

*Before the Board of Supervisors in and for the  
County of Monterey, State of California*

**Resolution No.:** )  
Adopt a resolution commending: )  
***Freda Escobar***, Housing and Community Development )  
Services Manager/Permit Center Manager, upon her  
retirement after over 30 years of dedicated public service  
with the County of Monterey

**WHEREAS**, in February 1992, ***Freda Escobar*** joined the County of Monterey Department of Social Services, where she gave over 20 years of providing protection services to vulnerable children and adults in ways that strengthened families and encouraged independence; and

**WHEREAS**, in January 2013, ***Freda Escobar*** joined the County of Monterey Resource Management Agency (RMA) as a Management Analyst III and quickly proved adept at providing administrative functions to the director of the RMA and successfully developing and setting protocols under the guidance of the RMA director; and

**WHEREAS**, one year later in 2014, ***Freda Escobar*** was promoted to RMA Services Manager/Permit Center Manager (now Housing and Community Development), and assisted with efforts towards the development and implementation of a one-stop Permit Center for the County of Monterey, significantly reducing customer wait time by 80%; including an online permit payment option and electronic permit submittal system; and

**WHEREAS**, ***Freda Escobar***, as an innovative leader embraced new approaches to resolve challenges, achieving many accomplishments including serving as a key incident responder during the 2020 River, Carmel and Dolan Fires, working with California Office of Emergency Services (CalOES) and FEMA during and following declared disasters to help recover maximum reimbursement for the County. ***Freda Escobar*** effectively handled these emergency situations and expeditiously commenced rebuilding efforts in collaboration with key internal and external agencies by expeditiously preparing a Fire Recovery Guidelines Resolution for approval by the Board of Supervisors; and

**WHEREAS**, ***Freda Escobar*** selflessly dedicated her time to mentoring County staff and sharing her knowledge, including developing specific work improvement tools for her unit supervisors. She was as equally giving when promoting RMA functions, and served with the Planning Section Chief for the Monterey County Emergency Operations Center (EOC) in response to the 2020 COVID-19 Pandemic. Her goal has always been to leave a position a little better than how she found it; and

**WHEREAS**, ***Freda Escobar's*** role as Permit Center Manager implemented the Special Events Program, coordinating a monthly Special Events Task Force and developing relationships with the regulatory agencies, public, press, colleagues and the residents of Monterey County. In fact, the County was honored with the 2021 California State Association of Counties (CSAC) Challenge Award for implementing an Interactive website specifically for Monterey County – Car Week.

**NOW, THEREFORE, BE IT RESOLVED THAT** the Monterey County Board of Supervisors, on behalf of the County and all the residents thereof, hereby acknowledges, commends, and offers sincere thanks to HCD Services Manager/Permit Center Manager, ***Freda Escobar***, for her over thirty years of dedicated and distinguished service to the County of

Monterey and congratulates her upon her retirement, wishing her success, good health, and happiness in all future endeavors.

PASSED AND ADOPTED on this 11th day of October 2022.

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original resolution of said Board of Supervisors duly made and entered in the minutes thereof Minute Book \_\_\_\_ for the meeting on October 11, 2022.

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

By: \_\_\_\_\_  
Deputy