



## Monterey County Board of Supervisors

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1st Floor  
Salinas, CA 93901  
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www.co.monterey.ca.us

### Board Order

A motion was made by Supervisor Chris Lopez, seconded by Supervisor John M. Phillips to:

**Agreement No.: A-12896; Amendment No.: 9 SUMO Medical Staffing**

**Agreement No.: A-12897; Amendment No.: 10 Staff Care Inc**

**Agreement No.: A-12899; Amendment No.: 9 Medical Doctor Associates LLC**

**Agreement No.: A-12900; Amendment No.: 10 Jackson & Coker**

- a. Authorize the Chief Executive Officer (“CEO”) for NMC or his designee to execute renewal & amendment No. 9 to the agreements with Medical Search, LLC d.b.a. SUMO Medical Staffing (A-12896) and MDA Holdings, Inc. d.b.a. Medical Doctor Associates and renewal & amendment No. 10 to the agreements with Staff Care, Inc. (A-12897) and Jackson & Coker Locum Tenens, LLC d.b.a. Jackson & Coker (A-12900) (“Locum Tenens Agencies”) for locum tenens physician referral services at NMC pursuant to the Request for Proposals (RFP) #9600-61, extending the agreement an additional one (1) year period (July 1, 2022 through June 30, 2023) for a revised full agreement term of August 1, 2015 through June 30, 2023 and to update payment rates with no change to the total aggregate liability for all agreements (\$10,500,000);
- b. Authorize the CEO for NMC or his designee to execute a further amendment to each of the agreements with the Locum Tenens Agencies to extend the term of each agreement to June 30, 2023, with necessary updates to payment rates, but with no change to the total aggregate liability for all agreements.

PASSED AND ADOPTED on this 30<sup>th</sup> day of August 2022, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, and Adams

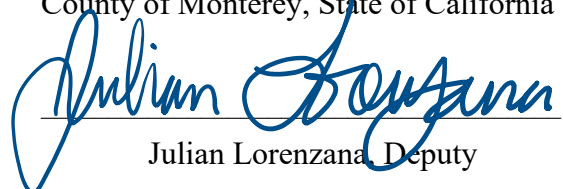
NOES: None

ABSENT: Supervisor Askew  
(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting August 30, 2022.

Dated: September 1, 2022  
File ID: A 22-456  
Agenda Item No.: 28

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

  
Julian Lorenzana, Deputy

**RENEWAL AND AMENDMENT NO. 10  
TO SERVICES AGREEMENT  
BETWEEN STAFF CARE, INC AND  
THE COUNTY OF MONTEREY ON BEHALF OF NATIVIDAD MEDICAL CENTER  
FOR  
LOCUM TENENS REFERRAL SERVICES**

This Renewal and Amendment No. 10 to the Services Agreement (“Agreement”) which was effective on August 1, 2015 is entered into by and between the County of Monterey, on behalf of Natividad Medical Center (“NMC”), and Staff Care, Inc. (“CONTRACTOR”); **From this point forward, the party referenced previously as “NMC” shall be referenced as “COUNTY” and collectively, COUNTY and CONTRACTOR are referred to as the “Parties” to this Agreement, with respect to the following:**

**RECITALS**

**WHEREAS**, the County of Monterey on behalf of Natividad Medical Center and Staff Care, Inc. entered into an Agreement for locum tenens referral services pursuant to Request for Proposal (RFP) #9600-61 with a one year term ending on July 31, 2016 and with a total aggregate amount not to exceed \$2,000,000 annually for all Agreements awarded per RFP #9600-61; and

**WHEREAS**, the Parties amended the Agreement on August 1, 2016 via Amendment No. 1 to extend the term for an additional one (1) year period through July 31, 2017 with revisions to the locum tenens referral rates in the original Agreement per “Exhibit A – Rate Sheet as per Amendment No. 1” attached to Amendment No. 1, and with no cost increase to the total aggregate amount not to exceed \$2,000,000 for all Agreements awarded per RFP #9600-61; and

**WHEREAS**, the Parties amended the Agreement on August 1, 2017 via Amendment No. 2 to extend the term for an additional one (1) year period through July 31, 2018 with revisions to the locum tenens referral rates in Agreement per “Exhibit A – Rate Sheet as per Amendment No. 2” with an increase of \$2,000,000 to the total aggregate amount for all Agreements awarded per RFP #9600-61 for a revised total aggregate amount not to exceed \$4,000,000 for all Agreements awarded per RFP #9600-61; and

**WHEREAS**, the Parties amended the Agreement on August 1, 2018 via Amendment No. 3 to extend the term for an additional one (1) year period through July 31, 2019 with revisions to the locum tenens referral rates in Agreement per “Exhibit A – Rate Sheet as per Amendment No.3” with an increase of \$2,000,000 to the total aggregate amount for all Agreements awarded per RFP #9600-61 for a revised total aggregate amount not to exceed \$6,000,000 for all Agreements awarded per RFP #9600-61; and

**WHEREAS**, the Parties amended the Agreement on August 1, 2019 via Amendment No. 4 to extend the term for an additional one (1) year period through July 31, 2020 with revisions to the locum tenens referral rates in Agreement per “Exhibit A – Rate Sheet as per Amendment No.4” with an increase of \$2,000,000 to the total aggregate amount for all Agreements awarded per RFP #9600-61 for a revised total aggregate amount not to exceed \$8,000,000 for all Agreements awarded per RFP #9600-61; and

**WHEREAS**, Natividad seeks to ensure that appropriate and necessary physician services are available to Natividad patients during the COVID-19 pandemic; and

**WHEREAS**, in light of COVID-19, the Parties extended the term of the Agreement via Amendment No. 5 to extend the term by five (5) months through December 31, 2020 and to revise locum tenens referral rates in the Agreement to include Telehealth Services with an increase of \$1,000,000 to the total aggregate amount for all Agreements awarded per RFP #9600-61 for a revised total aggregate amount not to exceed \$9,000,000 for all Agreements awarded per RFP #9600-61; and

**WHEREAS**, the Parties amended the Agreement via Amendment No. 6 to extend the term for an additional one (1) year period through December 31, 2021 to allow for services to continue with no change to the locum tenens referral rates with an increase of \$1,500,000 to the total aggregate amount for all Agreements awarded per RFP #9600-61 for a revised total aggregate amount not to exceed \$10,500,000 for all Agreements awarded per RFP #9600-61; and

**WHEREAS**, the Parties amended the Agreement via Amendment No. 7 to allow for services to continue with additional changes to reflect clarifications in the law attached hereto as “Exhibit B” with revisions to the locum tenens referral rates in Agreement per “Exhibit A-7 – Rate Sheet as per Amendment No.7”, with no change to the total aggregate amount of \$10,500,000 or term of Agreement August 1, 2015 through December 31, 2021 for all Agreements awarded per RFP #9600-61.

**WHEREAS**, the Agreement expired on December 31, 2021; and

**WHEREAS**, the Parties renewed and amended the Agreement via Renewal and Amendment No. 8 on the same or similar terms, beginning January 1, 2022 and to extend the term for an additional six (6) month period through June 30, 2022 for a revised full Agreement term of August 1, 2015 through June 30, 2022 to allow for services to continue with revisions to the original scope of work attached hereto as “Exhibit A-8 as per Renewal and Amendment No. 8” with no change to the total aggregate amount of \$10,500,000 for all Agreements awarded per RFP #9600-61; and

**WHEREAS**, the Parties amended the Agreement via Amendment No. 9 to allow for services to continue with revisions to the locum tenens referral rates in Agreement per “Exhibit A-9 – Rate Sheet as per Amendment No.9”, with no change to the total aggregate amount of \$10,500,000 or term of Agreement August 1, 2015 through June 30, 2022 for all Agreements awarded per RFP #9600-61; and

**WHEREAS**, the Agreement expired on June 30, 2022; and

**WHEREAS**, the Parties wish to renew and amend the Agreement via Renewal and Amendment No. 10 on the same or similar terms, beginning July 1, 2022 and to extend the term for an additional one (1) year period through June 30, 2023 for a revised full Agreement term of August 1, 2015 through June 30, 2023 to allow for services to continue with revisions to the original scope of work attached hereto as “Exhibit A-10 as per Renewal and Amendment No. 10” with no change to the total aggregate amount of \$10,500,000 for all Agreements awarded per RFP #9600-61; and

