

Attachment A

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MONTHLY SCHEDULE										
CLASS TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	EFFECTIVE DATE	Annual	2.5% Increase in July 2024
ADMINISTRATIVE OPERATIONS MANAGER	\$7,844	\$8,275	\$8,728	\$9,207	\$9,713	\$10,198	\$10,707	12-31-2022	128,484.00	131,696.10
MANAGEMENT ANALYST II	\$6,615	\$6,979	\$7,363	\$7,767	\$8,196	\$8,605	\$9,036	12-31-2022	108,432.00	111,142.80

Management Analyst II

Salary	108,432	on SBFS Report for Vacant at Step 7
FDEN - Fringe Dental	636	
FEAP - Fringe Employee Assistance Program	24	
FECPTC_FAM - Flex Benefit Family	26,280	
FMED - Fringe Medical Non-elective	1,824	
FVISN - Fringe Vision	180	
LIFE-X - Life Insurance	144	
PERMB_O - PERS Retirement Other	20,808	19.19%
SPRDV - PROF DEV STPND	2,080	\$600 MGMT Monthly Allowance + \$400 Annual Prof Allowance + \$1080 Cellphone stipend
Medicare	1,602	1.45%
OASDI	6,852	6.20%
FLTD - Fringe Long Term Disability	288	
FSTD - Fringe Short Term Disability	336	
	<u>169,486</u>	
	70,619	

Administrative Operations Manager

Salary	128,484	on SBFS Report for Vacant at Step 7
FDEN - Fringe Dental	636	
FEAP - Fringe Employee Assistance Program	24	
FECPTC_FAM - Flex Benefit Family	26,280	
FMED - Fringe Medical Non-elective	1,824	
FVISN - Fringe Vision	180	
LIFE-X - Life Insurance	144	
PERMB_O - PERS Retirement Other	24,656	19.19%
SPRDV - PROF DEV STPND	2,080	\$600 MGMT Monthly Allowance + \$400 Annual Prof Allowance + \$1080 Cellphone stipend
Medicare	1,893	1.45%
OASDI	8,095	6.20%
FLTD - Fringe Long Term Disability	288	
FSTD - Fringe Short Term Disability	336	
	<u>194,920</u>	
	81,217	

25,434 Annual Increase Needed
 10,598 5 Months (Feb 23-June 23)

MONTHLY SCHEDULE

CLASS TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	EFFECTIVE DATE	
ADMINISTRATIVE OPERATIONS MANAGER	\$7,844	\$8,275	\$8,728	\$9,207	\$9,713	\$10,198	\$10,707	12-31-2022	128,484.00 131,696.10
MANAGEMENT ANALYST II	\$6,615	\$6,979	\$7,363	\$7,767	\$8,196	\$8,605	\$9,036	12-31-2022	108,432.00 111,142.80

2.5% Increase in July 2024

Management Analyst II		Administrative Operations Manager			
Salary	111,142	on SBFS Report for Vacant	Salary	131,700	on SBFS Report for Vacant at Step 7
FDEN - Fringe Dental	636		FDEN - Fringe Dental	636	
FEAP - Fringe Employee Assistance Program	24		FEAP - Fringe Employee Assistance Program	24	
FECPTC_FAM - Flex Benefit Family	26,280		FECPTC_FAM - Flex Benefit Family	26,280	
FMED - Fringe Medical Non-elective	1,896		FMED - Fringe Medical Non-elective	1,896	
FVISN - Fringe Vision	180		FVISN - Fringe Vision	180	
LIFE-X - Life Insurance	144		LIFE-X - Life Insurance	144	
PERMB_O - PERS Retirement Other	21,328	19.19%	PERMB_O - PERS Retirement Other	25,273	19.19%
SPRDV - PROF DEV STPND	2,080	\$600 MGMT Monthly Allow	SPRDV - PROF DEV STPND	2,080	\$600 MGMT Monthly Allowance + \$400 Annual Prof Allowance + \$1080 Cellphone stipend
Medicare	1,642	1.45%	Medicare	1,940	1.45%
OASDI	7,020	6.20%	OASDI	8,294	6.20%
FLTD - Fringe Long Term Disability	288		FLTD - Fringe Long Term Disability	288	
FSTD - Fringe Short Term Disability	336		FSTD - Fringe Short Term Disability	336	
	<u>172,996</u>			<u>199,071</u>	26,075 Increase Needed