

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 23-004)
 HRM Control No. 23-004)
)
 Adopt a Resolution to:)
 a) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to)
 adjust the salary range of the Anesthesia Technician classification as indicated)
 below; and)
 b) Direct the Human Resources Department to implement the changes in the)
 Advantage Human Resources Management System.)

WHEREAS, Natividad administration staff requested a base wage compensation study of the Anesthesia Technician classification; and

WHEREAS, Natividad conducted a base wage compensation study of the Anesthesia Technician classification which determined Anesthesia Technician is approximately 12.47% below the mean of the County’s comparable agencies and it is recommended to adjust the base wage salary of Anesthesia Technician by the approximate percentage identified at top step; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary range of the Anesthesia Technician classification as indicated below:

Classification Title: Anesthesia Technician												
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG	EEO	W/C*	BU	FLSA
\$26.771	\$28.243	\$29.796	\$31.435	\$33.164	\$34.822	\$36.563	50U31	13	T	9043	H	Non-exempt
\$2,141.65	\$2,259.43	\$2,383.70	\$2,514.79	\$2,653.10	\$2,785.75	\$2,925.04						
\$4,640	\$4,895	\$5,165	\$5,449	\$5,748	\$6,036	\$6,338						

*provided for information purposes only

2. The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management System.

PASSED AND ADOPTED on this ____ day of _____, 2023, by the following vote, to-wit:

AYES:
 NOES:
 ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors

duly made and entered in the minutes thereof of Minute Book ___ for the meeting on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy