

GERMAINE ESQUIVEL

A PERSONAL PROFESSIONAL

in the Human Services field, utilizing, leading, & empowering assets to efficiently support a united cause

ELIGIBLE SKILLS

- Beyond proficient in communication, expressed in presentation, group facilitation, & liaising
- Objective, composed, & multi-tasked in attitude, especially in high stress environments
- Passionate in the field of service provision, excellent in resource reference

EDUCATION

BACHELOR OF ARTS

Collaborative Health & Human Services,
Concentration in Social Work

California State University, Monterey Bay
Winner, Outstanding Senior for Social Justice

CERTIFICATIONS

LEADERSHIP EDUCATION & DEVELOPMENT (LEAD)

*FACILITATED BY THE CENTER OF NONPROFIT EXCELLENCE, A DIVISION OF
COMMUNITY FOUNDATION FOR MONTEREY COUNTY*

Integrated education in nonprofit leadership management from a culturally competent & collaborative approach.

Topics covered: program management & evaluation, strategic planning, fund development, human resource management, public communications, theory of change & organizational application, nonprofit technology, board governance, & advocacy

40-HOUR DOMESTIC VIOLENCE ADVOCACY & FACILITATION CERTIFICATION

*IN ACCORDANCE WITH CALIFORNIA EVIDENCE CODE 1037.1(A)
& DEFINED BY OFFICE OF JUSTICE PLANNING*

Educated in domestic violence definitions & overview.

Including: history, impact on youth, cultural competency, prevention, bystander intervention techniques, safety planning, populations with unique / complex issues, confidentiality & privilege, crisis intervention, vicarious trauma, & current references & resources

INTERESTS

- Serves as public speaker for Sexual Assault & Violence Prevention Group, Difference Makers (10-Strong)
- Food & Beverage Hospitality Educator
- Dedicated to health & wellness through long distance running, nutrition education, & social fitness groups

COMMUNITY ORGANIZATIONAL EXPERIENCE

LULAC.....(Oct '14 – present)

League of United Latin American Citizens (LULAC)
Council 2055 (Greater Salinas)
& District 12 (Central California)

Sergeant At Arms, Deputy Director of Women's Affairs,
Scholarship Committee Chair

- Communicates with & recruits Latino citizens to participate in national & local-affiliate civil rights movements
- Assesses applications & awards scholarships for college-going Latino high school seniors, based in Salinas, California
- Collaborates with committees to create additional local bi-laws consistent with National criterion

HARTNELL COLLEGE FOUNDATION.....(Mar '14 – present)

Women's Education Leadership Initiative (WELI)
Program Coordinator & Facilitator [Contractor]

- Facilitates life skills course for women scholarship recipients, guides scholars toward self-creating career paths while actively balancing mental, emotional, & physical health
- Liaises between scheduled agency presenters, scholars, & administrative personnel to strengthen & maintain network
- Establishes professional pathways & mentorship, enabling leadership & academic achievement for program recipients

YWCA MONTEREY COUNTY.....(Feb '09 – Jun '19)

Director of Supportive Services / Training Coordinator

- Administratively oversaw primary prevention work in domestic violence & human trafficking through education, advocacy, outreach, & community mobilization
- Coordinated & facilitated California-mandated domestic violence training for service professionals throughout Monterey County
- Enacted national affiliate mission to eliminate racism & empower women by enforcing social justice policy into organizational program practice serving the community

LA DEPT OF PUBLIC SOCIAL SERVICES.....(Jan '07 – Mar '08)

In-Home Care & Support to the Mentally Disabled

- Provided medical & non-medical care service
- Assisted clients in medical rehabilitation
- Maintained health standard protective orders

US ARMY RESERVE.....(Mar '98 – Mar '06)

Platoon Sergeant, Team Leader

- Managed company level accountability
- Led scheduling, training, & promotion
- Administered company & battalion level planning