



Legislation Details (With Board Report)

**File #:** A 22-479                      **Name:** U.S. Locums, LLC dba RecruitWell Agreement  
**Type:** BoS Agreement                      **Status:** Passed  
**File created:** 8/26/2022                      **In control:** Board of Supervisors  
**On agenda:** 9/13/2022                      **Final action:** 9/13/2022

**Title:** a. Ratify the execution by the Chief Executive Officer for Natividad Medical Center (NMC) or his designee of an agreement with U.S. Locums, LLC dba RecruitWell for placement of Locum Tenens Contract Providers at NMC for an amount not to exceed \$100,000 with an agreement term of August 26, 2022 through August 25, 2023; and  
b. Approve the NMC Chief Executive Officer’s recommendation to accept non-standard insurance, limitations on liability, and limitations on damages provisions within the agreement.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Board Report, 2. U.S. Locums, LLC dba RecruitWell Agreement, 3. Completed Board Order Item No. 23

Date	Ver.	Action By	Action	Result
9/13/2022	1	Board of Supervisors	approved	Pass

a. Ratify the execution by the Chief Executive Officer for Natividad Medical Center (NMC) or his designee of an agreement with U.S. Locums, LLC dba RecruitWell for placement of Locum Tenens Contract Providers at NMC for an amount not to exceed \$100,000 with an agreement term of August 26, 2022 through August 25, 2023; and  
b. Approve the NMC Chief Executive Officer’s recommendation to accept non-standard insurance, limitations on liability, and limitations on damages provisions within the agreement.

**RECOMMENDATION:**

**It is recommended the Board of Supervisors:**

a. Ratify the execution by the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with U.S. Locums, LLC dba RecruitWell for placement of Locum Tenens Contract Providers at NMC for an amount not to exceed \$100,000 with an agreement term of August 26, 2022 through August 25, 2023; and  
b. Approve the NMC Chief Executive Officer’s recommendation to accept non-standard insurance, limitations on liability, and limitations on damages provisions within the agreement.

**SUMMARY/DISCUSSION:**

Locum tenens are physicians who temporarily take the place of physicians during periods when physicians (employed or contracted) are not available (e.g., vacation; illness; continuing medical education; etc.) to provide health care services vital to Natividad’s continued operation.

In order to find highly qualified temporary physicians and other locum tenens, such as advanced practitioners, who match the position needed and are available on short notice, it is necessary to contract with multiple locum

tenens agencies. This Agreement allows Natividad to utilize the services needed from this agency to provide reliable and quality patient care without interruption. The current urgent need for coverage is in the Urology Service, as agencies with whom Natividad has agreements have not provided qualified Urologists and continuous coverage in this area is requirement of the hospital's Trauma designation.

This agreement was executed prior to seeking Board approval to ensure compliance with healthcare laws.

**OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions.

**FINANCING:**

The cost for this agreement is \$100,000, which is included in the Fiscal Year 2022-23 Adopted Budget.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

Natividad is contracting with an additional locum tenens agency in order to strengthen the pool of medical professionals available to cover a medical service when there are gaps in the schedule, thereby further enhancing healthcare opportunities for Monterey County residents.

- Economic Development
- Administration
- Health and Human Services
- Infrastructure
- Public Safety

Prepared by: Jeanne-Ann Balza, Director of Medical Center Physician Services, 831-783-2506

Approved by: Charles R. Harris, Chief Executive Officer, 831-783-2553

Attachments:

U.S. Locums, LLC dba RecruitWell Agreement

Attachments on file with the Clerk of the Board