

ATTACHMENT A

Redline

A.9 SPECIAL PAY PRACTICES

A.9.1.2 In addition to the above, an Appointing Authority at Natividad may place per-diem off duty employees on standby duty. An employee who is required to hold him/herself available for immediate response to the Hospital (i.e. within 30 minutes) in the below-listed classes shall be compensated for standby pay at the rate of eighteen dollars (\$18) per hour.

Nuclear Medicine Technologist – Per Diem

Radiologic Technologist – Per Diem

Sonographer – Per Diem

Cardiac Sonographer – Per Diem

Standby duty and compensation shall cease when the employee actually reports for duty. A minimum of one (1) hour of “on duty” pay shall be paid when a per-diem employee in one of the above-listed classifications on standby status is called and reports for duty. No employee shall be paid for standby duty time and other compensable duty time simultaneously.

Added 9/14/10; 10-257

Amended 5/24/22; 22-183

Amended 9/20/22; xx-xxx

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Amended 8/30/22; xx-xxx