

ATTACHMENT A

A.49 EMPLOYEE INCENTIVE PROGRAMS

A.49.1 Employment Bonus Programs

- a) All positions except those at Natividad Medical Center

An employment bonus of up to \$10,000 may be paid to new, permanent employees hired into 'difficult-to-fill' positions as determined by the County Administrative Officer or designee. Eligibility for and payment of this bonus shall be in accordance with the Administrative Procedure established by the County Administrative Officer.

- b) Natividad Medical Center

An employment bonus of up to \$20,000 may be paid for permanent 'difficult-to-fill' positions as determined by the NMC CEO. Eligibility for and payment of this bonus shall be in accordance with the Administrative Procedure established by the County Administrative Officer.

*Added 5/15/01; 01-194
Amended 4/29/08; 08-017
Amended 2/8/23; xx-xxx*