

ATTACHMENT A

Labor market research of comparable agencies to identify how Board of Supervisor District Offices are staffed:

Comparable Agency	Flexible Staffing in District Offices	Number of FTEs (Including Board Members)
Alameda County	No	Each District Office has six (6) funded positions.
Contra Costa County	Yes	Each District Office except for Districts III and V have five (5) FTEs. Districts III and V have six (6) FTEs due to serving constituents in geographically dispersed areas.
San Benito	N/A	Does not have support staff.
San Luis Obispo	No	Each District Office has two (2) funded positions. All District Offices share two (2) full-time support staff positions
San Mateo County	Yes	Each District Office has (4) positions except for Districts III and IV who have up to five (5) positions as District IV Supervisor serves as the Vice President, and District III Supervisor serves a large unincorporated and incorporated are.
Santa Clara County	Yes	Each District Office has eleven (11) FTEs except for District V who has twelve (12) FTEs. The Supervisor for District V Chairs two committees and therefore can add an additional staff member due to the needs of the office.
Santa Cruz County	No	Each District Office has three (3) FTEs. All District Offices share one (1) Administrative Analyst and one (1) support staff positions
Sonoma County	Yes	Each District Office has four (4) FTEs.