



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 22-785, Version: 1

Approve the submission of four (4) entries to the 2022 California State Association of Counties (CSAC) Challenge Awards competition: 1) District Attorney Office Cold Case Task Force (CCTF); 2) Civil Rights Office - Youth Presentations; 3) Civil Rights Office - Employee Resource Groups; and 4) Civil Rights Office - Online Self-Paced Mandated Civil Rights Training.

RECOMMENDATION

It is recommended that the Board of Supervisors approve the submission of four (4) entries to the 2022 California State Association of Counties (CSAC) Challenge Awards competition: 1) District Attorney Office Cold Case Task Force (CCTF); 2) Civil Rights Office - Youth Presentations; 3) Civil Rights Office - Employee Resource Groups; and 4) Civil Rights Office - Online Self-Paced Mandated Civil Rights Training.

SUMMARY & DISCUSSION

Each year the California State Association of Counties (CSAC) invites counties to submit nominations for the CSAC Challenge Awards. These unique awards recognize the innovative and creative spirit of California county governments for finding new and effective ways of providing projects, programs and services to their citizens.

The following is an overview of the Monterey County entries recommended for submission to the 2022 competition.

District Attorney Office Cold Case Task Force (CCTF): Monterey County District Attorney CCTF (Cold Case Task Force), took on the largest and most comprehensive effort to identify, review, investigate, and prosecute unsolved homicide cases. - **Exhibit A**

Civil Rights Office - Youth Presentations: The Monterey County Civil Rights Office (CRO) partnered with Monterey County's Probation Department to develop and deliver cultural awareness and diversity presentations to youth within the justice system. - **Exhibit B**

Civil Rights Office - Employee Resource Groups: The Monterey County Civil Rights Office (CRO) created the Employee Resources Group (ERG) program. ERGs are employee-led groups aimed at instilling values around diversity, equity, and inclusion (DE&I) to build a stronger sense of community to minimize employee attrition, resulting in better services delivery to our residents. - **Exhibit C**

Civil Rights Office - Online Self-Paced Mandated Civil Rights Training: The Civil Rights Office adapted to workplace protocols as a result of the COVID-19 pandemic by developing an online self-paced version of the County's mandated Civil Rights Training (CRT) for all County employees to keep p with the County of Monterey's diversity, equity, inclusion and social justice initiatives. - **Exhibit D**

OTHER AGENCY INVOLVEMENT

The County Administrative Office-Intergovernmental and Legislative Affairs Division prepared this report with materials submitted by the District Attorney's Office and the Civil Rights Office.

FINANCING

Each submission to the CSAC Challenge Awards competition requires a \$100 entry fee. Four (4) entries from Monterey County will be submitted for a total cost of \$400 to be funded through the County Administrative Office-Department 1050, Intergovernmental & Legislative Affairs Unit 8054. Funds are available in the current year budget. Approval will have no additional impact on the General Fund.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The items included in this report relate to all of the Board of Supervisors Strategic Initiatives.

- ☐ Economic Development
- R Administration
- ☐ Health & Human Services
- ☐ Infrastructure
- R Public Safety

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Approved by: Nicholas E. Chiulos, Assistant CAO

Date: August 15, 2022

Attachments - Proposed Entries to the 2022 CSAC Challenge Awards Competition:

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| <i>Exhibit A</i> | <i>District Attorney Office Cold Case Task Force (CCTF)</i> |
| <i>Exhibit B</i> | <i>Civil Rights Office - Youth Presentations</i> |
| <i>Exhibit C</i> | <i>Civil Rights Office - Employee Resource Groups</i> |
| <i>Exhibit D</i> | <i>Civil Rights Office - Online Self-Paced Mandated Civil Rights Training</i> |