Mr. Jaime Ayala
Management Analyst, County of Monterey
Contracts \& Purchasing Division
1488 Schilling Place, Salinas, CA 93901
March 7, 2023

## Re: Best and Final Offer for RFP \#10788 - Commissary Food Services

Dear Jaime;
Thank you for the opportunity to provide a Best and Final Offer (BAFO) regarding our response to the above-mentioned RFP.

The County's request for proposal was made public on December 15, 2021, and a tentative award was provided to Aramark on September 27, 2022. We were able to start negotiations in October 2022, and much has changed since the RFP start date, 14 months ago.

Aramark is focused on providing the most competitive pricing possible, which takes into consideration the unprecedented market changes that have occurred over those past 14 months and still continues today. In the following pages, we have provided information and documentation to support the parameters behind our current pricing levels.

We are confident that, along with yourself, everyone at the Sheriff's Department and the County has been impacted by the unprecedented market conditions through the last year and a half. Extraordinary inflation rates, labor market challenges, and downstream impact of other industries, such as energy and transportation, play a tremendous role in shaping our financial cost structure and prices.

Another factor that has had a significant negative impact on our financial performance is the cancellation of iCare commissary gift package sales as of July 1, 2022; nearly seven months after the release of the RFP. iCare sales were originally more than $50 \%$ of our total commissary sales and majority of our profit margin.

Please find detailed operational and marketplace information on the following pages.
We look forward to an opportunity to get together and walk through this information in detail. In the meantime, please do not hesitate to reach out to our Team at any time for additional information and/or clarification.

## Best Regards;



Michael Elchenko
Vice President

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As part of this Best and Final Offer, the County has requested to understand the cost expenditure plan for food operation services and/or commissary system, goods and services including, but not limited to, documenting in detail the use and amount of all overhead/indirect/administrative costs specified, as well as an explanation of all uses and cost, including personnel, program, equipment, and any indirect costs, in as much detail as practical.
For the purpose of providing the County clarity around costs, we will focus on calling out specifics relating to those key financial and/or operating model changes that have occurred since our original bid submission on January 20 of 2022 until now:

## Food Service Program:

- There have been no specific operating model changes since the original January 2022 RFP response submission
- Food cost has experienced an aggregate inflationary increase of 53.5\%
- Labor cost has increased by $11.5 \%$ due to the impacts of wage inflation
- Annual food cost inflation taken into consideration for the first 12 months of operation under a new agreement is $9 \%$ based on supply chain expert forecasting. Comparatively, inflation was historically targeted at 2-3\% annually prior to the past unprecedented year.
- The County required an annual repair and replacement fund of $\$ 150,000$ that must be spent or paid to the County as part of the original RFP requirements. We have removed this from our Best and Final pricing proposal with the assumption that the County may not want to move forward with this requirement in favor of ensuring the lowest meal pricing possible. We are still committing up to $\$ 15,000$ for repair and maintenance expenses annually within the pricing structure we are submitting. If the County would prefer to include the $\$ 150,000$ fund, the impact would be an increase of fifteen cents (\$0.15) per inmate meal at every population level of our pricing scale.


## Commissary Service Program:

- Aramark's iCare friends and family e-commerce program was eliminated by the County in the months following the original January 2022 RFP response submission. This program accounted for approximately $50 \%$ of total commissary revenues and a majority of profits. Upon removal, however we have seen some improvement in base commissary program revenues with the help of the spending limit increase. This best and final offer assumes the spending limit to stay at a minimum of $\$ 150$ per week.
- Retail product costs have risen $32 \%$ since January 2022
- Labor cost increases add up to $10.8 \%$ due to market conditions within the past 14 months
- Annual product cost inflation taken into consideration for the first 12 months of operation under a new agreement is $9 \%$ based on supply chain expert forecasting. Comparatively, inflation was historically targeted at 2-3\% annually prior to the past unprecedented year.

Please reference the following pages for detail that provides inflationary impact data relating to both food and commissary services over the past year, as well as what is projected through 2023. Required Attachments A \& B may also be found at the end of this file.

