

Monterey County  
Family and Children's Services  
HHHS Committee Report  
November 2022 Data

## INTRODUCTION

Monterey County Family and Children's Services (FCS) offers child protective services, foster care services, and adoption services to children and youth in Monterey County. The mission of FCS is to prevent the occurrence of child abuse and neglect. Service goals strive to keep children and youth safe and within the protection of a permanent family.

This report provides a monthly update on the staffing and outcome data for FCS. The staffing updates included in this report are current as of December 07, 2022. The monthly data and caseload numbers included in this report are for the month of November 2022.

## INTAKE

### I. Staffing

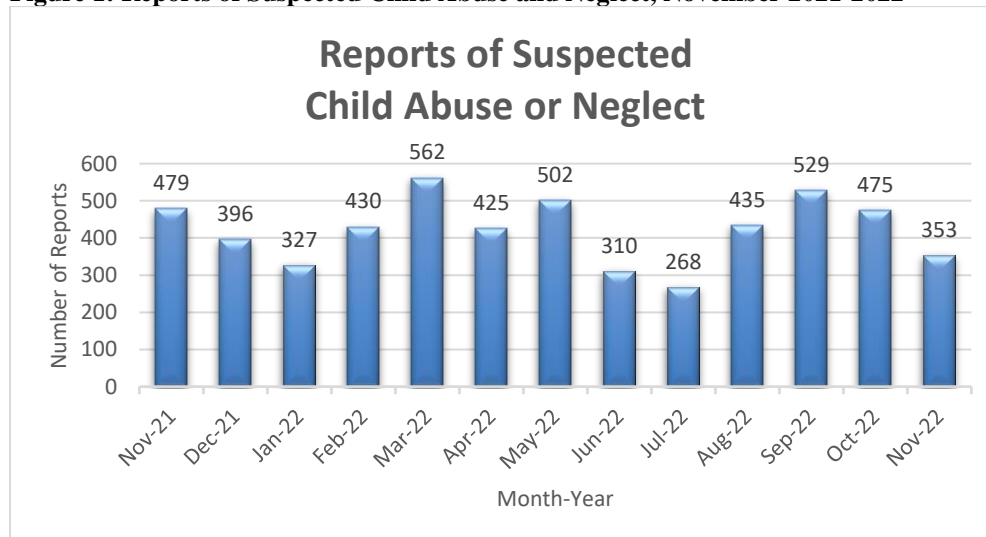
There were no staffing changes in the Intake Unit since the last report.

	Supervisors	Social Workers	Support Staff
Filled Positions	2	6	2
Budgeted Positions	2	10	2
Leave of Absence	1	0	0
Available Staff	1	6	2

### II. Data

- A. Figure 1 shows the monthly reports of suspected child abuse or neglect received in Monterey County over the past year.








**Figure 1: Reports of Suspected Child Abuse and Neglect, November 2021-2022**



Source: Safe Measures version 5.2.1

- B. In November 2022, Monterey County received 353 reports of suspected child abuse or neglect. Figure 2 displays the response priority for all referrals received in November 2022. 113 referrals required an in-person investigation.

**Figure 2: Intake Response Determinations, November 2022**

Response Priority Rates		Count	%
Immediate		42	11.9%
Within 3 Days		0	0.0%
Within 5 Days		0	0.0%
Within 10 Days		71	20.1%
Evaluate Out		189	53.5%
N/A Secondary		0	0.0%
Not Determined		51	14.4%
<b>Total</b>		<b>353</b>	<b>100%</b>

Source: Safe Measures version 5.2.1

### III. Caseloads

Intake Staff	Open Referrals	Over 30 days old
Social Worker II	47	39
Social Worker III	8	0
Social Worker III	87	76
Social Worker III	41	14
Social Worker III	0	0
Social Worker IV	4	2
SW Supervisor II	120	43
SW Supervisor II	1	0
<b>Total Open Referrals</b>	<b>308</b>	<b>174</b>

## EMERGENCY RESPONSE

### I. Staffing


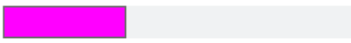

- I. Since the last report, one social worker resigned from the Bates-Eldredge Child Abuse Clinic at Natividad Medical Center.

	Supervisors	Social Workers	Support Staff
Filled Positions	3	16	3
Budgeted Positions	4	21	3
Leave of Absence	0	2	1
<b>Available as of Dec.</b>	<b>3</b>	<b>14</b>	<b>2</b>

## II. Data

- A. AB636 Measure 2B: Referrals by Time to Investigation (10-Day)** is the state's quarterly measure that contacts for in-person investigations were made within 10 days. From July to September 2022 (Q3), Monterey County was 73.9% compliant compared to the state goal of 90%, as shown in Figure 3. The compliance rate increased by .4% from Q2 to Q3.


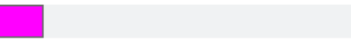

**Figure 3: AB636 Measure 2B: Referrals by Time to Investigation (10-Day), Q3 - 2022**

Time to Investigation		Count	%
Compliant		221	73.9%
Not Compliant		78	26.1%
State Goal		269	90.0%
Total		299	100%

Source: Safe Measures version 5.2.1

- B. AB636 Measure 2B: Referrals by Time to Investigation (Immediate)** is the state's quarterly measure that contacts for in-person investigations were made within 24 hours. From July to September 2022 (Q3), Monterey County was 90.3% compliant compared to the state goal of 90%, as shown in Figure 4. The compliance rate increased by 4.8% from Q2 to Q3.




