



Request for Augmentations

Restore a full-time Senior Equal Opportunity Analyst Position

- \$171,855
- Duties:
 - Diversity, Equity, and Inclusion Work
 - Training (CRT / HDP)
 - Processing Complaints
 - EOP Implementation

Civil Rights Office Interns

- \$15,000
- Supports analysts with entry-level work / frees analyst for higher-level work
- Presentations to youth in the criminal justice system
- Support for tailored training



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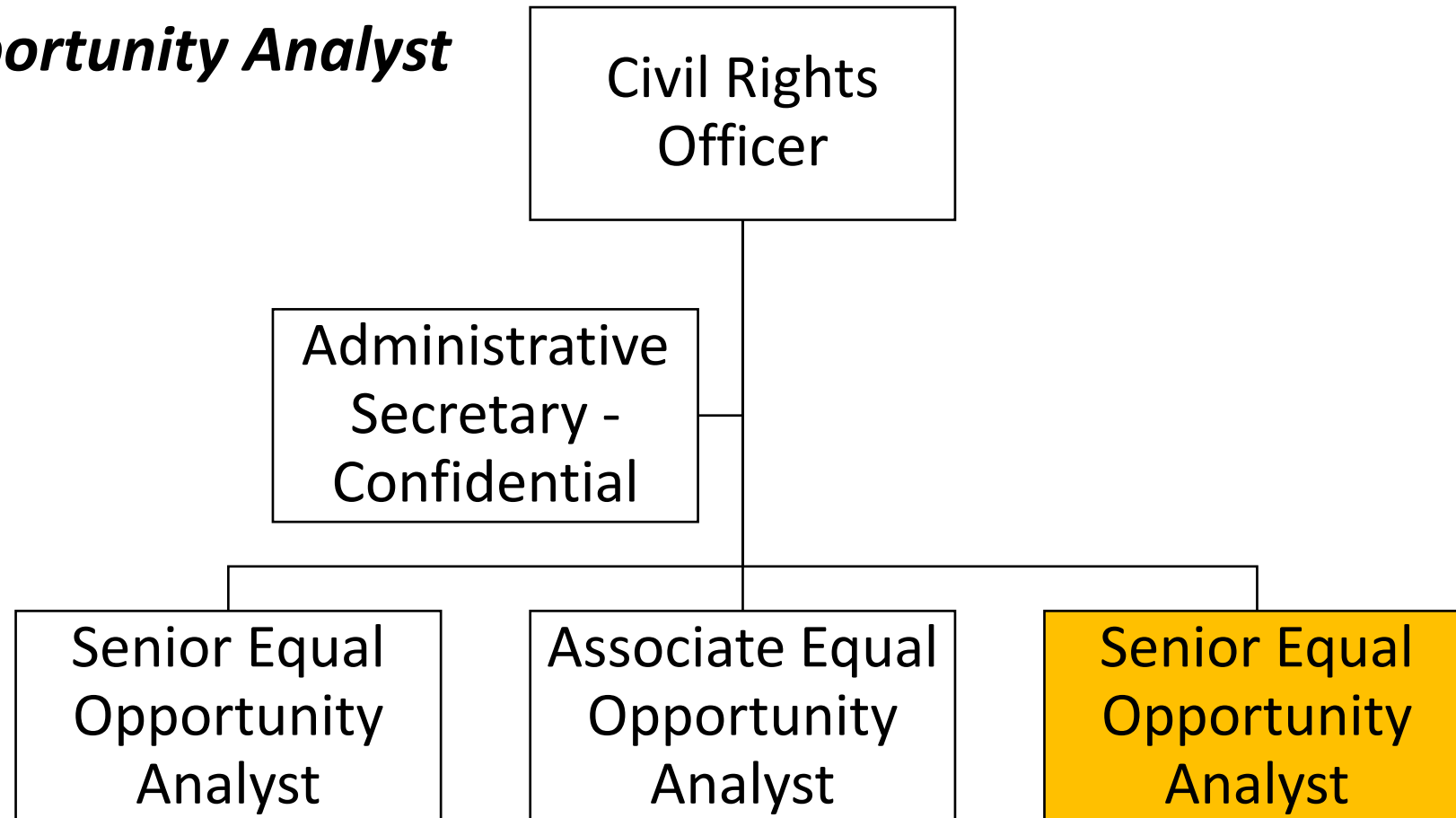
Senior Equal Opportunity Analyst

- Options if not funded:
 - Reduce ability to implement DE&I initiatives
 - Reduce number of complaints processed internally
 - Reduce amount of training provided by CRO
 - Reduce amount of equal opportunity plan implementation
 - Reduce Tittle VI / Title VII projects



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Senior Equal Opportunity Analyst





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Senior Equal Opportunity Analyst

- Other Options Considered:
 - Reducing operating costs
 - Continued staff training
 - Online training development software
 - Mandated online HDP training
 - Office supplies
 - Funds to support ERGs/EOCRAC/CoD
 - Case management system
 - Interpretation – ASL / Spanish



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Interns

- Options if not funded:
 - Reduce effectiveness of current analysts
 - Suspend our partnership with the Probation Department
 - Reduce availability of tailored training to departments and community organization
 - Reduce DE&I best practices research