

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 22-013)
HRM Control No. 22-012)

Adopts a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A and B to create the classification of Chief Assistant Public Defender with the salary range as indicated in Attachment A;
- b. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Section A.10.2 - Assistant Department Heads Designated to add the classification of Chief Assistant Public Defender as indicated in attachment A;
- c. Amend the Public Defender Budget Unit 2270-8169-Fund 001 - Appropriation Unit PUB001 to reallocate and approve the reclassification of one (1) Assistant Public Defender to one (1) Chief Assistant Public Defender as indicated in Attachment A;
- d. Direct the Auditor-Controller and County Administrative Office to incorporate the position change in the FY 2021-22 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

WHEREAS, the Human Resources Department conducted a classification study of the Assistant Public Defender position in the Office of the Public Defender and the study found that the incumbent’s current duties being performed no longer align with the duties of the Assistant Public Defender classification; and

WHEREAS, the classification analysis recommended the creation of the Chief Assistant Public Defender; and

WHEREAS, it is recommended to reallocate and approve the reclassification of one (1) Assistant Public Defender to one (1) Chief Assistant Public Defender; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A and B and Section A.10.2 - Assistant Department Heads Designated to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A and B is amended to create the classification of Chief Assistant Public Defender with the salary range as indicated below:

Classification Title: Chief Assistant Public Defender							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$87.907	\$92.742	\$97.843	\$103.224	\$108.901	\$114.346	\$120.063	12A06	01	E	8810	Y	E
\$7,032.60	\$7,419.37	\$7,827.41	\$8,257.90	\$8,712.06	\$9,147.66	\$9,605.04						
\$15,237	\$16,075	\$16,959	\$17,892	\$18,876	\$19,820	\$20,811						

*provided for information purposes only

2. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 Section A.10.2 - Assistant Department Heads Designated is amended to add the classification of Chief Assistant Public Defender as indicated below:

A.10.2 Assistant Department Heads Designated

The following management classes are hereby designated as assistant department heads:

- 12C01 Assistant Agricultural Commissioner
- 12A15 Assistant Assessor-Valuation
- 12A02 Assistant Auditor-Controller
- 12C35 Assistant Chief Probation Officer
- 12E03 Assistant County Administrative Officer
- 12A05 Assistant County Clerk - Recorder
- 12C38 Assistant County Counsel
- 12C05 Assistant Director of Health Services
- 12C37 Assistant Director of Human Resources
- 12C23 Assistant Director of Public Works, Facilities and Parks
- 12C13 Assistant Director of Social Services
- 12C04 Assistant Library Director
- 12C11 Assistant Public Defender
- 12C14 Assistant Registrar of Voters
- 12A24 Assistant Treasurer-Tax Collector
- 12E01 Chief Assistant County Administrative Officer
- 12C39 Chief Assistant County Counsel
- 12A03 Chief Assistant District Attorney
- 12A06 Chief Assistant Public Defender
- 12A10 Chief Deputy Sheriff
- 12C43 Deputy Chief Information Officer
- 12C36 Deputy General Manager - Water Resources Agency
- 12C42 Emergency Communications Operations Manager
- 12C29 Hospital Assistant Administrator
- 14C60 Hospital Chief Financial Officer
- 14K43 Hospital Chief Information Officer
- 54B70 Hospital Chief Medical Officer
- 12C28 Hospital Chief Nursing Officer
- 12A13 Undersheriff

3. The Public Defender's Office Budget Unit 2270-8169-Fund 001-Appropriation Unit PUB001 is amended to reallocate and to approve the reclassification of one (1) Assistant Public Defender to one (1) Chief Assistant Public Defender as indicated below:

**Reallocate Position and Reclassify Incumbent
Public Defender**

Budget -Budget Unit 2270-8169-Fund 001-Appropriation Unit PUB001

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	12C11	Assistant Public Defender	0002	(1.0)	1.0
To	12A06	Chief Assistant Public Defender	0001	1.0	1.0

4. The County Administrative Office and the Auditor-Controller are directed to incorporate the approved position changes in the FY 2021-22 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this _____ day of _____, 2022, by the following vote,
to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California,
hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors
duly made and entered in the minutes thereof of Minute Book ___ for the meeting on
_____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
, Deputy