**Figure 4: AB636 Measure 2B: Referrals by Time to Investigation (Immediate), Q3 - 2022**

Time to Investigation		Count	%
Compliant		121	90.3%
Not Compliant		13	9.7%
State Goal		121	90.0%
Total		134	100%

Source: Safe Measures version 5.2.1

- C. State Measure 2D: Time to First Completed Referral Contact (Quarterly)** is the state's measure for whether or not a qualified first contact occurred timely for all referrals received during the quarter. Figure 5 shows timely contacts for all investigated referrals received from July through September 2022 (Q3). The compliance rate increased by 2.3% from Q2 to Q3.



**Figure 5: State Measure 2D: Time to First Completed Referral Contact, Q3 - 2022**

Time to Investigation		Count	%
Timely Contact		196	45.3%
Not Timely		237	54.7%
State Goal		390	90.0%
Total		433	100%

Source: Safe Measures version 5.2.1

- D. State Measure 2D: Time to First Completed Referral Contact (Monthly)** is the state’s measure for whether or not a qualified first contact occurred timely for all referrals received during the selected month. Figure 6 shows timely contacts for all investigated referrals received in November 2022. Timely contacts increased by 4.1% from October 2022 to November 2022.

**Figure 6: State Measure 2D: Time to First Completed Referral Contact, Nov. 2022**

Time to Investigation		Count	%
Timely Contact		54	47.8%
Not Timely		59	52.2%
Total		113	100%

Source: Safe Measures version 5.2.1

#### **E. Data Analysis**

What this data shows is that in general, when Emergency Response Social Workers investigate an immediate response referral of suspected child abuse or neglect, they are more likely to locate a family and are able to complete their required “Time to First Completed Referral Contact.” This is because immediate response referrals allow children to be interviewed outside of the home with no parental consent.

Since Emergency Response Social Workers do not announce their visit, 10-day referrals leave more variables of not locating the family timely. In addition to these variables, FCS requires parental consent to interview children for 10-day referrals, meaning social workers must meet with both the child(ren) and parent in order to initiate the required ‘in-person’ investigation. This creates an additional barrier to completing the Time to First Completed Referral Contact which the State requires it be completed, not attempted. Please see section III(C) “Data Analysis of Open Referrals” for additional factors shared by Emergency Response staff.

### **III. Caseloads**

#### **A. Assignments**

In November 2022, there were 113 referrals assigned to the ER Units for an in-person investigation. As shown in Figure 7, the maximum number of referrals that a social worker was assigned in the month was 12.

**Figure 7: Referral Assignments per SW, Nov. 2022**



**B. Open Referrals**

As of November 27, 2022, Monterey County FCS had 1,456 referrals open in the ER units, as can be seen in Figure 8.

**Figure 8: Investigation Time for Open Referrals, Nov. 2022**

Days Open	Count	%
0 to 7 Days	38	2.6%
8 to 14 Days	12	0.8%
15 to 30 Days	64	4.4%
31 to 60 Days	111	7.6%
More than 60 Days	1,231	84.5%
<b>Total</b>	<b>1,456</b>	<b>100%</b>

Source: Safe Measures version 5.2.1

In order to meet the demand, social workers from other units have been assigned referrals either during standby, voluntarily, or they have kept their ER caseload as they have moved to other units. These social workers are labeled “Other SW” or “Other Supervisor” in the ER caseload table below.

Staff	# of Open Referrals	Average Time Open (Days)
ER Supervisor	267	349
ER Supervisor	11	175
ER Supervisor	133	318
Program Manager	12	715
ER Social Worker III	4	79
ER Social Worker III	108	248

ER Social Worker III	112	144
ER Social Worker III	10	7
ER Social Worker III	26	209
ER Social Worker IV	89	157
ER Social Worker IV	16	66
ER Social Worker IV	79	177
ER Social Worker IV	17	30
ER Social Worker IV	3	11
ER Social Worker V	77	385
ER Social Worker V	148	218
ER Social Worker V	113	179
ER Social Worker V	13	23
Other Supervisor	34	75
Other Supervisor	49	349
Other SW	1	1
Other SW	70	186
Other SW	12	185
Other SW	17	103
Other SW	20	367
Other SW	2	766
Other SW	13	362
<b>Grand Total</b>	<b>1456</b>	<b>245</b>

C. Analysis of Open Referrals

The Emergency Response program has recently undergone tremendous change. Since March 2022, the program has lost a program manager, three social work supervisors, and 10 ER social workers due to resignations, promotions, or moves to other units. The majority of staff in the Emergency Response program are new. While some have emergency response backgrounds, given the shortage of social workers nationwide, FCS has had to hire staff that require specific ER training. This alone plays a significant role in the current open referral count.

At the moment, 14 full-time ER social workers average 58 referrals as part of their caseload. Some Emergency Response Social Workers have 3 while one has 148. This has to do with work restrictions, assignment rotation, paid time off, leave of absences, and length of time in the unit. In addition, new social workers usually inherit open referrals to process when staff leave the unit. The six social workers who have been reassigned to ER units average smaller caseloads because they were only recently assigned to an ER unit.

Caseloads for Emergency Response workers fall into two categories: immediate response and 10-day response. Both have a list of required tasks that must be done within 30 days. These tasks include:

- Review and research of documented information
- Travel time to various county locations

- Explanation of involvement and consent
- Interviewing children, adults, and collaterals
- Community Service Supports
- Collaboration with primary partners – law enforcement, school administrators, health professionals
- Consulting with supervisor and/or management
- Taking a youth into custody and ensuring safety
- Clear, concise, and constant communication with agency and agency partners throughout the entire process
- Documentation requirements – safety assessments, interview questionnaires, investigative reports, contact notes, etc.
- Follow up visits, interviews, and calls
- Attend Child and Family Team meetings

It is also important to understand that given the human element, investigating and closing out a referral at times can be extremely complex; information is not always clear and at times requires multiple staff to help provide direction so that a social worker can determine the best course of action, always with child(ren)’s safety as the guiding factor.

