



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: A 24-154, **Version:** 1

Approve and authorize the Director of Health Services or designee to execute Amendment No. 1 to Standard Agreement A-15500 with Kenneth V. Hardy for the provision of training and consultation services to extend the term to June 30, 2026, and adding \$100,000 funds for FY 2024-2026, for a new total agreement of \$259,700.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Approve and authorize the Director of Health Services or designee to execute Amendment No. 1 to Standard Agreement A-15500 with Kenneth V. Hardy for the provision of training and consultation services to extend the term to June 30, 2026, and adding \$100,000 funds for FY 2024-2026, for a new total agreement of \$259,700.

SUMMARY/DISCUSSION:

Kenneth V. Hardy, Ph.D. (“Dr. Hardy”), has provided Diversity and Racial Sensitivity training and consultations to an extensive list of Health and Human Services agencies as well as a host of educational institutions. He has extensive experience in the areas of assessing and consulting on the topics of cultural and racial diversity, trauma and oppression. Dr. Hardy provides consultation to behavioral health systems seeking to improve their cultural responsiveness, and trauma-informed practices. With the additional funding, Dr. Hardy will provide Cultural and Intensive Racial Humility training.

This work supports the Monterey County Health Department 2018-2024 Strategic Plan Goal(s): 4. Engage MCHD workforce and improve operational functions to meet current and developing population health needs. It also supports the following of the ten essential public health services, specifically: 8. Assure competent public and personal health care workforce.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel-Risk Management and Auditor-Controller have reviewed and approved as to legal form and fiscal provisions respectively.

FINANCING:

This Amendment No. 1 is funded by Mental Health Services Act (MHSA) Workforce Education and Training funds, which are included in the Health Department’s Behavioral Health Bureau (HEA012, Unit 8410) FY 2023-24 Adopted Budget, funds for FYs 2024-25 and FY 2025-26 will be included in the Health Department’s Behavioral Health Bureau (HEA012, Unit 8410) requested budgets.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

Administration:

- Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

Health & Human Services:

- Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

