



# Monterey County

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

File Number: 22-572

Agenda Date: 6/21/2022

Version: 1

Status: General Government -  
Consent

In Control: Board of Supervisors

File Type: General Agenda Item

Approve the Memorandum of Understanding (MOU) for the Monterey County Probation Association (MCPA) Unit M&N for the period July 1, 2021 through June 30, 2024.

**RECOMMENDATION:**

It is recommended that the Board of Supervisors approve the Memorandum of Understanding (MOU) for the Monterey County Probation Association (MCPA) Unit M&N for the period July 1, 2021 through June 30, 2024.

**SUMMARY / DISCUSSION:**

On July 23, 2021, MCPA Unit M&N ratified a Tentative Agreement (TA) with the County of Monterey. The TA was considered and approved by the Board of Supervisors on July 27, 2021 in closed session. The full MOU is presented for formal approval action today.

The MCPA Unit M&N MOU provides for changes to wages, benefits, and holidays as presented.

**OTHER AGENCY INVOLVEMENT:**

MCPA Unit M&N members and County of Monterey staff contributed to the development of the MOU as presented.

**FINANCING:**

The Monterey County Probation Department will absorb the annualized cost of the MCPA agreement in FY 2021-2022. Amounts for remaining years of the MOU (FY 2022-2023 and FY 2023-2024) will be requested in each respective Recommended Budget.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

Prepared by: Ariana Hurtado, Assistant Human Resources Manager, 784-5638

Approved by: Irma Ramirez-Bough, Director of Human Resources, 755-5043

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*Ariana Hurtado*  
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DocuSigned by:  
*Irma Ramirez-Bough*

*File Number: 22-572*

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Attachment:

Board Report

Final Unit M&N MOU 7-1-21 to 6-30-24

Redline Unit M&N MOU 7-1-21 to 6-30-24

cc: Charles J. McKee, County Administrative Officer