In addition, investigative tasks are not always linear and may require multiple visits, meetings/consultations, and/or administrative support. Some tasks and/or actions are also dependent on agency partners. Once an investigation is complete, social workers must then submit their referral for review and approval by their supervisor. Supervisors also carry inherited caseloads due to staffing turnover. Currently all three ER supervisors are new and are still learning/training and on probation.

#### D. **Staff feedback**

Staff, including supervisory staff, have shared and expressed the following:

- **Safety of children is always the primary concern**
- The need for caseload standards and how referrals are assigned needs to be addressed. Current caseloads are unsustainable
- Management needs to review local practice policies that add to workload and are not required as part of state and federal regulations
- Staff burnout is real. Staff are not seeing the retention efforts and do not understand why they should stay.
- On staff member stated, “We are human not machines.”
- ER social workers would like the ability to debrief when the situation is heavy because the bulk of the work is human-focused and traumatic.
- Staff is grateful for overtime, but believe that overtime should not feel like it is required to get the work done
- The ‘protected time’ model needs review. Staff are grateful for time to be taken off of referral assignments in order to document investigations, but there is still pressure to be out in the field, especially when new referrals are assigned.
- A new ER social worker identified the following barriers:

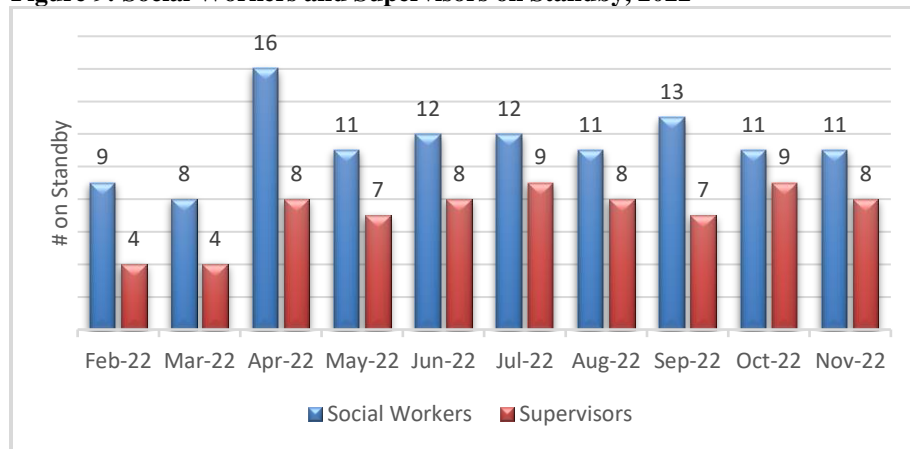
- Back to back referrals
- Trying to locate child
- Trying to locate sites
- Trying to find administrators to help with investigation (at schools)
- All this and no time to document required information into system of record

## STANDBY

### I. Data

- A. As can be seen in Figure 9, there were 11 social workers and 8 social work supervisors who worked standby in November 2022.

**Figure 9: Social Workers and Supervisors on Standby, 2022**



- B. In November 2022, standby social workers received 142 calls during non-business hours.

## PATHWAYS TO SAFETY

In November 2022, FCS submitted 30 referrals to Pathways to Safety for prevention services.

## FAMILY STABILIZATION

### I. Staffing

Since the last report, there have been no staffing changes in the Family Stabilization Unit.

	Supervisors	Social Workers	Support Staff
Filled Positions	1	4	1
Budgeted Positions	1	6	1
Leave of Absence	0	2	0
Available Staff	1	1.5	1



## II. Data

- A. In November 2022, there were 25 cases open in the Family Stabilization Unit. Figure 10 displays the amount of time elapsed since the cases opened.

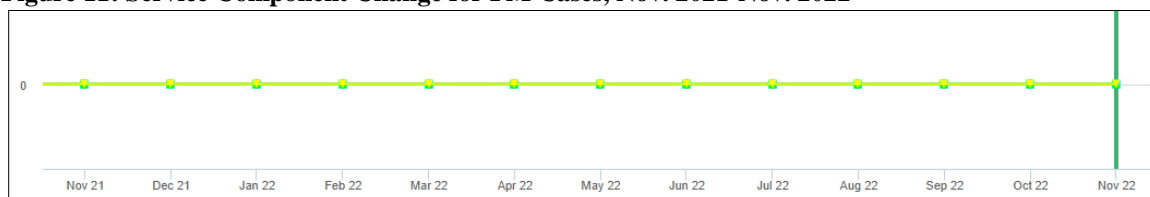
**Figure 10: Family Stabilization Cases Open, Nov. 2022**

Time Open	Count	%
Under 3 Months	3	15.8%
3 to 6 Months	6	31.6%
6 to 9 Months	9	47.4%
9 to 12 Months	1	5.3%
12 to 18 Months	0	0.0%
18 Months or More	0	0.0%
<b>Total</b>	<b>19</b>	<b>100%</b>

Source: Safe Measures version 5.2.1

- B. As seen in Figure 11, court intervention was not needed for any of Monterey County's open voluntary cases in November 2022. This means that the services provided by the Family Stabilization Unit have prevented children from entering foster care over the past year.

**Figure 11: Service Component Change for FM Cases, Nov. 2021-Nov. 2022**



Source: Safe Measures version 5.2.1

## III. Caseloads

Staff	# of Open Cases
Social Worker III	8
Social Worker V	10
Social Worker V	1
<b>Grand Total</b>	<b>19</b>

## RESOURCE FAMILY APPROVAL

### I. Staffing

Monterey County has one Resource Family Approval Unit. One social worker is doing internship for MSW program which accounts for the half-time worker.

	Supervisors	Social Workers	Support Staff
Filled Positions	1	4	1

Budgeted Positions	1	4	2
Leave of Absence	0	0	0
<b>Available Staff</b>	<b>1</b>	<b>3.5</b>	<b>1</b>

## II. Data

A. In November 2022, FCS approved 3 new resource family homes.

<b>RFA Applications Nov. 2022</b>	<b>#</b>
Applications Signed	1
Approved	3
Renewed	0
Withdrew Application	1
Closed (post-approval)	0

Source: Binti version 55db4f0

<b>Type of Home</b>	<b>#</b>
Community (unmatched)	110
Relatives/NREFM (matched)	90
<b>Total Active RFA Homes</b>	<b>200</b>

Source: Binti version 55db4f0

B. The average time to application approval in November 2022 was 168.71 days, as can be seen in Figure 12.

**Figure 12: Time to Approval – Monthly Averages, 2022**

January 2022	February 2022	March 2022	April 2022	May 2022	June 2022	July 2022	August 2022	September 2022	October 2022	November 2022
233.0	139.5	149.33	91.75	165.5	189.75	106.18	109.25	150.0	168.71	137.33

Source: Binti version 55db4f0

## III. Caseloads

Caseloads for the RFA social workers include applications for new resource families and renewals for already approved resource families.

<b>Resource Family Approval Staff</b>	<b>Total Caseloads</b>
Office Assistant II	4
Social Worker II	48
Social Worker III	70
Social Worker III	57
SW Supervisor II	46
<b>Total</b>	<b>225</b>

## RESOURCE AND SUPPORT UNIT

### I. Staffing

Since the last report, there were no staffing changes in the Resource and Support Unit (RSU). There is one social work intern in RSU, which accounts for the half-time position.

	Supervisors	Social Workers	Support Staff
Filled Positions	1	4	1
Budgeted Positions	1	4	1
Leave of Absence	0	0	0
<b>Available Staff</b>	<b>1</b>	<b>3.5</b>	<b>1</b>

## II. Data

- A. In November 2022, Monterey County had 230 children in out of home care. As reflected in Figure 13, 17.8% of foster children were placed in a relative or near-kin resource family home.


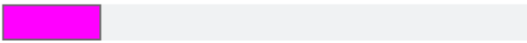
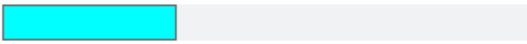
**Figure 13: Placements by Facility Type, Nov. 2022**

Placement Facility Type	Count	%
Foster Family Home	0	0.0%
Group Home	7	3.0%
RFA - Relative/NREFM Home	41	17.8%
RFA - Resource Home	90	39.1%
Foster Family Agency	27	11.7%
Supervised Independent Living	21	9.1%
Guardian Home - Non-Dependent	43	18.7%
Guardian Home - Dependent	1	0.4%
Other	0	0.0%
<b>Total</b>	<b>230</b>	<b>100%</b>

Source: Safe Measures version 5.2.1

- B. **AB 636 Measure 4A: Placement with Siblings** is a state measure that shows the proportion of children who were in a placement setting with all or some siblings. Figure 14 displays data from July 1, 2022 through September 30, 2022 that shows 48% of Monterey County foster children are placed with all of their siblings. The rate of children placed with all siblings decreased by .6% from Q2 to Q3.


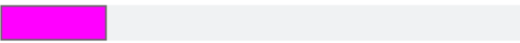
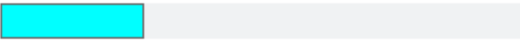
**Figure 14: Sibling Placements, Q3 - 2022**

Placement Type		Count	%
Placed with All Sibs		61	48.0%
Placed With Some Sibs		24	18.9%
Not Placed With Any Sibs		42	33.1%
<b>Total</b>		<b>127</b>	<b>100%</b>

Source: Safe Measures version 5.2.1


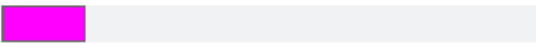
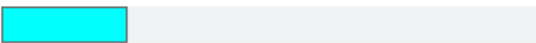
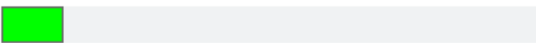
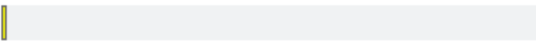
- C. As can be seen in Figure 15, 51.9% of foster youth were placed with all of their siblings in November 2022.

**Figure 15: Sibling Placements, Nov. 2022**

Placement Type		Count	%
Placed with All Sibs		56	51.9%
Placed With Some Sibs		22	20.4%
Not Placed With Any Sibs		30	27.8%
<b>Total</b>		<b>108</b>	<b>100%</b>

- D. In November 2022, 49.1% of Monterey County foster children had experienced only one placement, as outlined in Figure 16. This is an increase of .2% from September.

**Figure 16: Placement Episodes, Nov. 2022**

Placement(s) in Episode		Count	%
One Placement		115	48.9%
Two Placements		37	15.7%
Three to Five Placements		55	23.4%
Six or More Placements		27	11.5%
Missing Placement Count		1	0.4%
<b>Total</b>		<b>235</b>	<b>100%</b>

Source: Safe Measures version 5.2.1

### III. Caseloads

Resource Support Unit Staff	Total Caseloads
Social Worker II	16
Social Worker III	53
Social Worker III	78

Social Worker III	9
SW Supervisor I	1
<b>Total</b>	<b>157</b>

## COURT

### I. Staffing

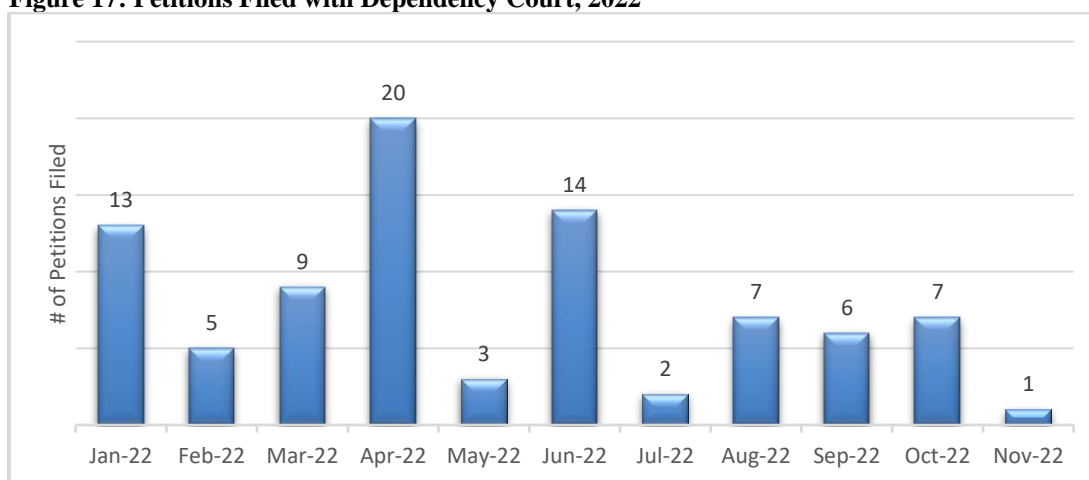
Since the last report, there were no staffing changes in the Court Unit.

	<b>Supervisors</b>	<b>Social Workers</b>	<b>Support Staff</b>
Filled Positions	1	3	1
Budgeted Positions	1	7	1
Leave of Absence	0	0	0
<b>Available Staff</b>	<b>1</b>	<b>3</b>	<b>1</b>

### II. Data


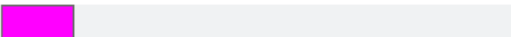
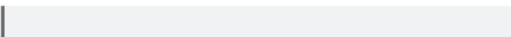
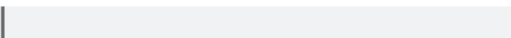
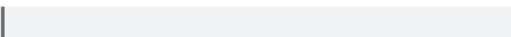
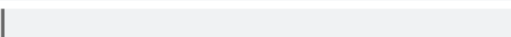
- A. In November 2022, there was 1 petition filed with dependency court, as can be seen in Figure 17.

**Figure 17: Petitions Filed with Dependency Court, 2022**



- B. In November 2022, there were 7 open cases in the Court Unit, as reflected in Figure 18.

**Figure 18: Open Cases in the Court Unit, Nov. 2022**

Time Open		Count	%
Under 3 Months		6	85.7%
3 to 6 Months		1	14.3%
6 to 9 Months		0	0.0%
9 to 12 Months		0	0.0%
12 to 18 Months		0	0.0%
18 Months or More		0	0.0%
<b>Total</b>		<b>7</b>	<b>100%</b>

Source: Safe Measures version 5.2.1

### III. Caseloads

Staff	# of Open Cases
Social Worker V	1
Social Worker V	2
Social Worker III	4
<b>Grand Total</b>	<b>7</b>

## FAMILY REUNIFICATION AND FAMILY MAINTENANCE

### I. Staffing

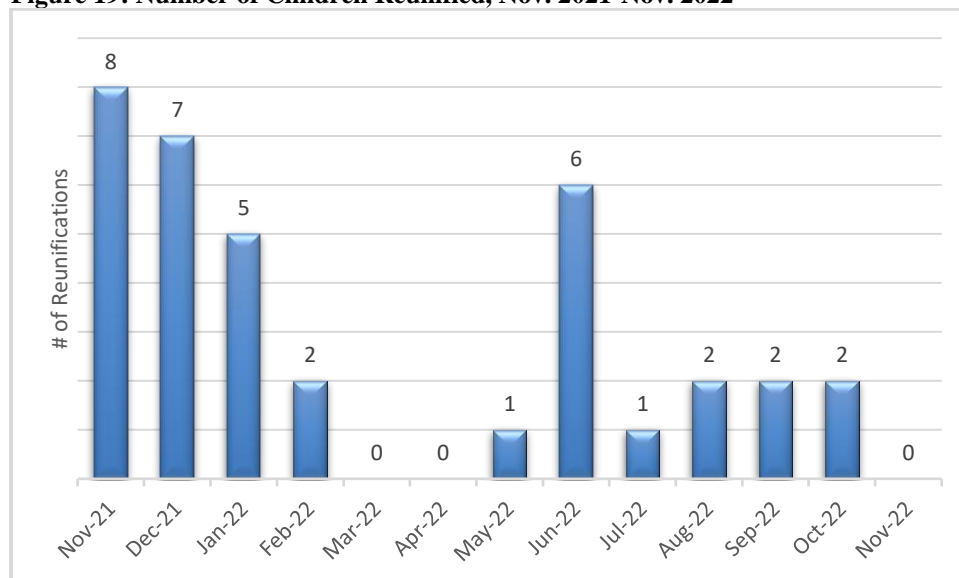
Since the last report, there were no staffing changes in the Family Reunification (FR) Units.

	Supervisors	Social Workers	Support Staff
Filled Positions	2	5	7
Budgeted Positions	2	9	7
Leave of Absence	0	0	0
<b>Available Staff</b>	<b>2</b>	<b>5</b>	<b>7</b>

### II. Data

- A. As can be seen in Figure 19, there were 0 children who reunified with their parent(s) in November 2022.

**Figure 19: Number of Children Reunified, Nov. 2021-Nov. 2022**



B. As can be seen in Figure 20, there were 77 open FR cases in November 2022.

**Figure 20: FR Open Cases, Nov. 2022**

Time Open		Count	%
Under 3 Months	<div style="width: 3.9%; height: 10px; background-color: blue;"></div>	3	3.9%
3 to 6 Months	<div style="width: 16.9%; height: 10px; background-color: magenta;"></div>	13	16.9%
6 to 9 Months	<div style="width: 37.7%; height: 10px; background-color: cyan;"></div>	29	37.7%
9 to 12 Months	<div style="width: 13.0%; height: 10px; background-color: green;"></div>	10	13.0%
12 to 18 Months	<div style="width: 28.6%; height: 10px; background-color: yellow;"></div>	22	28.6%
18 Months or More	<div style="width: 0.0%; height: 10px; background-color: black;"></div>	0	0.0%
<b>Total</b>		<b>77</b>	<b>100%</b>

Source: Safe Measures version 5.2.1

C. As can be seen in Figure 21, there were 11 court family maintenance cases open in November 2022.

**Figure 21: Court-ordered Family Maintenance Open Cases, Nov. 2022**

Time Open	Count	%
Under 3 Months	0	0.0%
3 to 6 Months	4	36.4%
6 to 9 Months	2	18.2%
9 to 12 Months	0	0.0%
12 to 18 Months	3	27.3%
18 Months or More	2	18.2%
<b>Total</b>	<b>11</b>	<b>100%</b>

Source: Safe Measures version 5.2.1

### III. Caseloads

There was a social worker who promoted to supervisor and kept the assigned cases. This caseload is listed as “Other” in the FR/FM caseloads report.

Staff	# of Open Cases
Social Worker III	18
Social Worker V	14
Social Worker IV	18
Social Worker V	20
Social Worker IV	17
Other	2
<b>Grand Total</b>	<b>89</b>

## ADOPTIONS

### I. Staffing

Since the last report, an office assistant working out of class as a social worker I was assigned to the Adoptions Unit.

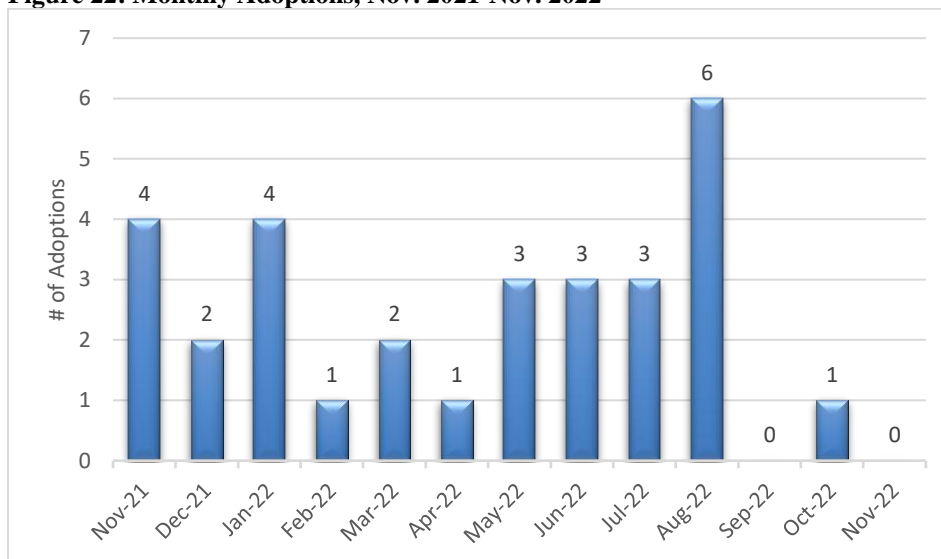
	Supervisors	Social Workers	Support Staff
Filled Positions	1	5	1.5
Budgeted Positions	1	6	1.5
Leave of Absence	0	0	0
<b>Available Staff</b>	<b>1</b>	<b>5</b>	<b>1.5</b>

### II. Data

A. As can be seen in Figure 23, there were no adoptions finalized in November 2022.



**Figure 22: Monthly Adoptions, Nov. 2021-Nov. 2022**



- B. In November 2022, there was one legal guardianship established by dependency court in the Adoptions Unit.
- C. Figure 23 shows that there were 45 open adoptions cases in the Adoption Unit in November 2022.

**Figure 23: Open Adoptions Cases, Nov. 2022**

Time Open	Count	%
Under 3 Months	1	2.2%
3 to 6 Months	3	6.7%
6 to 9 Months	3	6.7%
9 to 12 Months	8	17.8%
12 to 18 Months	4	8.9%
18 Months or More	26	57.8%
<b>Total</b>	<b>45</b>	<b>100%</b>

Source: Safe Measures version 5.2.1

- D. In November 2022, there were 44 open non-related legal guardianship cases in the Adoptions Unit as can be seen in Figure 24.

