



# County of Monterey

**Item No.**

## Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

**Legistar File Number: RES 22-201**

**November 08, 2022**

**Introduced:** 11/2/2022

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** BoS Resolution

Adopt a Resolution to:

- a. Amend the Public Defender Budget Unit 2270-8169-Fund 001 - Appropriation Unit PUB001 to reallocate and reclassify one (1) Chief Deputy Public Defender to one (1) Assistant Public Defender as indicated in Attachment A with an effective date of November 19, 2022; and
- b. Direct the County Administrative Office and the Auditor-Controller to incorporate the approved position change in the FY 2022-23 Adopted Budget.

RECOMMENDATION:

It is recommended that the Board of Supervisors adopts a Resolution to:

- a. Amend the Public Defender Budget Unit 2270-8169-Fund 001 - Appropriation Unit PUB001 to reallocate and reclassify one (1) Chief Deputy Public Defender to one (1) Assistant Public Defender as indicated in Attachment A with an effective date of November 19, 2022; and
- b. Direct the County Administrative Office and the Auditor-Controller to incorporate the approved position change in the FY 2022-23 Adopted Budget.

SUMMARY/DISCUSSION:

The Human Resources Department recently conducted a classification study of the Chief Deputy Public Defender position in the County's Public Defender's Office. The study found that the Chief Deputy Public Defender classification no longer aligns with the duties and responsibilities the incumbent is currently performing. Given the duties and responsibilities, it was determined there is a need to reclassify the position to an Assistant Public Defender.

Therefore, the Human Resources Department recommends the Board of Supervisors to approve the reallocation and reclassification of one (1) Chief Deputy Public Defender to one (1) Assistant Public Defender classification to more accurately reflect the level and scope of the duties being performed by the incumbent.

OTHER AGENCY INVOLVEMENT:

The County's Public Defender's Office have reviewed and concur with the recommendations. The Chair of the Budget Committee has approved proceeding directly to the Board of Supervisors.

FINANCING:

The annualized increased cost of salary and benefits for the County's Public Defender's Office is estimated at \$21,090. The increased cost for FY 2022-23 is estimated at \$14,060, which will be absorbed by the County's Public Defender's Office adopted budget. Future year personnel costs will

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be included in the Office's requested budget.

**BOARD OF SUPERVISORS' STRATEGIC INITIATIVES:**

The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

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Approved by: Irma Ramirez-Bough, Director of Human Resources

DocuSigned by:  
*Channelle Ceralde*

DocuSigned by:  
*Irma Ramirez-Bough*

Attachments:  
Attachment A  
Resolution