## INFLATION INSIGHTS

## RETAIL PRICE INFLATION ON CONSUMER PACKAGE GOODS (CPG) IN CONVENIENCE CHANNEL

| RETAIL CATEGORY | CPG INFLA TION |
| :--- | :---: |
| Coffee \& Tea | 115 |
| Carbonated Beverages | 117 |
| Snacks | 116 |
| Cookies \& Crackers | 119 |
| Candy | 117 |
| Office Supplies | 111 |
| Oral Care | 109 |
| Personal Cleansing | 122 |



## INFLATION INSIGHTS

The cost of labor in the U.S continues to rise through 2022


Pricing is one of multiple factors that determine value

Hire \& retain the right talent


Maintain food quality

Fill open positions


Reduce menu substitutions


## DRIVERS

| Category | Commentary | F22 Proj | F23 Proj |
| :---: | :---: | :---: | :---: |
| Meats | Robust demand in domestic and international channels, capacity constraints, and rising costs across labor, energy, feed and transportation will support higher price inflation costs across all protein markets. Government regulations and animal welfareinitiatives will also drive additional impacts. | 14-16\% | 8-10\% |
| Produce | Demand for fruits and vegetables has rebounded and is expected to remain elevated. Packaging freight and labor costs are much higher. | 10-12\% | 10-12\% |
| Groceries | Demand for dry groceries and canned goods remains will above pre-pandemic levels. Labor shortages and rising costs in transportation and packaging are expected to add to impacts. Price inflation expectations continue to trend higher. | 14-16\% | 14-16\% |
| Dairy | Milk production is trending behind prior year totals. Fluid milk and butter prices have risen to multi-year highs. Cheese is also trending higher. Higher feed costs and the spread of highly pathogenic avian influenza (HPAI) could bring more increases for eggs. | 10-12\% | 6-8\% |
| Baked Goods | Ingredient costs are sharply higher, especially flour, sugar, vegetable oil and butter. Packaging, freight, and labor costs have also risen at a rapid pace. Expect an extended period of high inflation in the bakery category. | 12-14\% | 8-10\% |
| Beverages | Beverage price inflation is expected to trend above historical averages. A sharp reduction in Brazil's crop yield due to drought and frost has driven the coffee market towards a 10 -year high. Logistical and manufacturing challenges are driving additional costs. Incremental impacts from sustainability initiatives are also being monitored. | 4-5\% | 6-8\% |
| Kitchen Supplies | Strong global demand for disposable products and consumer preferences for ecofriendly materials will remain important drivers for inflation. Production capacity remains constrained throughout North America. Inflation is expected to remain above historical averages in the near term. | 16-18\% | 14-16\% |
| Clean \& Warewash | High demand will remain for cleaning/sanitizing agents through 2022. Capacity expansion may limit price increases. | 4-5\% | 8-10\% |
| Total Food |  | 13-14\% | 11-12\% |

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## IMPACT OF FOOD COST INCREASES ON ARAMARK's LOCAL PURCHASES

* EVEN WITH ARAMARK's VAST NATIONAL PURCHASING POWER, THE COST IMPACT HAS BEEN IN MULTIPLES OF THE CPI RATES

| MCSO - INMATE FOOD SUPPLIES (SINGLE SOURCE LLC) PRICE COMPARISON |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| ITEM | 10/2021 <br> CS PRICE | $\begin{gathered} 1 / 2023 \\ \text { CS PRICE } \end{gathered}$ | \$\$ VRNCE | \%VRNCE |
| Cooked, Turkey Salami, Smoked | 26.80 | 35.10 | 8.30 | 31\% |
| Beef \& Poultry Patty, 3 oz . (Burgers) | 58.16 | 70.36 | 12.20 | 21\% |
| Turkey Bologna | 24.60 | 33.70 | 9.10 | 37\% |
| Turkey Franks, 10/1 | 16.95 | 19.30 | 2.35 | 14\% |
| Chicken Patty Spicy, FC 40 oz. | 55.70 | 67.90 | 12.20 | 22\% |
| Rice, Par Boiled Bag | 28.23 | 36.58 | 8.35 | 30\% |
| Broccoli Cuts | 21.71 | 29.64 | 7.93 | 37\% |
| Carrots | 17.58 | 24.82 | 7.24 | 41\% |
| Green Beans | 20.30 | 22.47 | 2.17 | 11\% |
| Potatoes, Sliced Dehydrated | 24.40 | 37.60 | 13.20 | 54\% |
| Tomato Paste | 35.00 | 60.47 | 25.47 | 73\% |
| Jelly, Grape Pouch | 16.21 | 21.34 | 5.13 | 32\% |
| Mustard Pouch | 26.74 | 32.87 | 6.13 | 23\% |
| Peanut Butter, No Salt- | 40.14 | 47.20 | 7.06 | 18\% |
| Peanut Butter, Pouch | 57.66 | 65.84 | 8.18 | 14\% |
| Cookies, Duplex Creme 1140 Ct | 32.27 | 43.83 | 11.56 | 36\% |
| Mix, Dairy Blend (Recipe Supplement) | 78.98 | 102.57 | 23.59 | 30\% |
| Cereal, Corn Flakes | 17.29 | 25.34 | 8.05 | 47\% |
| Cereal, Toasted Oats | 22.59 | 38.04 | 15.45 | 68\% |
| Scramble Mix, CF (Liquid Eggs) | 49.39 | 59.79 | 10.40 | 21\% |
| Margarine Solid, Unsalted | 28.98 | 39.98 | 11.00 | 38\% |
| Cake Mix, Chocolate Cinch (Brownie) | 34.63 | 42.65 | 8.02 | 23\% |
| Biscuit Mix, Buttermilk Cinch | 24.63 | 28.32 | 3.69 | 15\% |
| Bread Wheat Mix, Complete | 31.58 | 33.63 | 2.05 | 6\% |

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## IMPACT OF FOOD COST INCREASES ON ARAMARK's NATIONAL PURCHASES

- Inflationary impact lists are prepared by Aramark's Supply Chain and Operational Departments with actual cost data being recorded monthly

| DAIRY |  |
| :---: | :---: |
| Major Name | Product Group |
| EgGS | SHELLEGGS |
| EgGS | LIO EGGS FRESH |
| Cheese | CRM CHS REG |
| DAIRY SPECLTIES | DAIRY BLND DRNK |
| egos | Shelleggs- cage free |
| CREAM | HEAVY CREAM |
| MILK | WHL UHT/ESL MLK |
| butter | blended |
| butter | BUTTER MISC. |
| Eges | EGGS frozen cage free |
| MILK | SKIM UHT/ESL ML |
| butter | SOLDS/PRINTS |
| EgGs | LIC EGGS FRESH CAGE FREE |
| butter | TUBS |
| BUTTER | CHIPS |
| eges | EGES MISC |
| MILK | REG/WHL MLK FRS |
| butter | cUPS |
| butter | FOIL WRAPPED |
| CREAM | SOUR CREAM |
| BUITER | REDDIES/Pats |
| MILK | FLVR UHT/ESL ML |
| EgGS | hard Cooked egg |
| eges | hard COOKED EGG CAGE free |
| BUTTER | SPEC SHAP/DESGN |
| CHEESE | CRM CHSE FLVRD |
| CREAM | WHIPPED CREAM |
| Yogurt | BULK FROZEN |
| butter | butter alteratv |
| Cheese | PROC AMER CHSE |
| DAIRY SPECLTIES | ICE CRM/SHERBET |
| yogurt | MISC. |
| Eges | EGGS ENTREE CAGE FREE |
| $\begin{aligned} & \text { EGGS } \\ & \text { EGGS } \end{aligned}$ | EGGS FROZEN EGGS ENTREE |
| DAIRY SPECLTIES | WHIP TOPP DAIRY |
| Margarine | MARGARINE MISC |
| plantbased dary | Plantbased dary |
| DAIRY SPECLTIES | PREPARED FOODS |
| cheese | CRM CHS RED FAT |
| CHEESE | NATURAL BULK |
| CREAM | NON DAIRY CRM |
| cheese | CHEESE SPREAD |
| MARGARINE | Llavio |
| MILK | LFAT UHT/ESL ML |
| MILK | FLAVOR MLK FRSH |
| cheese | SHRD/DICED CHSE |


