

**County of Monterey Treasurer-Tax Collector  
Fiscal Year 2022-23 Fee Study**

Fee Schedule - Fiscal Year 2022-23					Fee Schedule - Fiscal Year 2017-18					Increased Costs by %		
CLASS CLASS TITLE		PER HR. S&B	Overhead Dept Avg per FTE*	PER HOUR RATE	CLASS CLASS TITLE		PER HR. <sup>3</sup> S&B	Overhead Dept Avg per FTE*	PER HOUR RATE	S&B PER HOUR	Overhead Dept Avg per FTE*	PER HOUR RATE
20B96	FINANCE SYSTEMS MANAGER	93.31	19.10	112.40	20B96	FINANCE SYSTEMS MANAGER	79.33	16.55	95.88	17.6%	15.4%	17.2%
14C31	MANAGEMENT ANALYST III	82.91	19.10	102.01	14C31	MANAGEMENT ANALYST III	74.36	16.55	90.91	11.5%	15.4%	12.2%
20B10	ACCOUNTANT I	55.05	19.10	74.15	20B10	ACCOUNTANT I	49.74	16.55	66.29	10.7%	15.4%	11.9%
20B11	ACCOUNTANT II	64.46	19.10	83.56	20B11	ACCOUNTANT II	57.88	16.55	74.43	11.4%	15.4%	12.3%
20B12	ACCOUNTANT III	77.50	19.10	96.60	20B12	ACCOUNTANT III	69.69	16.55	86.24	11.2%	15.4%	12.0%
14C45	CHIEF DEPUTY TTC - TAX <sup>2</sup>	104.96	19.10	124.05	20B93	FINANCE MANAGER II <sup>2</sup>	83.01	16.55	99.56	26.4%	15.4%	24.6%
20B95	FINANCE MANAGER I	86.51	19.10	105.60	20B95	FINANCE MANAGER I	77.46	16.55	94.01	11.7%	15.4%	12.3%
80J21	ACCOUNT CLERK	42.83	19.10	61.93	80J21	ACCOUNT CLERK	38.83	16.55	55.38	10.3%	15.4%	11.8%
80J22	SENIOR ACCOUNT CLERK	46.58	19.10	65.68	80J22	SENIOR ACCOUNT CLERK	42.11	16.55	58.66	10.6%	15.4%	12.0%
80J30	ACCOUNTING TECHNICIAN	50.37	19.10	69.47	80J30	ACCOUNTING TECHNICIAN	45.97	16.55	62.52	9.6%	15.4%	11.1%
14C45	CHIEF DEPUTY TTC - TREASURY <sup>1</sup>	104.96	19.10	124.05	14C45	TREASURY MANAGER <sup>1</sup>	92.56	16.55	109.11	13.4%	15.4%	13.7%
20B41	TREASURY OFFICER II	64.15	19.10	83.24	20B41	TREASURY OFFICER II	57.88	16.55	74.43	10.8%	15.4%	11.8%
										Avg. % per/hr.		13.6%

<sup>1</sup>Treasury Mgr retitled "Chief Deputy TTC" - Treasury

<sup>2</sup>FM II Reallocated to Chief DTTC - Tax

<sup>3</sup>S&B FY 2017-18 S&B was calculated based on FY 2016-17 salary schedule.

\*Overhead includes per FTE distribution of Internal Service Funds (ISF), service charges passed on by other departments, & prorated per-FTE S&B costs for TTC department's Exec Mgmt/Admin, Clerical, HR, and IT positions, prorated per budgeted FTE count. All positions calculated at top step, fully loaded.