

Exhibit A

Scope of Work for Standard Agreement between the County of Monterey and the Resource Conservation District of Monterey County July 2024 – June 2026

1. Weed Management Area

Anticipated expenses: \$8,797

Assist in mapping and control of invasive weeds. Participate in Weed Management Area or other weed management-focused meetings. Assist in statewide advocacy for Weed Management Areas and weed management funding and support. Provide technical assistance to private landowners and regional organizations/agencies on weed management. Includes costs for RCDMC personnel, primarily the Ecologist and Executive Director.

2. Salinas River Arundo Removal and Management Programs

Anticipated expenses: \$215,895

Coordinate with regulatory agencies and consultants to implement and expand the *Arundo donax* and woody invasive species removal program in the Salinas River watershed and to monitor program results and impacts. Includes costs for RCDMC personnel for program administration and implementation, including labor and mileage; herbicide and other field expenses; ArcGIS system maintenance and licenses, replacement field tablets, monthly service and drone replacement supplies, and other equipment needed for project monitoring and documentation/communication; permitting & lab fees; conference and training registration as needed for extending program results and maintaining program technical quality; consulting and contractor services for arundo treatment, biological oversight, and monitoring. Using newly-acquired LiDAR and imagery data, generate new map of existing *Arundo donax* populations in the Salinas River to inform planning and management. Coordinate with agency partners and landowner organizations to improve efficiency and efficacy of Salinas River management programs.

3. Technical Assistance and Outreach to Growers (English and Spanish)

Anticipated expenses: \$32,540

Coordinate erosion control planning, permit guidance, and irrigation and nutrient management and coordination with MCAC and HCD staff requests for information or consultation to be conducted by the RCDMC Environmental Scientist, Soil Scientist, Ag Project Manager, and Civil Engineer. Facilitate permit streamlining for farm runoff management projects. Includes costs for RCD personnel, mileage, and printing materials (e.g. design documents and educational materials) as needed for this task.

4. Represent Agriculture to regional resource management efforts

Anticipated expenses: \$10,930

Provide voice for agricultural community and input for collaborative ag water quality programs and project development in the region (Integrated Regional Water Management, Groundwater

Sustainability, Storm water Management, Ag Water Quality Alliance, etc.); promotion of IPM practices and pest management tools employed in conservation agriculture and resource protection projects. To be conducted by the Executive Director primarily. Includes costs for personnel and mileage only.

5. Project Management

Anticipated expenses: \$11,838

Invoicing and reporting for work conducted under this standard agreement. Includes costs for personnel only.

TOTAL EXPENSES: \$280,000