# Yuri C. Anderson

#### **EDUCATION**

MA/Educational Administration BA/Political Science

New York University
University of Southern California

May 2004 May 2002

#### **EXPERIENCE**

County of Monterey
Chief of Staff - Office of Fourth District Supervisor Wendy Root Askew
Chief of Staff - Office of Fifth District Supervisor Mary L. Adams

Monterey, CA Jan 2020 - Present Jan 2018 - Dec 2019

Develop District strategic plan and create systems and processes to ensure its implementation

Direct work of Policy Analyst and Executive Assistant, creating professional development and performance improvement plans as needed

Analyze voluminous and complex reports, providing balanced and researched recommendations to the Supervisor

Liaise with constituents and federal, state, county and other local agencies and organizations to resolve problems, particularly in the areas of Land Use, Public Works, Health & Human Services, Education, Economic & Workforce Development, Regional Transportation, and Fort Ord reuse

Represent the Supervisor on various local and regional committees, including the Transportation Agency for Monterey County, East Garrison Community Services District Advisory, Big Sur Multi-Agency Advisory Committee and at community events

- Lead Me Home: Summit on Homelessness Project Manager, a first of its kind virtual summit attended by 300+ community members and elected leaders from throughout Monterey County to garner support for the
- Broadway Social Service Building Redevelopment priority project lead, securing ~\$3.3M over two fiscal years to support building reuse
- 2019: Graduate, <u>Government Alliance for Racial Equity</u> Learning Cohort

Policy Analyst - Office of Fifth District Supervisor Mary L. Adam

Jan 2017 - Dec 2018

Analyze and evaluate data and action proposals to ensure they align with constituent priorities and recommend actions to the Supervisor

Represent the Supervisor on various local and regional committees, including the Transportation Agency for Monterey County, as well as at community events

Assist constituents to navigate County processes so they can achieve their goals

- Big Sur Economic Recovery Project Manager, which brought a County funded shuttle to the region following the 2017 atmospheric rivers, enabling visitation to continue so businesses could remain open and employing residents
- Highway 1 Climbing Lane Office Liaison serve as an intermediary between County staff and community members during the construction of this project. Successfully advocated for inclusion on a dedicated turning lane from Highway 1 onto Rio Road
- 2018: Graduate, Leadership Monterey County

## Monterey Peninsula Community College District Board of Trustees

Trustee, Area 2

Monterey, CA Dec 2018 - Present

Represent the Public's interest on a five-person elected board

Develop policies governing District operations

Hire and direct the work of District Superintendent/President

Annual adoption of ~\$45M+ district budget and continual oversite

- Adoption of Board Goals and Educational Master Plan which prioritized build out of the Marina Education Center, located in Trustee Area 2
- Successful and timeline adoption of updated Trustee Area districts during 2022 redistricting process
- Elected Chair in 2019 and 2020

#### **United Way Monterey County**

Monterey, CA

Vice President, Community Investments

Oct 2014- Dec 2017

Develop strategies and oversee processes that turn strategic goals into tactical and actionable plans

Evaluate all community investments – time, talent, and treasure – to ensure alignment with organizational priorities

Secure funding for internal programs and collaborative goals

Develop and monitor a \$1.7 million departmental budget

Represent organization in the community by developing and nurturing strategic relationships and/or making presentations

Supervise, hire, and train staff in community engagement processes and collective impact methodologies

- Guided Board of Directors in the adoption of 10-year strategic direction
- Presented on Impact Monterey County at 2016 United Way Worldwide Community Leaders Conference in Vancouver, Canada
- 2013 2016: Alternate, Monterey County Children's Council

### Director of Community Impact

Nov 2010 - Sept 2014

Implemented UWMC volunteer lead impact grant making process, acting as primary liaison with funded partners Secured and maintained funding for UWMC programs through grant writing, reporting and contract negotiations Developed and implemented new program and initiatives in response to community needs, including Impact Monterey County community assessment

Lead staff to a committee of the Board of Directors, responsible for ensuring quality information was provided so strategic decisions were made

Supervised, hired and trained staff

• Successfully transitioned organization from the traditional community chest to impact investment model

## Manpower Inc., Monterey County Dept. of Social & Employment Services

Salinas, CA

Management Analyst I, Workforce Investment Board

Jan 2010 – Nov 2010

Analyzed, researched, and interpreted information on workforce investment and development WIA Title 1 adult, dislocated and youth programs

Developed and presented recommendations regarding policies, procedures, organizational operations, programs and other workforce/management-related areas through written and oral reports

Conducted monitoring of WIA funded youth programming

Provided technical assistance to funded providers to ensure compliance with Federal regulations

- Coordinated WIB PY2010-15 Strategic Planning and developed PH2010-11 work plan
- Drafted and had adopted a memorandum of understanding between the WIB and On-Stop Career Centers Operators Consortium

### United Way of the Bay Area

Grants Compliance Officer

San Francisco, CA Oct 2008 – July 2009

Conducted fiscal and regulatory compliance monitoring, program evaluation,

Prepared reports on government grants/contracts

Project managed applications for public grants/contracts at the local, state and federal levels

Liaised with federal, state, and city representatives regarding grant/contract compliance

Established and oversaw implementation of policies and procedures for the administration of all grants and contracts awarded

 Successfully project-managed the development of an In-direct Cost Rate proposal between UWBA and its federal cognizant agency (IRS)

## Project Director – MatchBridge (aka Jobs for Youth)

Oct 2006 - Sept 2008

Convened stakeholders from the public, private, and non-profit sectors to increase hiring of youth into unsubsidized jobs for a city/county-wide youth employment intermediary

Generated program revenue through delivering presentations during corporate campaigns and/or government and foundation RFP response

Supervised, hired and trained staff

- Doubled programmatic funding in less than two years
- Initiated and completed organizational development projects including a 3-year strategic plan and renaming/rebranding
- Coordinated two 250+ person events keynoted by CA EDD Director Patrick Henning and SF Mayor Gavin Newsom

## FEGS Health & Human Services Systems, Inc.

New York, NY

Director, Workforce Development - Ed & Youth Services Division

Jun 2005 - Aug 2006

Developed division approach to workforce development for 'at-risk' youth ranging from elementary to out-of-school populations

Managed eight in-school youth contracts, totaling over \$3 million in city and federal funds

Delivered professional development activities

Evaluated curriculum for use in workforce development activities

Liaised with funding representatives

Supervised, hired and trained management and direct service staff

- Designed pre-employment training program, which lead to over 200 youth entering into a subsidized internship program
- Initiated design of a website to manage internship placement and career development
- Presented on the progress of FEGS youth programming before Swedish Minster of Education and NYC Dept. of Youth and Community Development Commissioner

#### **Program Coordinator**

Aug 2004 – Jun 2005

Liaised with parents, school administrators, city officials, and funding representatives Managed \$250k+ performance-based budget

Implemented curricula to improve the basic skills and work readiness of 'at-risk' youth

Supervised and trained four staff

• Coordinated and chaperoned a seven day, six night college tour for 25 Bronx youth to North Carolina

#### **COMMUNITY INVOLVEMENT**

2022 - Present: Leader, Girl Scouts of CA Central Coast Troop 35506

2021 - Present: Trustee, Big Sur Land Trust Board of Trustees

2021 - Present: At-Large Member, Child Abuse Prevention Council

2018 - Present: Democratic Women of Monterey County

2018: Canvassing Volunteer, Yes on Measure I Campaign

2015 - Present: Steering Partner, Bright Futures for Monterey County

2013 - 2015: Interim Treasurer, Friends of Parents Place

2008: Board Treasurer, San Francisco Youth Employment Coalition

2005: Volunteer Mentor, The Door (New York City)

#### **REFERENCES**

Katy Castagna

President & CEO, United Way Monterey County

Kimbley Craig Mayor, City of Salinas

President & CEO, Monterey County Business Council

Sarah Hardgrave

Deputy Director, Salinas Valley Basin Groundwater Sustainability Agency

Mary Ann Leffel

Vice Chair, Monterey County Workforce Development Board (Ret.)

David Martin

Chancellor, City College of San Francisco

Margaret D'Agrrigo-Martin

Chief Executive Officer, Margaret, Inc.

Found Partner, Bright Futures Education Partnership

Ian Olgesby

Mayor, City of Seaside

Elliott Robinson

Director of Social Services, County of Monterey (Ret.)