



Monterey County

Item No.31

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: A 22-094

March 22, 2022

Introduced: 3/4/2022

Current Status: Natividad Medical Center -
Consent

Version: 1

Matter Type: BoS Agreement

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with F1 Technical Solutions, Inc. for temporary and permanent placement services at NMC for an amount not to exceed \$650,000 with an agreement term retroactive to March 15, 2022 through March 14, 2024.
- b. Authorize the Interim Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$65,000) of the original cost of the agreement.

RECOMMENDATION:

It is recommended the Board of Supervisors:

- a. Authorize the Interim Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with F1 Technical Solutions, Inc. for temporary and permanent placement services at NMC for an amount not to exceed \$650,000 with an agreement term retroactive to March 15, 2022 through March 14, 2024.
- b. Authorize the Interim Chief Executive Officer for NMC or his designee to execute up to three (3) future amendments to the agreement which do not significantly alter the scope of work and do not cause an increase of more than ten percent (10%) (\$65,000) of the original cost of the agreement.

SUMMARY/DISCUSSION:

F1 Technical Solutions Inc. (F1) is a woman owned and operated business, certified as a Diverse Supplier. They offer a variety of consulting, staffing, managed IT solutions, and administrative services. This agreement is specifically for temporary and permanent placement services for Natividad.

Natividad utilizes temporary staffing agencies to staff hard to fill positions in order to meet the hospitals staffing needs to ensure high quality patient care. F1 is able to provide Natividad with clinical, IT, HR and finance staff.

Over the past two years, the need for additional staff has increased due to the COVID-19 pandemic, which increased Natividad's daily census significantly resulting in a consistent need for additional staff.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on February 11, 2022.

FINANCING:

The cost for this agreement is \$650,000 of which \$110,000 is included in the Fiscal Year 2021-22 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This agreement greatly improves the responsiveness to critical staffing needs at NMC. This agreement ensures that requests for clinical staff and other necessary support positions at NMC are met in a timely manner. This enables NMC to provide high quality patient care thereby improving the health and quality of life for patients and their families.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Daniel Leon, Chief Financial Officer, 783-2551
Approved by: Charles R. Harris, Interim Chief Executive Officer, 783-2504

Attachments:
F1 Technical Solutions Agreement

Attachments on file with the Clerk of the Board

Dr. Charles R. Harris
Dr. Charles R. Harris, Interim Chief Executive Officer

3/16/22
Date