

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

Resolution No.: PPPR Control No. 23-028 )  
HRM Control No. 23-024 )

- Adopt a Resolution to: )  
a) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to )  
adjust the salary ranges of the Food Service Worker I and Food Service Worker )  
II classifications as indicated below; and )  
b) Direct the Human Resources Department to implement the changes in the )  
Advantage Human Resources Management System. )

WHEREAS, Natividad administration staff requested a base wage compensation study of the Food Service Worker classification series; and

WHEREAS, Natividad conducted a base wage compensation study of the Food Service Worker II classification which determined Food Service Worker II is approximately 13.42% below the mean of the County’s comparable agencies and it is recommended to adjust the base wage salary of Food Service Worker II by the approximate percentage identified at top step; and

WHEREAS, Natividad further recommends adjusting the base wage salary of Food Service Worker I by approximately 13.42% at top step in order to maintain the spread of the series; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary ranges of the Food Service Worker I and Food Service Worker II classifications as indicated below:

Classification Title: Food Service Worker I							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$17,580	\$18,547	\$19,567	\$20,643	\$21,779	\$22,868	\$24,011	70K01	20	SM	9043	J	Non-Exempt
\$1,406.43	\$1,483.78	\$1,565.38	\$1,651.47	\$1,742.30	\$1,829.41	\$1,920.88						
\$3,047	\$3,215	\$3,392	\$3,578	\$3,775	\$3,964	\$4,162						

\*provided for information purposes only

Classification Title: Food Service Worker II							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$20,115	\$21,221	\$22,388	\$23,619	\$24,918	\$26,164	\$27,473	70K21	20	SM	9043	J	Non-Exempt
\$1,609.19	\$1,697.69	\$1,791.05	\$1,889.56	\$1,993.48	\$2,093.15	\$2,197.81						
\$3,487	\$3,678	\$3,881	\$4,094	\$4,319	\$4,535	\$4,762						

\*provided for information purposes only

2. The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management System.

PASSED AND ADOPTED on this \_\_\_\_ day of \_\_\_\_\_, 2023, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book \_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,  
County of Monterey, State of California

By \_\_\_\_\_  
, Deputy