

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 23-005)
HRM Control No. 23-005)

- Adopt a Resolution to:)
a) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to)
adjust the salary range of the Speech Pathologist classification as indicated)
below; and)
b) Direct the Human Resources Department to implement the changes in the)
Advantage Human Resources Management System.)

WHEREAS, Natividad administration staff requested a base wage compensation study of the Speech Pathologist classification; and

WHEREAS, Natividad conducted a base wage compensation study of the Speech Pathologist classification which determined Speech Pathologist is approximately 7.47% below the mean of the County’s comparable agencies and it is recommended to adjust the base wage salary of Speech Pathologist by the approximate percentage identified at top step; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary range of the Speech Pathologist classification as indicated below:

<u>Classification Title:</u> Speech Pathologist							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$46.599	\$49.161	\$51.865	\$54.717	\$57.727	\$60.613	\$63.644	50G41	8	P	9043	H	Exempt
\$3,727.88	\$3,932.90	\$4,149.20	\$4,377.40	\$4,618.14	\$4,849.05	\$5,091.50						
\$8,077	\$8,521	\$8,990	\$9,484	\$10,006	\$10,506	\$11,032						

*provided for information purposes only

2. The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management System.

PASSED AND ADOPTED on this ____ day of _____, 2023, by the following vote, to-wit:

AYES:
NOES:
ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California,

hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors
duly made and entered in the minutes thereof of Minute Book____for the meeting on
_____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy