

**AMENDMENT No. 1 TO EMPLOYMENT AGREEMENT (PHYSICIAN)  
(HEALTH DEPARTMENT PHYSICIAN)**

This Amendment No. 1 is made to the EMPLOYEE AGREEMENT (PHYSICIAN) for the provision of Health Department Physician by and between the COUNTY of MONTEREY ("County" or "Employer"), on behalf of Health Department ("Health" or "Department") and Allen Radner, MD ("Employee").

RECITALS

**WHEREAS**, the County and EMPLOYEE entered into an Agreement with a term date of October 9, 2021, through September 29, 2023, and a "not to exceed amount" of \$124,986.16; and wish to amend the AGREEMENT to extend the term for an additional three years, and modify the amount not to exceed; and

**WHEREAS**, County and EMPLOYEE wish to amend the AGREEMENT to extend the term for three additional years, for a revised term of AGREEMENT from October 9, 2021, through September 30, 2026; and

**WHEREAS**, County and EMPLOYEE wish to amend the AGREEMENT on the same or similar terms, to allow service to continue with no changes to the annual base salary base compensation of \$62,493.08 for a new AGREEMENT amount not to exceed \$312,465.40.

**Now, THEREFORE**, the County and EMPLOYEE hereby agree to amend the Agreement in the following manner:

**EMPLOYMENT AGREEMENT (PHYSICIAN)**

**1. Section 2 Term, shall be amended by removing,**

"The term of employment shall commence on October 9, 2021, through September 29, 2023." **and replacing with** "The term of employment shall commence on October 9, 2021, through September 30, 2026."

**2. Section V Employee Benefits and Benefits Program, B.2. Continuous Coverage, shall be amended by removing,**

"The continuous coverage will expire or terminate if the current underlying insurance agreement between employer and its insurance carrier expires or terminates unless Extended Reporting Period coverage is obtained." **and replacing with** "If the current underlying insurance agreement between employer and its insurance carrier expires or terminates, the continuous coverage will expire or terminate and employer shall obtain and maintain, at its expense, extended reporting period coverage and or prior acts coverage, providing coverage equal to or greater than that provided by the expired/terminated continuous coverage."

A copy of this AMENDMENT No1 shall be attached to the original AGREEMENT dated September 10, 2021.

**IN WITNESS WHEREOF**, County and EMPLOYEE have executed this AMENDMENT No1 as of the day and year written below.

COUNTY OF MONTEREY

By: \_\_\_\_\_  
Contracts/Purchasing Officer

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Elsa M. Jimenez, Director of Health Services

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Edward Moreno, Director of Public Health

Date: \_\_\_\_\_

Approved as to Form

By:  \_\_\_\_\_  
County Counsel

Date: 8/2/2023 | 10:20 AM PDT

Approved as to Fiscal Provisions

By:  \_\_\_\_\_  
Auditor/Controller

Date: 8/3/2023 | 7:17 AM PDT

Approved as to Liability Provisions

By: \_\_\_\_\_  
Risk Management

Date: \_\_\_\_\_

 EMPLOYEE

By: \_\_\_\_\_  
Allen Radner, MD

Allen Radner, MD  
Printed Name and Title

Date: 7-29-23