



# County of Monterey Internship Program



County of Monterey  
**HUMAN RESOURCES DEPARTMENT**  
*The Right Career, Right Here*



# Internship Program Purpose

- To provide interns with entry level professional career opportunities
- To promote the County of Monterey as an employer
- To strengthen partnerships with community colleges and universities

Internship  
Website



County of Monterey  
**HUMAN RESOURCES DEPARTMENT**  
*The Right Career, Right Here*





# INTERNSHIPS DRIVE EMPLOYMENT

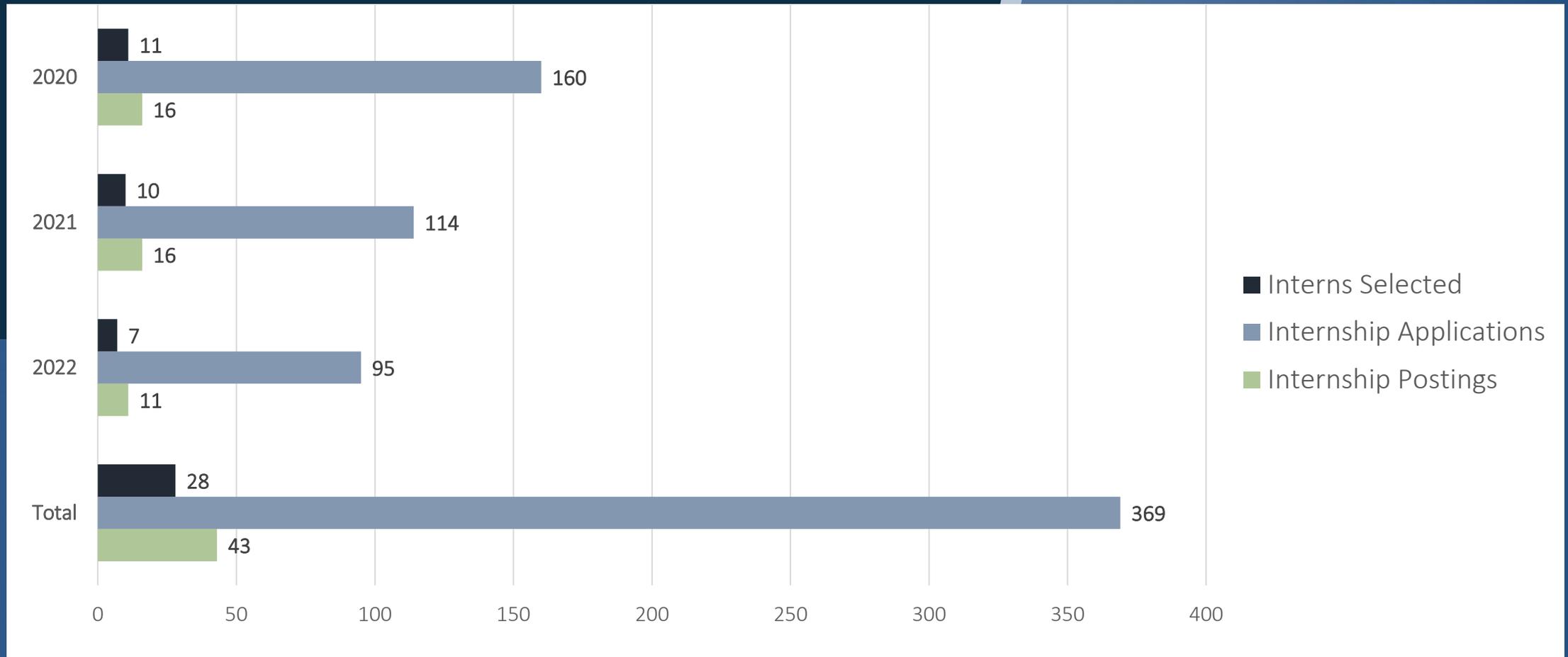
## 58% of interns receive at least 1 job offer

*Source: National Association of Colleges and Employers Class of 2019 Student Survey*

[www.naceweb.org](http://www.naceweb.org)



# Internship Data Information



Internship Website



# Departments Participating in the Internship Program

Departments	Number of Interns
Agricultural Commissioner	3
Assessor-County Clerk-Recorder	1
Auditor Controller	
Board of Supervisors' Offices	
Child Support Services	
Civil Rights Office	4
Clerk of the Board	
Cooperative Extension	
County Administrative Office	2
County Counsel	
District Attorney	3
Elections	5
Emergency Communication/911	
Health	60

Departments	Number of Interns
Housing and Community Development	1
Human Resources	9
Information Technology	4
Library	1
Military & Veterans	
Natividad Medical Center	2
Probation	
Public Defender	
Public Works, Facilities, and Parks	
Sheriff-Coroner	1
Social Services	2
Treasurer-Tax Collector	
Water Resources Agency	

Internship  
Website



# Previous Interns (Sample)- Hired by the County

Intern Name and Department	Department/Position
<p><b>Arturo Roque</b> University of California Berkeley , BA Architectural Design Human Resources Department Logistics Project Coordinator</p>	<p><b>Human Resources Department</b> Personnel Analyst</p>
<p><b>Wendell Sells</b> Southern Oregon University, BA Communications Human Resources Department Curriculum Developer</p>	<p><b>Human Resources Department</b> Management Analyst III</p>
<p><b>Monica Molina</b> California State University Monterey Bay, BA Collaborative Health and Human Services Probation Department</p>	<p><b>Probation Department</b> Associate Personnel Analyst</p>
<p><b>Nicole Hipolito</b> Hartnell College, AS Computer Science &amp; Information Systems CSU Monterey Bay, BS Computer Science Information Technology Department</p>	<p><b>Information Technology Department</b> Software Programmer Analyst</p>
<p><b>Tess Pritchard</b> Cabrillo College, AS Computer Networking UC Berkley, BA Sociology Information Technology Department</p>	<p><b>Information Technology Department</b> Network Services Engineer I</p>

Internship  
Website



# Are County of Monterey Internships Paid or Unpaid?

Internships can be paid or unpaid depending on the nature of the project and available department resources.

As of 2020 to present	
Total Paid Internships	Total Unpaid Internships
<b>79</b>	<b>19</b>



# Current Internship Opportunities

## STEPS TO APPLY



## AVAILABLE OPPORTUNITIES

INTERNSHIP	TYPE	APPLICATION DEADLINE	PAID / UNPAID
<a href="#">Elections Outreach - Social Media Internship</a>	Intern	Open Until Filled	\$ 16 per hour
<a href="#">Health - Automated External Defibrillator (AED) Registry Intern</a>	Intern	Open Until Filled	\$21.78 per hour
<a href="#">Health - Mental Health: MSW, MFT &amp; PCC Annual Placement</a>	Intern	Open Until Filled	Unpaid
<a href="#">Health- Children's Behavioral Health Doctoral Level Psychology Internship</a>	Intern	Open Until Filled	Unpaid & Stipend
<a href="#">Human Resources - Employee Engagement Internship</a>	Intern	Open Until Filled	Unpaid
<a href="#">Internship Inquiry Application</a>	Intern	Open Until Filled	N/A

Note: If you do not see an internship opportunity that matches your educational interests, please [CLICK HERE](#) to fill out and submit an Internship Inquiry Form.

## RESOURCES

- [Cover Letter Tips](#)
- [Interview Guide- Effective Interviewing](#)
- [Resume Guide- Build Your Resume](#)

Internship  
Website



# Internship Program Next Steps:

1. *Work with Department Intern Liaisons to develop more internships*
2. *Intern Supervisory Training*
3. *CSUMB In-Person Job & Internship Fair Wednesday, September 28<sup>th</sup>, 2022*
4. *Internship Program Fall Presentation (Oct. 2022)*
5. *Intern Exit Survey*

Internship  
Website



# Educational Partners

## Hartnell College Contact:

**Belen Gonzales**

Director of Academic Affairs

(Job and Internship Placement/Career Hub)

411 Central Ave., Salinas, CA 93901

(831) 759-6066

[bgonzale@hartnell.edu](mailto:bgonzale@hartnell.edu)

## CSUMB Contacts:

**Rhonda Mercadal-Evans MBA**

Associate Director Center for Advising, Career & Student

Success

Cal State University Monterey Bay

[Rmerccadal@csumb.edu](mailto:Rmerccadal@csumb.edu)

**Alyssa Leadingham**

Student Services Coordinator

Science Internship Program, College of Science

[aleadingham@csumb.edu](mailto:aleadingham@csumb.edu)

## Monterey Peninsula College (MPC) Contact:

**Carla Becerra**

Work-Based Learning Coordinator

Instructor and Coordinator

Email: [cbecerra@mpc.edu](mailto:cbecerra@mpc.edu)

Phone: 831-646-4898



Internship  
Website



County of Monterey  
**HUMAN RESOURCES DEPARTMENT**  
*The Right Career, Right Here*

# THANK YOU



Michael Rosales – Internship Coordinator



(831) 755-6241



RosalesM2@co.Monterey.ca.us



[Internship Website](#)