Figure 24: Open Non-related Legal Guardianship Cases, Nov. 2022

Time Open	Count	%
Under 3 Months	0	0.0%
3 to 6 Months	0	0.0%
6 to 9 Months	0	0.0%
9 to 12 Months	0	0.0%
12 to 18 Months	2	4.5%
18 Months or More	42	95.5%
<b>Total</b>	<b>44</b>	<b>100%</b>

Source: Safe Measures version 5.2.1

### III. Caseloads

Staff	# Adoption Cases	# Guardianship	AAP Cases	Total
Social Worker IV - AAP	3	0	816	819
Social Worker IV	13	1	0	14
Social Worker V	12	2	0	14
Social Worker IV	14	0	0	14
Social Worker I	0	41	0	41
SW Supervisor	3	0	0	3
<b>Grand Total</b>	<b>45</b>	<b>44</b>	<b>816</b>	<b>905</b>

## PERMANENCY PLANNING

### I. Staffing

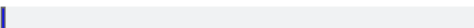
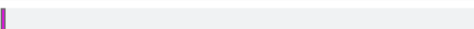
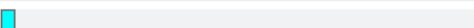
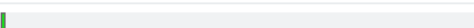
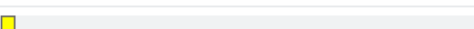

Since the last report, there were no staffing changes in the Permanency Planning (PP) Unit.

	Supervisors	Social Workers	Support Staff
<b>Filled Positions</b>	1	4	1.5
<b>Budgeted Positions</b>	1	6	1.5
<b>Leave of Absence</b>	0	0	0
<b>Available Staff</b>	<b>1</b>	<b>4</b>	<b>1.5</b>

### II. Data

- A. In November 2022, there were 35 open foster care cases in the PP Unit, as can be seen in Figure 25.

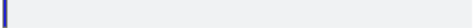
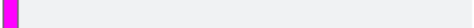
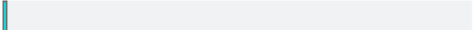
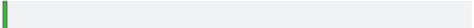
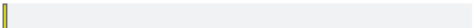

**Figure 25: Open Foster Care Cases in the PP Unit, Nov. 2022**

Time Open		Count	%
Under 3 Months		0	0.0%
3 to 6 Months		0	0.0%
6 to 9 Months		1	2.9%
9 to 12 Months		0	0.0%
12 to 18 Months		1	2.9%
18 Months or More		33	94.3%
<b>Total</b>		<b>35</b>	<b>100%</b>

Source: Safe Measures version 5.2.1

- B. In November 2022, there were 30 open extended foster care cases for children 18 and older in the PP unit as can be seen in Figure 26.

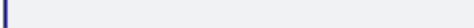
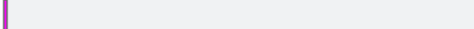

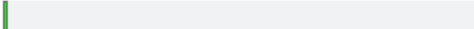

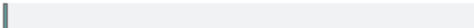
**Figure 26: Open Extended Foster Care Cases in the PP Unit, Nov. 2022**

Time Open		Count	%
Under 3 Months		0	0.0%
3 to 6 Months		1	3.3%
6 to 9 Months		0	0.0%
9 to 12 Months		0	0.0%
12 to 18 Months		0	0.0%
18 Months or More		29	96.7%
<b>Total</b>		<b>30</b>	<b>100%</b>

Source: Safe Measures version 5.2.1

- C. In November 2022, there were two youth who emancipated from foster care, as can be seen in Figure 27. One youth was participating in extended foster care and reached the age of 21, so their case was closed. The other youth turned 18 years old and opted not to participate in extended foster care.

**Figure 27: Youth Exiting Foster Care in the PP Unit, Nov. 2022**

Exit Reason		Count	%
Adoption		0	0.0%
Reunification		0	0.0%
Emancipation		2	100.0%
Guardianship		0	0.0%
Other		0	0.0%
Not Recorded		0	0.0%
<b>Total</b>		<b>2</b>	<b>100%</b>

### III. Caseloads




Staff	# of Foster Care Cases	# of Extended FC Cases	Total
Social Worker V	13	4	17
Social Worker III	8	3	11
Social Worker IV	4	3	7
Social Worker III	1	9	10
Social Worker V	9	11	20
<b>Grand Total</b>	<b>35</b>	<b>30</b>	<b>65</b>

## CFSR MEASURES

The CFSR Measures have not been updated since the last report.

- I. **CFSR Measure P1: Permanency in 12 Months for Children Entering Care** is a state measure of all children who entered foster care in the selected 12-month period and calculates the percent who achieved permanency within 12 months of their removal. This measure presented in Figure 28 is for children who entered foster care between October 1, 2020 and September 30, 2021. The P1 Measure decreased by 4.2% from the last report.




**Figure 28: CFSR Measure P1**

Permanency Within 12 Months		Count	%
Permanency		12	23.1%
No Permanency		40	76.9%
National Goal		21	40.5%
Total		52	100%

Source: Safe Measures version 5.2.1

- II. **CFSR Measure P2: Permanency in 12 Months for Children Entering Care** is a measure of all children who have been in foster care for 12-23 months and achieve permanency. The measure presented in Figure 29 is for children in foster care for 12-23 months as of October 1, 2021. The P2 Measure decreased by 5.8% from the last report.




**Figure 29: CFSR Measure P2**

Permanency Within 12 Months		Count	%
Permanency		27	65.9%
No Permanency		14	34.1%
National Goal		18	43.6%
Total		41	100%

Source: Safe Measures version 5.2.1

- III. **CDSS CFSR Measure P3: Permanency in 12 Months for Children in Foster Care 24 Months or More** is a measure of all children who have been in foster care for 24 months or more on the first day of the selected 12-month period and determines what percent were discharged to permanency within 12 months of the start of the period. The measure presented in Figure 30 include children in foster care for 24 months or more as of October 1, 2021. The P3 Measure decreased by 3.3% from the last report.




**Figure 30: CFSR Measure P3**

Permanency Within 12 Months		Count	%
Permanency		13	25.0%
No Permanency		39	75.0%
National Goal		16	30.3%
Total		52	100%

Source: Safe Measures version 5.2.1

- IV. **CFSR Measure P4: Reentry to Foster Care** is a measure that looks at the number of children who entered foster care in the selected 12-month period, were discharged to reunification or guardianship within 12 months, and reentered foster care within 12 months of their discharge date. Figure 31 includes children who entered foster care between October 1, 2019 and September 30, 2020. There are no changes from the last report.

**Figure 31: CFSR Measure P4**

Reentry Within 12 Months		Count	%
No Reentry		15	100.0%
Reentry		0	0.0%
National Goal		1	8.3%
Total		15	100%

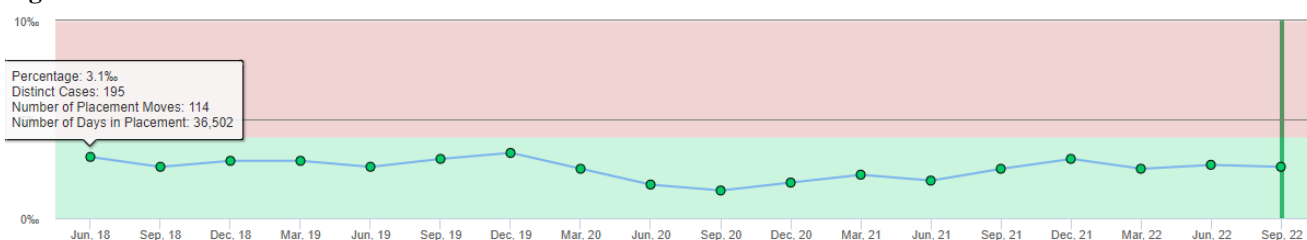
Source: Safe Measures version 5.2.1

- V. **CFSR Measure P5: Placement Stability** is a measure that displays the rate of placement moves per day of foster care for children who enter foster care in the selected 12-month period. Figure 32 shows children who entered foster care between October 1, 2021 and September 30, 2022 had a rate of placement moves of 2.6%. Figure 33 shows the rate of placement moves over time.

Figure 32: CFSR Measure P4

Percentage:	2.6%
Distinct Cases:	98
Number of Placement Moves:	48
Number of Days in Placement:	18,237

Figure 33: CFSR Measure P4



Source: Safe Measures version 5.2.1

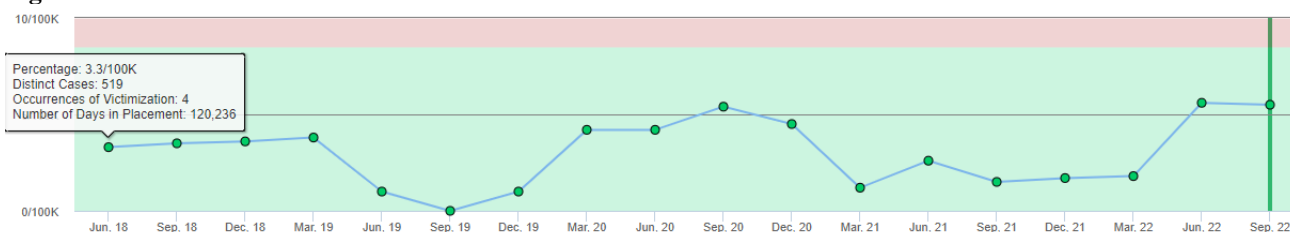
- VI. **CFSR Measure S1: Maltreatment in Foster care** is a measure that compares the total number of substantiated or indicated reports of maltreatment during a foster care episode within the selected 12-month period to the total number of days spent in foster care. Figure 34 includes children who were in foster care between October 1, 2021 and September 30, 2022. Figure 35 shows Monterey County maltreatment in foster care over time.

Figure 34: CFSR Measure S1

Percentage:	5.5/100K
Distinct Cases:	237
Occurrences of Victimization:	3
Number of Days in Placement:	54,417

Source: Safe Measures version 5.2.1

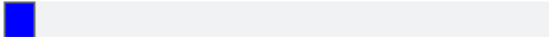


Figure 35: CFSR Measure S1



Source: Safe Measures version 5.2.1

IV. **CFSR Measure S2: Recurrence of Maltreatment** measures recurrence of maltreatment within 12 months of substantiations that occurred between October 1, 2020 and September 30, 2021 as shown in Figure 36. There was an increase in the recurrence of maltreatment by 1.4% from the last report.

Figure 36: CFSR Measure S2

Recurrence of Maltreatment		Count	%
Recurrence		14	6.0%
No Recurrence		221	94.0%
National Goal		21	9.1%
Total		235	100%

Source: Safe Measures version 5.2.1

## STAFFING

### I. Total FCS Social Worker Positions

The total number of budgeted social worker positions in FCS is 91. This includes social worker I, II, III, IV, V, and supervisor positions.

### II. Vacancies

As of December 1, 2022, there were 26 social worker and supervisor positions vacant in FCS. The majority of the vacancies are in emergency response. Once the vacancies are filled, FCS will be able to create a fourth Emergency Response Unit.

### III. New Hires

Since December 1, 2022, FCS has hired three new social workers who are currently receiving induction training.