



# Judicial Council of California

455 Golden Gate Avenue · San Francisco, California 94102-3688

Telephone 415-865-4200 · Fax 415-865-4205

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## M E M O R A N D U M

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**Date**

August 10, 2023

**Action Requested**

For Your Information

**To**

Associate Justices of the Supreme Court  
Associate Justices of the Courts of Appeal  
Judges of the Superior Courts of California

**Deadline**

N/A

**From**

Millicent Tidwell  
Acting Administrative Director

**Contact**

Evelyn Ramos, Human Resources Supervisor  
415-865-4296 phone  
evelyn.ramos@jud.ca.gov

**Subject**

Fiscal Year 2023–24 Judicial Salary Increase

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I am forwarding the attached Exempt Pay Letter from the California Department of Human Resources (CalHR) regarding fiscal year 2023–24 judicial salary increases.

The pay letter addresses a 0.53% increase to judicial salaries effective July 1, 2023, pursuant to provisions of [Government Code section 68203](#), subdivision (a).

Annual increases in judicial salaries are linked to those received by executive branch employees, as negotiated through statewide collective bargaining agreements. After bargaining agreements are reached, CalHR calculates the proposed increase amount and submits a formal Exempt Pay Letter to the State Controller.

The methodology CalHR uses to calculate judicial salary increases under section 68203 is based on salary costs related to *all* state employees within the executive branch. This methodology calculates an average general salary increase relative to the state's entire executive branch workforce, which includes 21 bargaining units as well as the remaining excluded employees. The methodology takes into account the size of the bargaining unit and the total costs of general salary increases across the entire executive branch.

Associate Justices of the Supreme Court  
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The attached Exempt Pay Letter from CalHR does not include a general salary increase for 15 bargaining units that still have open contracts. Should subsequent agreements be reached that change the percentage increase for judicial officers, CalHR will issue an additional Exempt Pay Letter that provides for retroactive payment back to July 1, 2023.

The new salary rates will be reflected in the August 2023 payroll checks issued on September 1, 2023. The State Controller's Office has informed us that it will issue a separate retroactive payment for the month of July by August 31, 2023.

Please note that administrative presiding justices and presiding judges will continue to receive additional pay differentials to their compensation.

MT/fnk

Attachment

cc: Hon. Patricia Guerrero, Chief Justice of California  
Mr. Jorge Navarrete, Clerk/Executive Officer of the Supreme Court  
Clerk/Executive Officers of the Courts of Appeal  
Court Executive Officers of the Superior Courts  
Human Resources Liaisons of the Courts of Appeal and Superior Courts  
Mr. Robert Oyung, Acting Chief Deputy Director and Chief Operating Officer,  
Judicial Council  
Mr. John Wordlaw, Chief Administrative Officer, Judicial Council  
Ms. Shelley Curran, Chief Policy & Research Officer, Judicial Council  
Ms. Aurora Rezapour, Human Resources Director, Judicial Council



**Exempt Program**  
1515 S Street, North Building, Suite 500  
Sacramento, CA 95811  
(916) 324-9381; Fax (916) 327-1886

**Governor Gavin Newsom**  
**Secretary, Government Operations Agency Amy Tong**  
**Director Eraina Ortega**

August 9, 2023

State Controller's Office  
300 Capitol Mall  
Sacramento, CA 95814

**Subject: Exempt Pay Letter**

Per Government Code section 68203, this is to notify you that the Department of Human Resources (CalHR) has adjusted the following statutory judicial salaries, effective July 1, 2023. This represents a salary increase of 0.53% percent based on the figures of the average increase provided to State employees in FY 2023-2024.

Class Code	Class Title	Monthly Salary	Annual Salary	New Monthly Salary	New Annual Salary
L5987	Chief Justice	\$24,659.00	\$295,908	\$24,789.66	\$297,476
L5988	Associate Justice	\$23,514.75	\$282,177	\$23,639.41	\$283,673
L5991	Justice, Court of Appeal	\$22,045.16	\$264,542	\$22,162.00	\$265,944
L9999	Judge, Superior Court	\$19,264.50	\$231,174	\$19,366.58	\$232,399

Please note that the monthly rate may be rounded down so that the total for the twelve months does not exceed the annual amount. If you have any questions, please contact Angelina Snarr at (916) 324-9406 or [Angelina.Snarr@calhr.ca.gov](mailto:Angelina.Snarr@calhr.ca.gov).

Sincerely,

Manpreet Singh  
Exempt Program Manager  
(916) 323-4023

cc: Millicent A. Tidwell, Acting Administrative Director  
John Wordlaw, Chief Administrative Officer  
Aurora Rezapour, Director, Human Resources Office  
Felizia Nava-Kardon, Deputy Director, Human Resources  
Evelyn Ramos, Human Resources Supervisor