



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers

168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 23-688

September 12, 2023

Introduced: 8/21/2023

Current Status: General Government -
Consent

Version: 1

Matter Type: General Agenda Item

- a. Authorize the Director of Human Resources or designee, to execute a Student Placement Agreement between the County of Monterey and Walden University for student intern placement retroactive for the term August 28th, 2023, through August 31st, 2026.

RECOMMENDATION:

It is recommended that the Board of Supervisors authorize the Director of Human Resources or designee, to execute a Student Placement Agreement between the County of Monterey and Walden University for student intern placement retroactive for the term August 28th, 2023, through August 31st, 2026.

SUMMARY:

The Human Resources Department request the Board of Supervisors to accept and approve a Student Placement Agreement between the County of Monterey and Walden University for student intern placement.

The Countywide Internship Program (Internship Program) was authorized by the Board of Supervisors on August 1, 2017. The primary objective of the program is to promote student awareness of the diversity of County careers, enhance education and training for the local student population, strengthen overall recruitment of a future workforce, and augment and support a wide range of County functions through avoided cost. Since the launch of the Internship Program initiated in February 2020, the Internship Program has provided over 100 internships as part of student participants' field education and/or service-learning requirements for their respective fields of study.

In order to continue to expand the Internship Program and allow students to receive educational credits during their internship, the Human Resources Department proposes to establish a Student Placement Agreement with the County of Monterey and Walden University for the term August 28th, 2023 through August 31st, 2026. Approval would allow for the continued growth of the Countywide Internship Program's mission "to provide internships that enhance student's educational objectives, strengthen career awareness, and promote public service for the County of Monterey."

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

County Counsel has reviewed and approved as to legal form.

FINANCING:

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There is no financial impact associated with the proposed action.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

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Approved by: Kimberley Moore, Assistant Director of Human Resources, x5353

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Kimberley Moore
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Attachments:

Attachment A - Proposed Student Placement Agreement with Walden University