466	\$9,986	\$10,535	\$11,115	\$11,726	\$12,312	\$12,928						

\*provided for information purposes only

**Adjust base wage salary ranges of the Personnel Analyst Series as indicated below:**

Classification Title: <b>Personnel Technician-Confidential</b>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$27.233	\$28.731	\$30.311	\$31.978	\$33.737	\$35.424	\$37.195	14H03	14	PP	8810	Z	N
\$2,178.68	\$2,298.50	\$2,424.91	\$2,558.27	\$2,698.97	\$2,833.92	\$2,975.61						
\$4,720	\$4,980	\$5,254	\$5,543	\$5,848	\$6,140	\$6,447						

\*provided for information purposes only

Classification Title: <b>Personnel Analyst</b>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$34.058	\$35.931	\$37.907	\$39.991	\$42.191	\$44.300	\$46.515	14B01	03	P	8810	X	E
\$2,724.61	\$2,874.45	\$3,032.54	\$3,199.32	\$3,375.27	\$3,544.04	\$3,721.24						
\$5,903	\$6,228	\$6,571	\$6,932	\$7,313	\$7,679	\$8,063						

\*provided for information purposes only

Classification Title: <b>Associate Personnel Analyst</b>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$39.159	\$41.312	\$43.584	\$45.981	\$48.510	\$50.936	\$53.483	14B21	03	P	8810	X	E
\$3,132.70	\$3,304.99	\$3,486.76	\$3,678.52	\$3,880.82	\$4,074.86	\$4,278.61						
\$6,788	\$7,161	\$7,555	\$7,970	\$8,408	\$8,829	\$9,270						

\*provided for information purposes only

Classification Title: <b>Senior Personnel Analyst</b>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$42.200	\$44.521	\$46.970	\$49.553	\$52.278	\$54.892	\$57.637	14B32	03	P	8810	X	E
\$3,376.03	\$3,561.70	\$3,757.58	\$3,964.24	\$4,182.26	\$4,391.37	\$4,610.94						
\$7,315	\$7,717	\$8,141	\$8,589	\$9,062	\$9,515	\$9,990						

\*provided for information purposes only

<u>Classification Title: Supervising Personnel Analyst</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$46.404	\$48.956	\$51.649	\$54.489	\$57.486	\$60.360	\$63.378	14B28	03	P	8810	X	E
\$3,712.34	\$3,916.51	\$4,131.91	\$4,359.15	\$4,598.89	\$4,828.83	\$5,070.28						
\$8,043	\$8,486	\$8,952	\$9,445	\$9,964	\$10,462	\$10,986						

\*provided for information purposes only

<u>Classification Title: Human Resources Program Manager</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$52.627	\$55.521	\$58.574	\$61.796	\$65.194	\$68.454	\$71.877	14M61	03	P	8810	X	E
\$4,210.13	\$4,441.67	\$4,685.95	\$4,943.67	\$5,215.55	\$5,476.33	\$5,750.15						
\$9,122	\$9,624	\$10,153	\$10,711	\$11,300	\$11,865	\$12,459						

\*provided for information purposes only

<u>Classification Title: Departmental Human Resources Manager</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$52.627	\$55.521	\$58.574	\$61.796	\$65.194	\$68.454	\$71.877	14B66	03	OA	8810	X	E
\$4,210.13	\$4,441.67	\$4,685.95	\$4,943.67	\$5,215.55	\$5,476.33	\$5,750.15						
\$9,122	\$9,624	\$10,153	\$10,711	\$11,300	\$11,865	\$12,459						

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<u>Classification Title: Departmental Human Resources Manager-Merit Systems</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$52.627	\$55.521	\$58.574	\$61.796	\$65.194	\$68.454	\$71.877	14B51	03	P	8810	X	E
\$4,210.13	\$4,441.67	\$4,685.95	\$4,943.67	\$5,215.55	\$5,476.33	\$5,750.15						
\$9,122	\$9,624	\$10,153	\$10,711	\$11,300	\$11,865	\$12,459						

\*provided for information purposes only

**Adjust base wage salary ranges of the Risk & Benefits Analyst Series as indicated below:**

<u>Classification Title: Risk &amp; Benefits Specialist-Confidential</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$26.990	\$28.474	\$30.040	\$31.692	\$33.435	\$35.107	\$36.862	14B60	13	PP	8810	Z	N
\$2,159.19	\$2,277.94	\$2,403.22	\$2,535.39	\$2,674.82	\$2,808.57	\$2,948.99						
\$4,678	\$4,936	\$5,207	\$5,493	\$5,795	\$6,085	\$6,389						

\*provided for information purposes only

<u>Classification Title: Risk &amp; Benefits Analyst</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$33.753	\$35.609	\$37.568	\$39.634	\$41.813	\$43.904	\$46.099	14B61	03	P	8810	X	E
\$2,700.23	\$2,848.74	\$3,005.41	\$3,170.70	\$3,345.08	\$3,512.33	\$3,687.95						
\$5,851	\$6,172	\$6,512	\$6,870	\$7,248	\$7,610	\$7,991						

\*provided for information purposes only

<u>Classification Title: Associate Risk &amp; Benefits Analyst</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$38.808	\$40.943	\$43.195	\$45.570	\$48.076	\$50.480	\$53.004	14B62	03	P	8810	X	E
\$3,104.68	\$3,275.42	\$3,455.56	\$3,645.61	\$3,846.10	\$4,038.41	\$4,240.33						
\$6,727	\$7,097	\$7,487	\$7,899	\$8,333	\$8,750	\$9,187						

\*provided for information purposes only

<u>Classification Title: Senior Risk &amp; Benefits Analyst</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$41.823	\$44.123	\$46.550	\$49.110	\$51.811	\$54.401	\$57.121	14B63	03	P	8810	X	E
\$3,345.82	\$3,529.84	\$3,723.97	\$3,928.77	\$4,144.84	\$4,352.09	\$4,569.69						
\$7,249	\$7,648	\$8,069	\$8,512	\$8,980	\$9,430	\$9,901						

\*provided for information purposes only

<u>Classification Title: Supervising Risk &amp; Benefits Analyst</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$45.989	\$48.518	\$51.187	\$54.002	\$56.972	\$59.820	\$62.811	14B65	03	P	8810	X	E
\$3,679.13	\$3,881.47	\$4,094.94	\$4,320.15	\$4,557.75	\$4,785.63	\$5,024.92						
\$7,971	\$8,410	\$8,872	\$9,360	\$9,875	\$10,369	\$10,887						

\*provided for information purposes only

Classification Title: <b>Principal Risk Management Analyst</b>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$52.156	\$55.024	\$58.050	\$61.243	\$64.611	\$67.842	\$71.234	14B64	03	P	8810	X	E
\$4,172.46	\$4,401.94	\$4,644.03	\$4,899.44	\$5,168.89	\$5,427.34	\$5,698.70						
\$9,040	\$9,538	\$10,062	\$10,615	\$11,199	\$11,759	\$12,347						

\*provided for information purposes only

**Adjust base wage salary ranges of the Employee Relations Representative Series as indicated below:**

Classification Title: <b>Employee Relations Representative I</b>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$35.860	\$37.832	\$39.913	\$42.108	\$44.424	\$46.645	\$48.977	14B02	03	P	8810	X	E
\$2,868.80	\$3,026.58	\$3,193.03	\$3,368.64	\$3,553.91	\$3,731.60	\$3,918.18						
\$6,216	\$6,558	\$6,918	\$7,299	\$7,700	\$8,085	\$8,489						

\*provided for information purposes only

Classification Title: <b>Employee Relations Representative II</b>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$41.231	\$43.499	\$45.891	\$48.415	\$51.078	\$53.632	\$56.313	14B22	03	P	8810	X	E
\$3,298.50	\$3,479.90	\$3,671.29	\$3,873.20	\$4,086.21	\$4,290.52	\$4,505.05						
\$7,147	\$7,540	\$7,954	\$8,392	\$8,853	\$9,296	\$9,761						

\*provided for information purposes only

Classification Title: <b>Senior Employee Relations Representative</b>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$44.434	\$46.877	\$49.456	\$52.176	\$55.045	\$57.797	\$60.687	14B24	03	P	8810	X	E
\$3,554.70	\$3,750.20	\$3,956.45	\$4,174.04	\$4,403.60	\$4,623.78	\$4,854.97						
\$7,702	\$8,125	\$8,572	\$9,044	\$9,541	\$10,018	\$10,519						

\*provided for information purposes only

Classification Title: <b>Supervising Employee Relations Representative</b>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$48.860	\$51.547	\$54.382	\$57.373	\$60.529	\$63.555	\$66.733	14B30	03	P	8810	X	E
\$3,908.81	\$4,123.79	\$4,350.58	\$4,589.85	\$4,842.28	\$5,084.39	\$5,338.61						
\$8,469	\$8,935	\$9,426	\$9,945	\$10,492	\$11,016	\$11,567						

\*provided for information purposes only