## **AGREEMENT**

**NOW, THEREFORE**, the Parties agree to amend the Agreement as follows:

The Agreement is hereby renewed and amended on the terms and conditions as set forth in the Original Agreement and in Amendment No. 1, Amendment, No. 2, Amendment No. 3, Amendment No. 4, Amendment No. 5, Amendment No. 6, Amendment No. 7, Renewal and Amendment No. 8, and Amendment No. 9 incorporated herein by this reference, except as specifically set forth below.

1. Section 1.24 titled, "COMPENSATION AND PAYMENTS" shall be amended to the following:  
***"It is mutually understood and agreed by both parties that CONTRACTOR shall be compensated under this AGREEMENT in accordance with the pricing sheet attached hereto as Exhibit A-10"***
2. "Exhibit A-9 Rate Sheet" attached to the Agreement shall be replaced with the revised "Exhibit A-10 per Renewal and Amendment No. 10" attached hereto this Renewal and Amendment No. 10.
3. Except as provided herein, all remaining terms, conditions and provisions of the Agreement are unchanged and unaffected by this Renewal and Amendment No. 10 and shall continue in full force and effect as set forth in the Agreement and in Amendment No. 1, Amendment No. 2, Amendment No. 3, Amendment No. 4, Amendment No. 5, Amendment No. 6, Amendment No. 7, Renewal Amendment No. 8, and in Amendment No. 9.
4. If there is any conflict or inconsistency between the provisions of Agreement, or this Renewal and Amendment No. 10, the provisions of this Renewal and Amendment No. 10 shall govern.
5. This Renewal and Amendment is effective retroactively on July 1, 2022.

***The remainder of this page was intentionally left blank.***

***~ Signature page to follow ~***

IN WITNESS WHEREOF, the Parties hereby execute this Renewal and Amendment No. 10 as follows:

COUNTY OF MONTEREY on behalf of  
NATIVIDAD MEDICAL CENTER

By: [Signature]  
Charles R. Harris, ~~CEO~~ CEO

Date: 8/31/22

~~APPROVED AS TO LEGAL PROVISIONS~~

By: [Signature]  
Monterey County Deputy County Counsel

Date: \_\_\_\_\_

~~APPROVED AS TO FISCAL PROVISIONS~~

By: [Signature]  
Monterey County Deputy Auditor/Controller

Date: \_\_\_\_\_

CONTRACTOR

Staff Care, Inc.

CONTRACTOR's Business Name  
\*\*\*See instructions below\*\*\*

By: Jeff Decker  
(Signature of: Chair, President, or Vice-President)

Jeff Decker, President  
Name and Title

Date: July 6, 2022

By: Bob Wolf  
(Signature of: Secretary, Asst. Secretary, CFO,  
Treasurer, or Asst. Treasurer)

Bob Wolf, Sec.  
Name and Title

Date: July 6, 2022

**\*\*\*Instructions\*\*\***

If **CONTRACTOR** is a corporation; including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (two signatures required).

If **CONTRACTOR** is a partnership; the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership (two signatures required).

If **CONTRACTOR** is contracting in an individual capacity, the individual shall set forth the name of the business, if any and shall personally sign the Agreement (one signature required).


IN WITNESS WHEREOF, the Parties hereby execute this Renewal and Amendment No. 10 as follows:

**COUNTY OF MONTEREY on behalf of  
NATIVIDAD MEDICAL CENTER**

By:   
Charles R. Harris, ~~Monterey~~ CEO


Date: 8/31/22

**APPROVED AS TO LEGAL PROVISIONS**

By:   
Monterey County Deputy County Counsel

Date: Chief Deputy County Counsel 7/5/2022

**APPROVED AS TO FISCAL PROVISIONS**

By:   
Monterey County Deputy Auditor/Controller  
4E7E657875454AE...

Date: 7/5/2022 | 3:41 PM PDT

**CONTRACTOR**

Staff Care, Inc.

**CONTRACTOR's Business Name**  
\*\*\*See instructions below\*\*\*

By: \_\_\_\_\_  
(Signature of: Chair, President, or Vice-President)

\_\_\_\_\_  
Name and Title

Date: \_\_\_\_\_

By: \_\_\_\_\_  
(Signature of: Secretary, Asst. Secretary, CFO,  
Treasurer, or Asst. Treasurer)

\_\_\_\_\_  
Name and Title

Date: \_\_\_\_\_

**\*\*\*Instructions\*\*\***

If **CONTRACTOR** is a corporation; including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (two signatures required).

If **CONTRACTOR** is a partnership; the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership (two signatures required).

If **CONTRACTOR** is contracting in an individual capacity, the individual shall set forth the name of the business, if any and shall personally sign the Agreement (one signature required).

**RFP #9600-61**  
**EXHIBIT A-10 as per Renewal and Amendment No. 10**  
**STAFF CARE, INC.**

**(rates proposed are all-inclusive of travel and administrative fees)**

**Bidders are required to complete this sheet and submit it with their proposals.**

SPECIALTY	HOURLY REGULAR	DAILY (8 hr day unless otherwise specified)	HOURLY OVERTIME/ HOLIDAY (additional hours not included in daily rate)	24 HOUR CALL (includes 2 hours of patient care unless otherwise specified)	NIGHT CALL	HOURLY CALL BACK	Permanent Placement Fee
Anesthesiology	\$ 325.00	\$ 2,600.00	\$ 450.00	\$ 2,400.00	\$ 377.40	\$ 450.00	\$ 40,000.00
Cardiology	\$ 328.00	\$ 2,624.00	\$ 445.00	\$ 2,624.00	\$ 558.00	\$ 358.00	\$ 40,000.00
Cardiology, Interventional	\$ 412.00	\$ 3,295.99	\$ 601.00	\$ 3,247.09	\$ 754.00	\$ 601.00	\$ 40,000.00
Cardiology, Invasive	\$ 401.00	\$ 3,208.00	\$ 474.00	\$ 3,208.00	\$ 594.00	\$ 474.00	\$ 40,000.00
Critical Care/ ICU (9 hour day)	\$ 411.00	\$ 3,288.00	\$ 617.00	\$ 3,288.00	\$ 773.00	\$ 617.00	\$ 40,000.00
Critical Care NP	N/A	N/A	N/A	N/A	N/A	N/A	\$ 25,000.00
Critical Care Surgery (24 hour in-house)	N/A	N/A	N/A	N/A	N/A	N/A	\$ 45,000.00
Certified Registered Nurse Anesthetist (CRNA)	\$ 215.00	\$ 1,720.00	\$ 323.00	\$ 1,720.00	\$ 306.00	\$ 323.00	\$ 40,000.00
Dermatology	\$ 344.37	\$ 2,754.98	\$ 462.00	\$ 2,596.84	\$ 477.36	\$ 378.71	\$ 45,000.00
Emergency Medicine	N/A	\$ 3,040.00	N/A	N/A	N/A	N/A	\$ 40,000.00
Family Practice , Ambulatory Care	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Family Practice	\$ 185.00	\$ 1,480.00	\$ 273.00	\$ 1,650.00	\$ 265.00	\$ 273.00	\$ 35,000.00
Family Practice with OB	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gastroenterology	\$ 413.00	\$ 3,304.00	\$ 619.00	\$ 3,304.00	\$ 776.00	\$ 619.00	\$ 40,000.00
Surgery (General)	\$ 273.63	\$ 2,189.00	\$ 397.00	\$ 2,120.00	\$ 498.00	\$ 397.00	\$ 45,000.00
Hematology/Oncology	\$ 375.00	\$ 3,000.00	\$ 563.00	\$ 3,000.00	\$ 557.00	\$ 563.00	\$ 40,000.00
Hospitalist - Primary Care	\$ 265.00	\$ 2,200.00	\$ 400.00	\$ 3,800.00	\$ 600.00	\$ 400.00	\$ 40,000.00
Internal Medicine	\$ 185.00	\$ 1,480.00	\$ 273.00	\$ 1,650.00	\$ 265.00	\$ 273.00	\$ 35,000.00
Infectious Disease	\$ 279.00	\$ 2,232.00	\$ 408.00	\$ 2,232.00	\$ 512.00	\$ 408.00	\$ 40,000.00
Neonatology	\$ 356.86	\$ 2,854.86	\$ 404.00	\$ 2,922.48	\$ 506.00	\$ 404.00	\$ 40,000.00
Nephrology	\$ 292.00	\$ 2,336.00	\$ 438.00	\$ 2,336.00	\$ 348.00	\$ 438.00	\$ 40,000.00
Neurological Surgery (includes 12 hours pt care)	\$ 524.00	\$ 4,192.00	\$ 786.00	\$ 4,192.00	\$ 985.00	\$ 786.00	\$ 45,000.00
Neurology	\$ 325.00	\$ 2,600.00	\$ 488.00	\$ 2,600.00	\$ 611.00	\$ 488.00	\$ 40,000.00
Nurse Practitioner - Adult	\$ 136.29	\$ 1,090.34	\$ 216.40	\$ 1,108.03	\$ 161.16	\$ 216.40	\$ 25,000.00
Nurse Practitioner - Neonatal	\$ 160.00	\$ 1,280.00	\$ 240.00	\$ 1,280.00	\$ 233.00	\$ 240.00	N/A
Obstetrics and Gynecology	\$ 271.00	\$ 2,168.00	\$ 407.00	\$ 2,168.00	\$ 510.00	\$ 407.00	\$ 45,000.00
Occupational Medicine	N/A	\$ 1,406.62	N/A	N/A	N/A	N/A	\$ 35,000.00
Ophthalmology (Surgery)	\$ 259.00	\$ 2,072.00	\$ 383.00	\$ 2,072.00	\$ 480.00	\$ 383.00	\$ 45,000.00
Orthopedic Surgery	\$ 362.00	\$ 2,896.00	\$ 465.00	\$ 2,896.00	\$ 583.00	\$ 465.00	\$ 45,000.00
Otolaryngology (ENT)	\$ 307.00	\$ 2,456.00	\$ 459.00	\$ 2,456.00	\$ 576.00	\$ 459.00	\$ 45,000.00
Pathology	\$ 172.00	\$ 1,376.00	\$ 296.51	\$ 1,376.00	\$ 323.00	\$ 296.51	\$ 40,000.00
Pediatric Outpatient	\$ 172.71	\$ 1,381.65	\$ 258.02	\$ 1,460.72	\$ 229.50	\$ 258.02	\$ 35,000.00
Pediatric Hospitalist	\$ 265.00	\$ 2,800.00	\$ 385.00	\$ 3,200.00	\$ 600.00	\$ 385.00	\$ 40,000.00
PMR (*night call rate)	N/A	N/A	N/A	N/A	N/A	N/A	\$ 35,000.00
Physician Assistant	\$ 136.29	\$ 1,090.34	\$ 216.40	N/A	\$ 161.16	\$ 216.40	\$ 25,000.00
Pulmonology Outpatient	N/A	N/A	N/A	N/A	N/A	N/A	\$ 40,000.00
Psychiatry-Adult, Inpt and Outpt: 0-8 hrs, OT after 5pm	\$ 306.92	\$ 2,455.34	\$ 450.00	\$ 2,767.46	\$ 365.00	\$ 450.00	\$ 27,050.40
Radiology Diagnostic	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Radiology Interventional	\$ 400.00	\$ 3,200.00	\$ 591.00	\$ 3,200.00	\$ 450.00	\$ 591.00	\$ 40,000.00
Tele-Critical Care/ ICU (Phone only) 12 hours	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Urology (callback after 2 hours)	\$ 378.00	\$ 3,024.00	\$ 525.00	\$ 3,024.00	\$ 658.00	\$ 525.00	\$ 45,000.00
Vascular Surgery	\$ 389.00	\$ 3,112.00	\$ 582.00	\$ 3,112.00	\$ 730.00	\$ 582.00	\$ 45,000.00
Rate Adjustments:							
Annual rate increases shall not exceed 2% per contract year.							