

## ATTACHMENT A

**Adjust Base Wage Salary to \$15.50/hour at first step to comply with California 2023 minimum wage and maintain spreads within series as indicated below:**

| Classification Title: <b>Data Entry Operator I</b> |            |            |            |            |            |            | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|----------------------------------------------------|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates            |            |            |            |            |            |            |            |      |          |      |    |            |
| Step 1                                             | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |            |      |          |      |    |            |
| \$15.500                                           | \$16.353   | \$17.252   | \$18.201   | \$19.202   | \$20.162   | \$21.170   | 80G01      | 18   | OC       | 8810 | J  | N          |
| \$1,240.00                                         | \$1,308.24 | \$1,380.16 | \$1,456.08 | \$1,536.16 | \$1,612.96 | \$1,693.60 |            |      |          |      |    |            |
| \$2,687                                            | \$2,835    | \$2,990    | \$3,155    | \$3,328    | \$3,495    | \$3,669    |            |      |          |      |    |            |

\*provided for information purposes only

| Classification Title: <b>Data Entry Operator II</b> |            |            |            |            |            |            | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|-----------------------------------------------------|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates             |            |            |            |            |            |            |            |      |          |      |    |            |
| Step 1                                              | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |            |      |          |      |    |            |
| \$17.470                                            | \$18.430   | \$19.443   | \$20.512   | \$21.640   | \$22.722   | \$23.858   | 80G21      | 18   | OC       | 8810 | J  | N          |
| \$1,397.46                                          | \$1,474.32 | \$1,555.40 | \$1,640.95 | \$1,731.19 | \$1,817.75 | \$1,908.64 |            |      |          |      |    |            |
| \$3,028                                             | \$3,194    | \$3,370    | \$3,555    | \$3,751    | \$3,938    | \$4,135    |            |      |          |      |    |            |

\*provided for information purposes only

| Classification Title: <b>Food Service Worker I</b> |            |            |            |            |            |            | Class<br>Code | WG<br>* | EEO<br>Cat* | W/C* | BU | FLSA<br>Code* |
|----------------------------------------------------|------------|------------|------------|------------|------------|------------|---------------|---------|-------------|------|----|---------------|
| Hourly, Bi-Weekly and Monthly Pay Rates            |            |            |            |            |            |            |               |         |             |      |    |               |
| Step 1                                             | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |               |         |             |      |    |               |
| \$15.500                                           | \$16.353   | \$17.252   | \$18.201   | \$19.202   | \$20.162   | \$21.170   | 70K01         | 20      | SM          | 9043 | J  | N             |
| \$1,240.00                                         | \$1,308.24 | \$1,380.16 | \$1,456.08 | \$1,536.16 | \$1,612.96 | \$1,693.60 |               |         |             |      |    |               |
| \$2,687                                            | \$2,835    | \$2,990    | \$3,155    | \$3,328    | \$3,495    | \$3,669    |               |         |             |      |    |               |

\*provided for information purposes only

| Classification Title: <b>Food Service Worker II</b> |            |            |            |            |            |            | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|-----------------------------------------------------|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates             |            |            |            |            |            |            |            |      |          |      |    |            |
| Step 1                                              | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |            |      |          |      |    |            |
| \$17.735                                            | \$18.710   | \$19.739   | \$20.825   | \$21.970   | \$23.069   | \$24.222   | 70K21      | 20   | SM       | 9043 | J  | N          |
| \$1,418.78                                          | \$1,496.81 | \$1,579.13 | \$1,665.98 | \$1,757.61 | \$1,845.49 | \$1,937.76 |            |      |          |      |    |            |
| \$3,074                                             | \$3,243    | \$3,421    | \$3,610    | \$3,808    | \$3,999    | \$4,198    |            |      |          |      |    |            |

\*provided for information purposes only

| Classification Title: <b>Mailroom Clerk</b>    |            |            |            |            |            |            | Class<br>Code | WG<br>* | EEO<br>Cat* | W/C* | BU | FLSA<br>Code* |
|------------------------------------------------|------------|------------|------------|------------|------------|------------|---------------|---------|-------------|------|----|---------------|
| <u>Hourly, Bi-Weekly and Monthly Pay Rates</u> |            |            |            |            |            |            |               |         |             |      |    |               |
| Step 1                                         | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |               |         |             |      |    |               |
| \$15.500                                       | \$16.353   | \$17.252   | \$18.201   | \$19.202   | \$20.162   | \$21.170   |               |         |             |      |    |               |
| \$1,240.00                                     | \$1,308.24 | \$1,380.16 | \$1,456.08 | \$1,536.16 | \$1,612.96 | \$1,693.60 |               |         |             |      |    |               |
| \$2,687                                        | \$2,835    | \$2,990    | \$3,155    | \$3,328    | \$3,495    | \$3,669    | 80O22         | 18      | OC          | 8810 | J  | N             |

\*provided for information purposes only

| Classification Title: Senior Mailroom Clerk |            |            |            |            |            |            | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|---------------------------------------------|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates     |            |            |            |            |            |            |            |      |          |      |    |            |
| Step 1                                      | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |            |      |          |      |    |            |
| \$21.543                                    | \$22.728   | \$23.978   | \$25.296   | \$26.688   | \$28.022   | \$29.423   |            |      |          |      |    |            |
| \$1,723.43                                  | \$1,818.21 | \$1,918.21 | \$2,023.70 | \$2,135.00 | \$2,241.75 | \$2,353.84 |            |      |          |      |    |            |
| \$3,734                                     | \$3,939    | \$4,156    | \$4,385    | \$4,626    | \$4,857    | \$5,100    | 80O23      | 18   | OC       | 8810 | J  | N          |

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| Classification Title: <b>Park Services Aide I</b> |            |            |            |            |            |            | Class<br>Code | WG<br>* | EEO<br>Cat* | W/C* | BU | FLSA<br>Code* |
|---------------------------------------------------|------------|------------|------------|------------|------------|------------|---------------|---------|-------------|------|----|---------------|
| Hourly, Bi-Weekly and Monthly Pay Rates           |            |            |            |            |            |            |               |         |             |      |    |               |
| Step 1                                            | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |               |         |             |      |    |               |
| \$15.500                                          | \$16.353   | \$17.252   | \$18.201   | \$19.202   | \$20.162   | \$21.170   |               |         |             |      |    |               |
| \$1,240.00                                        | \$1,308.24 | \$1,380.16 | \$1,456.08 | \$1,536.16 | \$1,612.96 | \$1,693.60 |               |         |             |      |    |               |
| \$2,687                                           | \$2,835    | \$2,990    | \$3,155    | \$3,328    | \$3,495    | \$3,669    | 68C01         | 14      | PP          | 9420 | J  | N             |

\*provided for information purposes only

| Classification Title: <b>Park Services Aide II</b> |            |            |            |            |            |            | Class<br>Code | WG<br>* | EEO<br>Cat* | W/C* | BU | FLSA<br>Code* |
|----------------------------------------------------|------------|------------|------------|------------|------------|------------|---------------|---------|-------------|------|----|---------------|
| <u>Hourly, Bi-Weekly and Monthly Pay Rates</u>     |            |            |            |            |            |            |               |         |             |      |    |               |
| Step 1                                             | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |               |         |             |      |    |               |
| \$16.825                                           | \$17.751   | \$18.727   | \$19.757   | \$20.844   | \$21.886   | \$22.980   |               |         |             |      |    |               |
| \$1,346.04                                         | \$1,420.06 | \$1,498.16 | \$1,580.56 | \$1,667.48 | \$1,750.86 | \$1,838.40 |               |         |             |      |    |               |
| \$2,916                                            | \$3,077    | \$3,246    | \$3,425    | \$3,613    | \$3,794    | \$3,983    | 68C21         | 14      | PP          | 9420 | J  | N             |

\*provided for information purposes only

| Classification Title: <b>Park Services Aide III</b> |            |            |            |            |            |            | Class<br>Code | WG<br>* | EEO<br>Cat* | W/C* | BU | FLSA<br>Code* |
|-----------------------------------------------------|------------|------------|------------|------------|------------|------------|---------------|---------|-------------|------|----|---------------|
| <u>Hourly, Bi-Weekly and Monthly Pay Rates</u>      |            |            |            |            |            |            |               |         |             |      |    |               |
| Step 1                                              | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |               |         |             |      |    |               |
| \$18.591                                            | \$19.613   | \$20.692   | \$21.830   | \$23.030   | \$24.182   | \$25.391   |               |         |             |      |    |               |
| \$1,487.26                                          | \$1,569.05 | \$1,655.35 | \$1,746.39 | \$1,842.43 | \$1,934.55 | \$2,031.28 |               |         |             |      |    |               |
| \$3,222                                             | \$3,400    | \$3,587    | \$3,784    | \$3,992    | \$4,192    | \$4,401    | 68C23         | 14      | PP          | 9420 | J  | N             |

\*provided for information purposes only

| Classification Title: <b>Range Aide</b> |            |            |            |            |            |            | Class<br>Code | WG<br>* | EEO<br>Cat* | W/C* | BU | FLSA<br>Code* |
|-----------------------------------------|------------|------------|------------|------------|------------|------------|---------------|---------|-------------|------|----|---------------|
| Hourly, Bi-Weekly and Monthly Pay Rates |            |            |            |            |            |            |               |         |             |      |    |               |
| Step 1                                  | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |               |         |             |      |    |               |
| \$15.500                                | \$16.353   | \$17.252   | \$18.201   | \$19.202   | \$20.162   | \$21.170   |               |         |             |      |    |               |
| \$1,240.00                              | \$1,308.24 | \$1,380.16 | \$1,456.08 | \$1,536.16 | \$1,612.96 | \$1,693.60 |               |         |             |      |    |               |
| \$2,687                                 | \$2,835    | \$2,990    | \$3,155    | \$3,328    | \$3,495    | \$3,669    | 68C02         | 14      | PP          | 9420 | J  | N             |

\*provided for information purposes only

| Classification Title: <b>Student Intern</b> |        |        |        |        |        |            | Class<br>Code | WG<br>* | EEO<br>Cat* | W/C* | BU | FLSA<br>Code* |
|---------------------------------------------|--------|--------|--------|--------|--------|------------|---------------|---------|-------------|------|----|---------------|
| Hourly, Bi-Weekly and Monthly Pay Rates     |        |        |        |        |        |            |               |         |             |      |    |               |
| Step 1                                      | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7     |               |         |             |      |    |               |
| \$15.500                                    |        |        |        |        |        | \$31.000   |               |         |             |      |    |               |
| \$1,240.00                                  |        |        |        |        |        | \$2,480.00 |               |         |             |      |    |               |
| \$2,687                                     |        |        |        |        |        | \$45,373   | 90A01         | 0       | E           | 8810 | J  | N             |

\*provided for information purposes only

## Abolish Classifications

| Title             | Class Code |
|-------------------|------------|
| Laundry Worker I  | 70L01      |
| Laundry Worker II | 70L21      |
| Library Page      | 80C24      |