

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

**Resolution No.:**

Confirming the appointment of Mr. Douglas     )  
Southard as Interim Deputy Director of         )  
Social Services.                                     )

WHEREAS, the County of Monterey has a vacancy in the position of Deputy Director of Social Services; and

WHEREAS, the County of Monterey is in the process of conducting a recruitment to fill that position; and

WHEREAS, there is a business need to fill the position on an interim basis with a qualified person until the position is permanently filled; and

WHEREAS, the Director of Social Services has identified a highly qualified professional who has specialized skills, background, and qualifications to fill the interim position; and

WHEREAS, the individual was hired as the Regional Manager for the Department of Health and Human Services, Children's Bureau in Washington, DC; and

WHEREAS, the individual is a retired annuitant with the California Public Employees Retirement System (CalPERS); and

WHEREAS, Mr. Southard has approximately 30 years of work experience in the field of Social Services, including the position of Children's Shelter Director, Department of Family and Children's Services with the County of Santa Clara where he served nine years; and

WHEREAS, pursuant to Government Code 21221(h), which governs appointment of CalPERS annuitants to vacant position in CalPERS contracted agencies, the appointment of Mr. Southard is temporary and limited to 960 hours in Fiscal Year 2022- 2023; a bona fide recruitment to fill the position permanently is being undertaken; his compensation is within the posted salary range of the vacant position; the monthly compensation of \$14,824 is paid on an hourly basis of \$85.525; and, there are no other benefits included in the compensation; and

WHEREAS, Mr. Southard understands and agrees that this appointment is "at-will" and that the employment may be terminated at any time without cause; and

WHEREAS, Mr. Southard agrees that he will not work with any other CalPERS agency at any time that he is employed in this assignment to preclude the possibility that the 960 hours worked limit could be inadvertently exceeded; and

WHEREAS, the Director of Social Services, acting within her capacity to appoint the Deputy Director of Social Services, appointed Mr. Southard to commence work in this capacity effective September 24, 2022; and

WHEREAS, pursuant to State law, the confirmation of this appointment by the Board of Supervisors is required; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey that the appointment of Mr. Douglas Southard to the position of Interim Deputy Director of Social Services is hereby confirmed.

PASSED AND ADOPTED on this \_\_\_\_ day of \_\_\_\_\_, 2022, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

By \_\_\_\_\_  
, Deputy