|  |  | Dec-22 | Year Prior |  |
| :---: | :---: | :---: | :---: | :---: |
| Major Rank | Inter Rank | $\begin{aligned} & \text { National Avg } \\ & \text { Cost//L } \end{aligned}$ | National Avg Cost/Lb | */-vs. Prior Year |
| 2 | 2 | \$2.72 | \$0.90 | 202.5\% |
| 2 | 4 | \$2.27 | \$1.38 | 64\%\% |
| 1 | 5 | \$4.74 | \$2.99 | 58.4\% |
| 5 | 8 | \$1.79 | \$1.15 | 56.4\% |
| 2 | 3 | \$2.29 | \$1.50 | 52.7\% |
| 4 | 1 | \$2.54 | \$1.69 | 50.2\% |
| 6 | 10 | \$1.49 | \$0.99 | 49.7\% |
| 7 | 7 | \$2.23 | \$1.51 | 48.3\% |
| 7 | 6 | \$5.38 | \$3.65 | 47.3\% |
| 2 | 9 | \$3.03 | \$2.09 | 44.9\% |
| 6 | 9 | \$1.01 | \$0.70 | 44.9\% |
| 7 | 1 | \$3.47 | \$2.41 | 44.3\% |
| 2 | 1 | \$2.58 | \$1.84 | 40.2\% |
| 7 | 5 | \$3.76 | \$2.73 | 37.9\% |
| 7 | 3 | \$3.93 | \$2.89 | 35.8\% |
| 2 | 11 | \$2.96 | \$2.20 | 347\% |
| 6 | 2 | \$0.80 | \$0.60 | 34.3\% |
| 7 | 2 | \$4.20 | \$3.13 | 34.0\% |
| 7 | 9 | \$430 | \$3.23 | 33.2\% |
| 4 | 2 | \$2.06 | \$1.55 | 33.1\% |
| 7 | 10 | \$7.03 | \$5.28 | 33.0\% |
| 6 | 5 | \$1.44 | \$1.08 | 32.9\% |
| 2 | 6 | \$2.92 | \$2.21 | 32.2\% |
| 2 | 5 | \$3.45 | \$2.61 | 32.0\% |
| 7 | 4 | \$5.55 | \$4.21 | 31.6\% |
| 1 | 10 | \$4.52 | \$3.55 | 27.2\% |
| 4 | 5 | \$3.66 | \$2.89 | 26.7\% |
| 3 | 3 | \$1.97 | 51.59 | 23.8\% |
| 7 | 8 | \$4.22 | \$3.41 | 23.6\% |
| 1 | 3 | \$3.01 | \$2.44 | 23.3\% |
| 5 | 1 | \$2.42 | \$1.96 | 23.1\% |
| 3 | 4 | \$2.76 | \$2.26 | 22.4\% |
| 2 | 10 | \$3.83 | \$3.14 | 22.1\% |
| 2 | 8 | \$1.73 | \$1.43 | 210\% |
| 2 | 7 | \$3.59 | \$2.97 | 20.8\% |
| 5 | 7 | \$3.62 | \$2.99 | 20.8\% |
| 9 | 1 | \$3.48 | \$2.90 | 20.0\% |
| 8 | 1 | \$1.33 | \$1.11 | 19.6\% |
| 5 | 4 | \$1.57 | \$1.33 | 18.4\% |
| 1 | 11 | \$434 | \$3.68 | 17.9\% |
| 1 | 1 | \$3.51 | \$2.98 | 178\% |
| 4 | 4 | \$2.62 | \$2.23 | 17.5\% |
| 1 | 12 | \$7.51 | \$6.44 | 16.6\% |
| 9 | 4 | \$1.63 | \$1.40 | 16.1\% |
| 6 | 7 | \$1.57 | \$1.36 | 15.6\% |
| 6 | 3 | \$0.88 | \$0.77 | 14.8\% |
| 1 | 2 | \$2.91 | \$2.53 | 14.8\% |

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## IMPACT OF FOOD COST INCREASES ON ARAMARK's NATIONAL PURCHASES

## PROTEIN

Major Name FROZEN FINFISH FROZEN FINFISH FRZN SHELLFISH FRSH SHELLASH FRSH SHELLASH FROZEN FINFISH FRZN SHELLFISH FRZN PREPRD SFD FRZN SHELLFISH POULTRY FROZEN POULTRY FROZEN BEEF FROZEN PORK FRESH POULTRY FROZEN POULTRY FRESH POULTRY FRESH LAMB FROZEN POULTRY FROZEN FROZEN SURIMI POULTRY FROZEN MEAT PREFAB FR POULTRY FROZEN POULTRY FROZEN POULTRY FRESH FRZN SHELLFISH POULTRY FROZEN POULTRY FROZEN POULTRY FROZEN FROZEN FINFISH BEEF FROZEN POULTRY FROZEN POULTRY FROZEN FROZEN FINFISH POULTRY FRESH PORK FRESH FRZN PREPRD SFD FRZN PREPRD SFD FROZEN FINFISH FRZN SHELLFISH FRZN SHELLFISH POULTRY FROZEN FRZN SHELLFISH MEAT SPCLTY FR PORK FROZEN BEEF FROZEN POULTRY FROZEN MEAT SPCLTY FR

| Product Group |
| :--- |
| GLAZD/MARINATD |
| FINFISH OTHER |
| CRAB DUNGENESS |
| SHRIMP |
| OYSTERS |
| NATL LOIN WHOLE |
| CONCH SPECIALTY |
| SALADS |
| OYSTERS |
| Turkey Whole |
| Turkey Bacon |
| BEEF MISC FZ |
| BACON PRECOOKED |
| Turkey Ground |
| Turkey Breast Deli |
| Chicken Whole CVP |
| NEW ZEALAND |
| Chicken Breast Filet Breaded |
| IMIT CRAB MEAT |
| Chicken Drumstick |
| WEINER/FRKS FRS |
| Chicken Fajita Strip |
| Turkey Breast Raw |
| Chicken BPc CVP |
| CLAMS |
| Chicken Patty |
| Turkey Frank |
| Chicken Diced |
| PRTNS BRD PRCKD |
| CORND BEEF CKD |
| Turkey Sausage |
| Chicken Boneless Wings |
| PRTNS BATTERED |
| Turkey Bacon |
| BACON |
| STUFFING MIX |
| SPREADS/PATE |
| BAKE \& BROIL |
| CRAB BLUE |
| SHRIMP PROCESSD |
| Turkey Wings |
| SHRIMP HDLS IQF |
| MEATS SPCLTY FR |
| BACON BIT |
| BREADED BEEF |
| Chicken Nugget |
| MEATS GAME FR |


|  |  | Dec-22 | Year Prior |  |
| :---: | :---: | :---: | :---: | :---: |
| Major Rank | Inter <br> Rank | National Avg Cost/Lb | National Avg Cost/Lb | */- vs. Prior Year |
| 7 | 12 | \$9.21 | \$3.86 | 138.9\% |
| 7 | 14 | \$7.14 | \$3.57 | 99.9\% |
| 8 | 13 | \$38.96 | \$19.77 | 97.0\% |
| 11 | 4 | \$11.64 | \$5.94 | 95.9\% |
| 11 | 5 | \$8.59 | \$4.89 | 75.6\% |
| 7 | 15 | \$12.69 | \$7.68 | 65.1\% |
| 8 | 16 | \$13.61 | \$8.39 | 623\% |
| 18 | 2 | \$7.74 | \$4.86 | 59.2\% |
| 8 | 15 | \$8.11 | \$5.43 | 49.3\% |
| 1 | 13 | \$2.10 | \$1.41 | 48.6\% |
| 1 | 24 | \$5.53 | \$3.82 | 44.8\% |
| 4 | 9 | \$7.69 | \$5.40 | 42.5\% |
| 6 | 6 | \$18.47 | \$13.10 | 41.0\% |
| 1 | 17 | \$2.24 | \$1.65 | 35.8\% |
| 2 | 2 | \$6.14 | \$4.54 | 35.3\% |
| 2 | 9 | \$1.95 | \$1.45 | 34.3\% |
| 14 | 1 | \$13.84 | \$10.42 | 32.8\% |
| 1 | 7 | \$4.58 | \$3.45 | 32.8\% |
| 16 | 1 | \$3.62 | \$2.76 | 31.4\% |
| 1 | 20 | \$2.13 | \$1.63 | 30.7\% |
| 17 | 1 | \$5.74 | \$4.43 | 29.6\% |
| 1 | 14 | \$5.19 | \$4.01 | 29.5\% |
| 1 | 3 | \$4.82 | \$3.73 | 29.3\% |
| 2 | 5 | \$1.88 | \$1.46 | 29.2\% |
| 8 | 10 | \$6.30 | \$489 | 28.7\% |
| 1 | 9 | \$2.80 | \$2.19 | 27.5\% |
| 1 | 22 | \$2.42 | \$1.90 | 27.3\% |
| 1 | 4 | \$5.09 | \$4.01 | 27.1\% |
| 7 | 4 | \$4.63 | \$3.69 | 25.5\% |
| 4 | 12 | \$11.88 | \$9.48 | 25.2\% |
| 1 | 5 | \$4.02 | \$3.22 | 24.8\% |
| 1 | 8 | \$4.29 | \$3.44 | 24.8\% |
| 7 | 3 | \$7.54 | \$6.08 | 242\% |
| 2 | 6 | \$3.79 | \$3.07 | 23.7\% |
| 6 | 8 | \$5.90 | \$4.79 | 23.3\% |
| 18 | 3 | \$4.38 | \$3.55 | 23.1\% |
| 18 | 4 | \$8.45 | \$6.86 | 23.1\% |
| 7 | 8 | \$8.32 | \$6.77 | 22.9\% |
| 8 | 6 | \$15.24 | \$12.54 | 21.5\% |
| 8 | 2 | \$6.69 | \$5.52 | 21.1\% |
| 1 | 25 | \$1.54 | \$1.27 | 21.0\% |
| 8 | 14 | \$7.97 | \$6.65 | 19.9\% |
| 12 | 1 | \$5.88 | \$4.95 | 18.7\% |
| 3 | 7 | \$8.03 | \$6.77 | 18.6\% |
| 4 | 5 | \$5.27 | \$4.45 | 18.4\% |
| 1 | 10 | \$3.00 | \$2.55 | 17.8\% |
| 12 | 2 | \$9.36 | \$7.99 | 17.1\% |

## ATTACHMENT A PRICING FOR MEALS

As full and complete compensation to CONTRACTOR for all food, labor and material furnished and all services performed pursuant to the AGREEMENT Scope of Services, County shall pay CONTRACTOR in an amount based solely on the cost per meal served.

1) Proposers are required to complete the table below and submit with their proposal. Proposals submitted without this sheet shall be considered non-responsive.

| Inmate Count: | 1-499 | 500-600 | 601-650 | 651-700 | 701-750 | 751-800 | 801-850 | 851-899 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{array}{r} \text { COST PER } \\ \text { EACH } \\ \text { MEAL: } \end{array}$ | \$1.869 | \$1.765 | \$1.695 | \$ 1.669 | \$1.646 | \$1.626 | \$1.608 | \$1.593 |
| Inmate Count: | 900-950 | 951-1000 | 1001-1050 | 1051-1100 | 1101-1150 | 1151-1200 | 1201-1250 | 1251-1300 |
| $\begin{array}{r} \text { COST PER } \\ \text { EACH } \\ \text { MEAL: } \end{array}$ | \$1.580 | \$1.567 | \$ 1.556 | \$1.546 | \$1.537 | \$1.529 | \$1.469 | \$1.412 |

County may negotiate additional pricing scales depending on inmate count.
2) Meals for visitors and special functions: CONTRACTOR shall include in its proposal the proposed percentage (\%) of markup on costs to supply meals in these circumstances:

10 \% markup on visitor meals or meals for special functions.

Prices quoted above are all-inclusive of all goods and services, plus any and all applicable taxes, fees, surcharges, etc.

