## Attachment A

## Attachment A

MONTHLY SCHEDULE										
CLASS TITLE	STEP 1 🔅	STEP 2 🔅	STEP 3	STEP 4 🕴	STEP 5 🔅	STEP 6 🕴	STEP 7 🕴	EFFECTIVE DATE	Annuai	2.5% Increase in July 2024
ADMINISTRATIVE OPERATIONS MANAGER	\$7,844	\$8,275	\$8,728	\$9,207	\$9,713	\$10,198	\$10,707	12-31-2022	128,484.00	131,696.10
MANAGEMENT ANALYST II	\$6,615	\$6,979	\$7,363	\$7,767	\$8,196	\$8,605	\$9,036	12-31-2022	108,432.00	111,142.80

Management Analyst II		
Salary		on SBFS Report for Vacant at Step 7
FDEN - Fringe Dental	636	
FEAP - Fringe Employee Assistance Program	24	
FECPTC_FAM - Flex Benefit Family	26,280	
FMED - Fringe Medical Non-elective	1,824	
FVISN - Fringe Vision	180	
LIFE-X - Life Insurance	144	
PERMB_O - PERS Retirement Other	20,808	19.19%
SPRDV - PROF DEV STPND	2,080	\$600 MGMT Monthly Allowance + \$400 Annual Prof Allowance + \$1080 Cellphone stipend
Medicare	1,602	1.45%
OASDI	6,852	6.20%
FLTD - Fringe Long Term Disability	288	
FSTD - Fringe Short Term Disability	336	_
	169,486 70,619	
	_	-
Administrative Operations Manager	70,619	
Salary	70,619	on SBFS Report for Vacant at Step 7
Salary FDEN - Fringe Dental	70,619 128,484 636	on SBFS Report for Vacant at Step 7
Salary FDEN - Fringe Dental FEAP - Fringe Employee Assistance Program	70,619 128,484 636 24	on SBFS Report for Vacant at Step 7
Salary FDEN - Fringe Dental FEAP - Fringe Employee Assistance Program FECPTC_FAM - Flex Benefit Family	70,619 128,484 636 24 26,280	on SBFS Report for Vacant at Step 7
Salary FDEN - Fringe Dental FEAP - Fringe Employee Assistance Program FCPTC_FAM - Flex Benefit Family FMED - Fringe Medical Non-elective	70,619 128,484 636 24 26,280 1,824	on SBFS Report for Vacant at Step 7
Salary FDEN - Fringe Dental FEAP - Fringe Employee Assistance Program FECPTC_FAM - Flex Benefit Family FMED - Fringe Medical Non-elective FVISN - Fringe Vision	70,619 128,484 636 24 26,280 1,824 180	on SBFS Report for Vacant at Step 7
Salary PDEN - Fringe Dental FECP - Fringe Employee Assistance Program FECPTC_FAM - Flex Benefit Family FMED - Fringe Medical Non-elective FVISN - Fringe Vision IFE-X - Life Insurance	70,619 128,484 636 24 26,280 1,824 180 144	
Salary FDEN - Fringe Dental FECPT - Fringe Employee Assistance Program FECPTC_FAM - Flex Benefit Family FMED - Fringe Medical Non-elective FVISN - Fringe Vision IFEX - Life Insurance PERMB_O - PERS Retirement Other	70,619 128,484 636 24 26,280 1,824 180 144 24,656	19.19%
Salary FDEN - Fringe Dental FEAP - Fringe Employee Assistance Program FECPTC_FAM - Flex Benefit Family FMED - Fringe Medical Non-elective FVISN - Fringe Vision UFE-X - Life Insurance PERMB_O - PERS Retirement Other SPRD - PRO F DEV STPND	70,619 128,484 636 24 26,280 1,824 180 1,824 180 144 24,656 2,080	19.19% \$600 MGMT Monthly Allowance + \$400 Annual Prof Allowance + \$1080 Cellphone stipend
Salary FDEN - Fringe Dental FDEN - Fringe Employee Assistance Program FECPTC_FAM - Flex Benefit Family FMED - Fringe Medical Non-elective FVISN - Fringe Vision LIFE-X - Life Insurance PERMB_0 - PERS Retirement Other SPROV - PROF DEV STPND Medicare	70,619 128,484 636 24 26,280 1,824 180 144 24,656 2,080 1,893	19.19% \$600 MGMT Monthly Allowance + \$400 Annual Prof Allowance + \$1080 Cellphone stipend 1.45%
Salary FDEN - Fringe Dental FEAP - Fringe Employee Assistance Program FECPTC_FAM - Flex Benefit Family FMED - Fringe Medical Non-elective FVISN - Fringe Vision UFE X - Life Insurance PERMB_0 - PERS Retirement Other SPROV - PROF DEV STPND Medicare OASDI	70,619 128,484 636 24 26,280 1,824 180 144 24,656 2,080 1,893 8,095	19.19% \$600 MGMT Monthly Allowance + \$400 Annual Prof Allowance + \$1080 Cellphone stipend 1.45% 6.20%
Salary FDEN - Fringe Dental FEAP - Fringe Employee Assistance Program FECPTC, FAM - Flex Benefit Family FMED - Fringe Medical Non-elective FVISN - Fringe Vision UFE-X - Life Insurance PERMB_O - PERS Retirement Other SPRD - PROF DEV STPND Medicare OASDI ELTD - Fringe Long Term Disability	70,619 128,484 636 24 26,280 1,824 1824 180 144 24,656 2,080 1,893 8,095 288	19.19% \$600 MGMT Monthly Allowance + \$400 Annual Prof Allowance + \$1080 Cellphone stipend 1.45% 6.20%
Salary FDEN - Fringe Dental FEAP - Fringe Employee Assistance Program FECPTC_FAM - Flex Benefit Family FMED - Fringe Medical Non-elective FVISN - Fringe Vision UFE X - Life Insurance PERMB_0 - PERS Retirement Other SPROV - PROF DEV STPND Medicare OASDI	70,619 128,484 636 24 26,280 1,824 180 144 24,656 2,080 1,893 8,095 288 336	19.19% \$600 MGMT Monthly Allowance + \$400 Annual Prof Allowance + \$1080 Cellphone stipend 1.45% 6.20%
Salary FDEN - Fringe Dental FEAP - Fringe Employee Assistance Program FECPTC, FAM - Flex Benefit Family FMED - Fringe Medical Non-elective FVISN - Fringe Vision UFE-X - Life Insurance PERMB_O - PERS Retirement Other SPRD - PROF DEV STPND Medicare OASDI ELTD - Fringe Long Term Disability	70,619 128,484 636 24 26,280 1,824 1824 180 144 24,656 2,080 1,893 8,095 288	19.19% \$600 MGMT Monthly Allowance + \$400 Annual Prof Allowance + \$1080 Cellphone stipenc 1.45% 6.20%

25,434 Annual Increase Needed 10,598 5 Months (Feb 23-June 23)

MONTHLY SCHEDULE													
CLASS TITLE	STEP 1	STEP 2 🕴	STEP 3 🕴	STEP 4 🕴	STEP 5 🕴	STEP 6 🕴	STEP 7	EFF DAT	ECTIVE FE		2.5% Increase in July 2024		
ADMINISTRATIVE OPERATIONS MANAGER	\$7,844	\$8,275	\$8,728	\$9,207	\$9,713	\$10,198	\$10,707	12-	31-2022	128,484.00	131,696.10		
MANAGEMENT ANALYST II	\$6,615	\$6,979	\$7,363	\$7,767	\$8,196	\$8,605	\$9,036	12-	31-2022	108,432.00	111,142.80		
Management Analyst II				Administrative (	Operations Ma	nager							
Salary	111,142	on SBFS Repor	t for Vacant	Salary				131,700	on SBFS Rep	ort for Vacant at	Step 7		
FDEN - Fringe Dental	636			FDEN - Fringe D	ental			636					
FEAP - Fringe Employee Assistance Program	24			FEAP - Fringe Er	mployee Assist	ance Program		24					
FECPTC_FAM - Flex Benefit Family	26,280			FECPTC_FAM - I	Flex Benefit Fa	mily		26,280					
FMED - Fringe Medical Non-elective	1,896			FMED - Fringe N	Aedical Non-el	ective		1,896					
FVISN - Fringe Vision	180			FVISN - Fringe V	/ision			180					
LIFE-X - Life Insurance	144			LIFE-X - Life Insu	urance			144					
PERMB_O - PERS Retirement Other	21,328	19.19%		PERMB_O - PER	S Retirement	Other		25,273	19.19%	<u>,</u>			
SPRDV - PROF DEV STPND	2,080	\$600 MGMT N	1onthly Allov	SPRDV - PROF D	DEV STPND			2,080	\$600 MGMT	Monthly Allowar	nce + \$400 Annual Prof Allowance + \$1080 Cellphone stipend		
Medicare	1,642	1.45%		Medicare				1,940	1.45%	<u>,</u>			
OASDI	7,020	6.20%		OASDI				8,294	6.20%	5			
FLTD - Fringe Long Term Disability	288			FLTD - Fringe L	ong Term Dis	ability		288					
FSTD - Fringe Short Term Disability	336	_		FSTD - Fringe Sh	nort Term Disa	bility		336	_				
	172,996	-		-				199,071	-	26,075	Increase Needed		