

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 24-018)
HRM Control No. 24-018)

- Adopt a Resolution to:)
a) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to)
adjust the salary range of the Pharmacy Informaticist classification as indicated)
below effective May 18, 2024; and)
b) Direct the Human Resources Department to implement the changes in the)
Advantage Human Resources Management (HRM) System.)

WHEREAS, Natividad Medical Center (NMC) administration staff requested a base wage compensation study of the Pharmacy Informaticist; and

WHEREAS, NMC conducted a base wage compensation study of the Pharmacy Informaticist classification which determined Pharmacy Informaticist is approximately 7.62% below the mean of the County’s comparable agencies and it is recommended to adjust the base wage salary of the Pharmacy Informaticist by the approximate percentage identified at top step; and

WHEREAS, to implement the recommendation, the action requires the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary range of the Pharmacy Informaticist classification as indicated below effective May 18, 2024:

Classification Title: Pharmacy Informaticist												
Hourly, Bi-Weekly and Monthly Pay Rates							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$69.397	\$73.214	\$77.240	\$81.488	\$85.970	\$90.269	\$94.782	50A26	8	P	9043	H	Non-exempt
\$5,551.78	\$5,857.11	\$6,179.24	\$6,519.08	\$6,877.61	\$7,221.49	\$7,582.56						
\$12,029	\$12,690	\$13,388	\$14,125	\$14,901	\$15,647	\$16,429						

*provided for information purposes only

2. The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management (HRM) System.

PASSED AND ADOPTED on this ____ day of _____, 2024, by the following vote,
to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California,
hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors
duly made and entered in the minutes thereof of Minute Book____for the meeting on
_____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy