

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 24-019)
HRM Control No. 24-019)

- Adopt a Resolution to:)
a) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to)
adjust the salary range of the Laboratory Informaticist classification as indicated)
below effective May 18, 2024; and)
b) Direct the Human Resources Department to implement the changes in the)
Advantage Human Resources Management (HRM) System.)

WHEREAS, Natividad Medical Center (NMC) administration staff requested a base wage compensation study of the Laboratory Informaticist; and

WHEREAS, NMC conducted a base wage compensation study of the Laboratory Informaticist classification which determined Laboratory Informaticist is approximately 13.77% below the mean of the County’s comparable agencies and it is recommended to adjust the base wage salary of the Laboratory Informaticist by the approximate percentage identified at top step; and

WHEREAS, to implement the recommendation, the action requires the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary range of the Laboratory Informaticist classification as indicated below effective May 18, 2024:

Classification Title: Laboratory Informaticist							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$59.347	\$62.611	\$66.054	\$69.687	\$73.520	\$77.196	\$81.055	50D20	14	T	9043	H	Non-exempt
\$4,747.76	\$5,008.87	\$5,284.34	\$5,574.97	\$5,881.57	\$6,175.65	\$6,484.43						
\$10,287	\$10,853	\$11,449	\$12,079	\$12,743	\$13,381	\$14,050						

*provided for information purposes only

2. The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management (HRM) System.

PASSED AND ADOPTED on this ____ day of _____, 2024, by the following vote,
to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California,
hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors
duly made and entered in the minutes thereof of Minute Book____for the meeting on
_____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy