Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No.:	PPPR Control No. <u>23-029</u> HRM Control No. 23-025)
 Adopts a Resolution to: a. Amend Personnel Policies and Practices Resolution (adjust the base wage salary range of the Food Admin indicated below; b. Direct the Human Resources Department to impleme Human Resources Management (HRM) system. 	(PPPR) No. 98-394 Appendix A to istrator-Probation classification as))))))))))))))))))))))))))))))))))))))

WHEREAS, the Human Resources Department conducted a base wage compensation study of the Food Administrator-Probation classification which determined that it is approximately 34.28% below the mean of the County's comparable agencies and is recommended to be adjusted by the approximate percentage identified at top step; and

WHEREAS, to implement the recommendation, the action requires the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary range of the Food Administrator-Probation classification as indicated below:

Classification Title: Food Administrator-Probation												
Hourly, Bi-Weekly and Monthly Pay Rates						Class Code	WG *	EEO Cat*	W/C	BU	FLSA Code*	
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$41.008	\$43.253	\$45.267	\$48.134	\$50.769	\$53.309	\$55.973						
\$3,280.64	\$3,460.24	\$3,650.16	\$3,850.72	\$4,061.52	\$4,264.72	\$4,477.84	70K83	03	OA	9420	X	Е
\$7,108	\$7,497	\$7,909	\$8,343	\$8,800	\$9,240	\$9,702						

*Provided for information purposes only.

2. The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management (HRM) system.

PASSED AND ADOPTED on this ______day of ______, 2023, by the following vote, to-wit:

AYES: NOES: **ABSENT**:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book____ for the meeting on

Dated:

_____•

Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California

By ______, Deputy