

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 23-027)
HRM Control No. 23-023)

- Adopt a Resolution to:)
a) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to)
adjust the salary range of the Administrative Nurse House Supervisor)
classification as indicated below; and)
b) Direct the Human Resources Department to implement the changes in the)
Advantage Human Resources Management System.)

WHEREAS, Natividad administration staff requested a base wage compensation study of the Administrative Nurse House Supervisor classification; and

WHEREAS, Natividad conducted a base wage compensation study of the Administrative Nurse House Supervisor classification which determined Administrative Nurse House Supervisor is aligned with the current market;

WHEREAS County representatives and CEMA representatives negotiated pursuant to Article 7.2 Wages Exception- Natividad Only, it was determined that the classification of Administrative Nurse House Supervisor should receive a base wage increase of 2.5% to maintain the existing spread between this classification and the Staff Nurse classification series; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary range of the Administrative Nurse House Supervisor classification as indicated below:

Classification Title: Administrative Nurse/ House Supervisor							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$73,490	\$77,532	\$81,796	\$86,295	\$91,040	\$95,592	\$100,372	52A89	P	X	9043	X	Exempt
\$5,879.22	\$6,202.56	\$6,543.68	\$6,903.56	\$7,283.24	\$7,647.40	\$8,029.77						
\$12,738	\$13,439	\$14,178	\$14,958	\$15,780	\$16,569	\$17,398						

*provided for information purposes only

2. The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management System.

PASSED AND ADOPTED on this ____ day of _____, 2023, by the following vote,
to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California,
hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors
duly made and entered in the minutes thereof of Minute Book____for the meeting on
_____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy