



## Submitted application for ECONOMIC DEVELOPMENT COMMITTEE

**Email \***

This Form and its contents may be subject to the California Public Records Act, and as such may therefore be subject to public disclosure unless otherwise exempt under the act.

**First Name \***

**MI**

**Last Name \***

**Address 1 \***

**City \***

**State \***

**Postal Code \***

[Redacted]

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

**Ethnicity**

Black or African American

**Gender**

Female

**What district do you live in? \***

District 1

**Primary Phone \***

[Redacted]

**Alternate Phone \***

[Redacted]

Please identify how you prefer to be contacted.

Phone

Are you currently serving on a County of Monterey Board, Commission, Committee or other Community Advisory Group? \*

No

## Interests & Experiences

Please tell us about yourself and why you want serve

I was born and raised in Monterey County and have lived here my entire life with the exception of 3 years when my ex-husband was stationed in Tennessee. For the last 24 ½ years I have worked for the County of Monterey with the last 23 years being at Natividad Medical Center (healthcare) in the Human Resources Department and the first 1 ½ in the County Administrative Office. Working for Monterey County has provided me with significant exposure to the various industries within the County and how they all function together to make up our county and communities. I believe serving on this committee would allow me the opportunity to be a part of an organized group focused on growing and bringing new business to our community. I believe that my work experience will allow me to be a productive member of the committee.

Please state the reason you would like to be a member of this board committee/commission/district.

I have lived in Monterey County, District 4, for more than 40 years. I have a vested interest in Monterey County where my family currently lives. Being on this Board would allow me the opportunity to assist in the betterment of Monterey County as a whole. I have worked in healthcare for 23 years at the Natividad Medical Center and I have seen first hand the importance of healthcare to our economy. In order to have a thriving economy, businesses need skilled and healthy employees. High healthcare costs can impede growth and reduce investments in other critical areas, such as education and infrastructure. I can bring an array of experience to the committee and provide needed resources in the area of healthcare. I have been involved in many programs that assist the uninsured, low-income and underserved in our community. My knowledge in this area can be invaluable to the vision and goal of this committee. I will also bring diversity and a perspective that can increase outreach to minorities.

Have you served on an advisory group before?

No

How did you hear about the position?

Supervisor Mary Adams

Monterey County Policy - states that Commissioners are required to attend meetings on a regular basis. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member \*

Yes

## Background Information

Upload a resume with the names, addresses, and dates of employers for the last five (5) years.

no resume uploaded

### Employer

County of Monterey

### Job Title

Hospital Assistant Administrator

### Occupation

Human Resources

### Employer Address

## Information Regarding Conflict of Interest and Filing of Statements of Economic Interests (Form 700)

State and local law requires that you abstain from participation in decisions that may affect your financial interest, including sources of income and interest in real property or investments. In addition, if appointed you may be required to fill out a disclosure statement that identifies certain of your financial interest beginning with the immediate 12 months period prior to your appointment.

In accordance with Government Code Sections 87313 and the County of Monterey's Conflict of Interest Code, this Board/commission/Committee/District, you may be required to file statements disclosing certain types of information so that the public can be made aware of potential conflicts of interest. The types of disclosures are:

- Investments
- Interests in Real Property Held by a Business Entity or Trust
- Investments Held by a Business Entity or Trust Income (other than loans and gifts)
- Income – Travel Payments, Advances, Reimbursements
- Income gifts
- Business Positions
- Commission Income Received by Brokers, Agents, and Salespersons
- Income and Loans to a Business Entity or Trust Income from Rental Property

If you have any questions regarding disclosure requirements, please contact the Clerk of the Board's office at 831-755-5066.

Please identify any specialized accommodations needed for equal participation:

None

I DECLARE, UNDER PENALTY OF DISQUALIFICATION AND TERMINATION, THAT ALL STATEMENTS IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

**Enter Your Initals \***

JB

# Lawanda Janine Bouyea

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Objective To obtain a position that will allow me to utilize my current knowledge in the Human Resources.

Professional Experience 07/02– Present Natividad Medical Center Salinas, CA  
09/01- 06/02 Interim  
02/00 – 12/00

**Natividad Medical Center Hospital Assistant Administrator**

- Responsible for oversight of all Human Resources Functions; to include recruitment, benefits, workers compensation, employee relations, employee recognition, employee contract administration tuition reimbursement program, classification administration
- Responsible for oversight of the Hospital Education Department, Volunteer Auxiliary, Staffing Resources, Patient Transportation and Records & Retention Departments
- Responsible for all employee relations matters; to include writing all disciplinary actions, conducting investigations, responding to grievances, and responding to DFEH, EEOC and OSHA complaints
- Assist with Labor negotiations for five different bargaining units for 1100 employees
- Development of recruitment strategies for physicians and negotiation of job offers
- Administer the Workers Compensation and Return to Work Program
- Participate in Human Resources TJC & DHS interview during State survey and respond to questions and concerns from surveyors
- Responsible for keeping abreast of the changes to state, federal and JCAHO laws and regulations
- Coordinate various Human Resources and Contract matters with Monterey County Counsel Office and County Human Resources Office
- Develop, monitor budgets for all assigned departments

08/99 -01/00 Natividad Medical Center Salinas, CA  
01/01 – 05/01

**Associate Personnel Analyst**

- Develop of recruitment strategies, job announcements, supplemental questions, advertisements and oral and written examinations
- Develop, coordinate and administer examinations and testing materials
- Conduct position classification studies and determine appropriate classifications
- Conduct employee relations investigations
- Responsible for ensuring JCAHO guidelines related to the Human Resources function were met by hospital departments
- Participated in HR JCAHO & DHS interview during the JCAHO survey and responded to questions
- Counsel departments and employees on many aspects of Human Resources and