

ATTACHMENT A

The Human Resources Department has identified the following options for Board consideration:

Option	Staffing	Estimated Costing
Option #1 – Status Quo	(1) Board of Supervisors Chief of Staff (1) Board of Supervisors Policy Analyst (1) Board of Supervisors Executive Assistant	Cost neutral
Option #2 – Flexible Staffing*	(1) Board of Supervisors Chief of Staff (2) Board of Supervisors Policy Analyst	Remainder of Fiscal Year 2022-23: \$100,547.69 (approximately \$20,109.54 per office) Or Estimated Annual Cost: \$241,314.45 (approximately \$48,262.89 per office)
Option #3 – Flexible Staffing**	(1) Board of Supervisors Chief of Staff (2) Board of Supervisors Policy Analyst (1) Board of Supervisors Executive Assistant	Remainder of Fiscal Year 2022-23: \$354,945.99 (approximately \$70,989.20 per office) Or Estimated Annual Cost: \$851,870.37 (approximately \$170,374.07 per office)

*District Offices would have the option to underfill any of the positions for an Executive Assistant.

**The Budget Office estimates the BOS District Offices there may be additional costs associated with adding an additional Policy Analyst allocation.