County and CONTRACTOR acknowledge and agree that pricing will adjust at the beginning of each fiscal year (July $1^{\text {st }}$ ) per the Consumer Price Index, All Urban Consumers, U.S. City Average (CPI-U), after the initial term of the AGREEMENT. Any changes other than the CPI-U adjustment changes shall require a written amendment to the AGREEMENT.

## ATTACHMENT B COMMISSARY MENU PRICING SHEET

All proposers are required to complete this form as indicated without alterations.

## Include commissary menu pricing as a submitted separately attachment.

It is desirable to the County to acquire a Commissary System that is hosted by CONTRACTOR and offers internet functionality for broader and easier accessibility. Ideally the cost to the County would be minimal or nonexistent as CONTRACTOR would make their profit off the commissary transactions minus the mutually agreed upon percentage for commission which goes to County as per the rate herein.

Any and all costs to County for the proposed Commissary System are to be itemized and submitted separately.

|  | MONTEREY BAFO TIER MENU | Commission Options |  |  |
| :---: | :---: | :---: | :---: | :---: |
| CATEGORY | ITEM NAME | 15\% | 25\% | 35\% |
| Bakery | BUDDY BAR | \$1.16 | \$1.29 | \$1.43 |
| Bakery | CARROT CAKE FRESHLEYS | \$1.79 | \$1.99 | \$2.21 |
| Bakery | CHOCOLATE CUPCAKES | \$1.79 | \$1.99 | \$2.21 |
| Bakery | FRESHLEYS HONEY BUN ICED $6 Z$ | \$1.79 | \$1.99 | \$2.21 |
| Bakery | FRESHLEYS STRAWBERRY DANISH 4 OZ | \$1.79 | \$1.99 | \$2.21 |
| Bakery | LD PECAN SPINWHEELS | \$1.52 | \$1.69 | \$1.88 |
| Bakery | LD STAR CRUNCH | \$1.35 | \$1.49 | \$1.65 |
| Bakery | NATURE VALLEY GRANOLA OAT\&HNY 2PK 1.5Z | \$1.16 | \$1.29 | \$1.43 |
| Bakery | NATURE VALLEY PEANUT BUTTER GRANOLA BAR 2 PACK | \$1.16 | \$1.29 | \$1.43 |
| Bakery | RICE KRISPIE TREAT $2.13 Z$ | \$1.79 | \$1.99 | \$2.21 |
| Bakery | TOAST'EM POP-UPS FROSTED STRAWBERRY 6 PK | \$4.23 | \$4.69 | \$5.21 |
| Beverages | 10 PK SUGAR SUBSTITUTE | \$0.83 | \$0.92 | \$1.02 |
| Beverages | SWISS MISS COCOA | \$0.50 | \$0.55 | \$0.61 |
| Beverages | WHITE MILK 8Z | \$0.68 | \$0.75 | \$0.83 |
| Beverages | TASTER'S CHOICE HAZELNUT COFFEE SINGLES | \$0.80 | \$0.89 | \$0.99 |
| Beverages | CAPPUCCINO FRENCH VANILLA | \$0.80 | \$0.89 | \$0.99 |
| Beverages | CAPPUCCINO MOCHA | \$0.80 | \$0.89 | \$0.99 |
| Beverages | COFFEE CREAMER PACKETS - comes as ea, sell as 10 pk | \$0.98 | \$1.09 | \$1.21 |
| Beverages | COOL OFF SUGAR FREE ORANGE POWDER DRINK MIX | \$2.03 | \$2.25 | \$2.50 |
| Beverages | COOL OFF SUGAR FREE FRUIT PUNCH POWDER DRINK MIX | \$2.03 | \$2.25 | \$2.50 |
| Beverages | COOL OFF SUGAR FREE ICE TEA POWDER DRINK MIX | \$2.03 | \$2.25 | \$2.50 |
| Beverages | FOOD EXPRESS TEA BAGS 100 CT | \$3.14 | \$3.49 | \$3.87 |
| Beverages | KLASS ORANGE BREAKFAST DRINK MIX | \$3.14 | \$3.49 | \$3.87 |
| Beverages | KLASS PEACH DRINK MIX | \$3.14 | \$3.49 | \$3.87 |
| Beverages | TASTER'S CHOICE FREEZE DRIED COFFEE SINGLES | \$0.80 | \$0.89 | \$0.99 |
| Beverages | WYLER'S LIGHT SF ISLAND PUNCH FRUITY RED PUNCH 10 CT | \$2.84 | \$3.15 | \$3.50 |
| Beverages | FOOD EXPRESS COLOMBIAN BLEND COFFEE | \$7.20 | \$7.99 | \$8.87 |
| Beverages | BACK COUNTRY DECAF COFFEE | \$6.84 | \$7.59 | \$8.42 |
| Candy | BUTTERFINGER | \$1.44 | \$1.59 | \$1.76 |
| Candy | M\&MS PEANUT | \$1.52 | \$1.69 | \$1.88 |
| Candy | TAJIN PEACH RINGS | \$5.40 | \$5.99 | \$6.65 |
| Candy | CHICK-O-STICK | \$0.71 | \$0.79 | \$0.88 |
| Candy | COLOMBINA BUTTERSCOTCH | \$1.49 | \$1.65 | \$1.83 |
| Candy | GRACEY'S GOODIES ATOMIC FIREBALLS 3.25 OZ | \$2.06 | \$2.29 | \$2.54 |
| Candy | GRACEY'S GOODIES CHERRY SOUR BALLS | \$1.49 | \$1.65 | \$1.83 |
| Candy | GRACEY'S GOODIES CINNAMON DISCS | \$1.49 | \$1.65 | \$1.83 |
| Candy | GRACEY'S GOODIES GUMMI BEARS | \$1.79 | \$1.99 | \$2.21 |
| Candy | GRACEY'S GOODIES JELLY BEANS | \$1.79 | \$1.99 | \$2.21 |
| Candy | GRACEY'S GOODIES RAINBOW MIX HARD CANDY | \$1.49 | \$1.65 | \$1.83 |
| Candy | GRACEY'S GOODIES ROOT BEER BARRELS 3.25 OZ | \$1.49 | \$1.65 | \$1.83 |
| Merchandise | WASH CLOTH | \$0.83 | \$0.92 | \$1.02 |
| Merchandise | ERASER CAP 144/CT | \$0.16 | \$0.18 | \$0.20 |
| Merchandise | BLANK WRITING CARD | \$2.30 | \$2.55 | \$2.83 |
| Merchandise | FRIENDSHIP GREETING CARD | \$2.30 | \$2.55 | \$2.83 |
| Merchandise | HAPPY BIRTHDAY CARD GENERAL CARD | \$2.30 | \$2.55 | \$2.83 |
| Merchandise | I MISS YOU GREETING CARD | \$2.30 | \$2.55 | \$2.83 |
| Merchandise | LOVE GREETING CARD | \$2.30 | \$2.55 | \$2.83 |
| Merchandise | THANK YOU CARD | \$2.30 | \$2.55 | \$2.83 |
| Merchandise | GOLF PENCIL BOX 144/CT | \$0.21 | \$0.23 | \$0.26 |
| Merchandise | LIQUIMARK MINI COLOR PENCILS 12 CT | \$3.60 | \$3.99 | \$4.43 |
| Merchandise | MAVERICK PINOCHLE CARDS | \$2.67 | \$2.96 | \$3.29 |
| Merchandise | MAVERICK POKER CARDS | \$2.67 | \$2.96 | \$3.29 |
| Merchandise | READING GLASSES 1.5 | \$5.78 | \$6.41 | \$7.12 |
| Merchandise | READING GLASSES 2 | \$5.78 | \$6.41 | \$7.12 |
| Merchandise | READING GLASSES 1.25 | \$5.78 | \$6.41 | \$7.12 |
| Merchandise | READING GLASSES 1.75 | \$5.78 | \$6.41 | \$7.12 |
| Merchandise | READING GLASSES 1 | \$5.78 | \$6.41 | \$7.12 |
| Merchandise | READING GLASSES 3 | \$5.78 | \$6.41 | \$7.12 |
| Merchandise | READING GLASSES 2.5 | \$5.78 | \$6.41 | \$7.12 |
| Merchandise | DISPOSABLE EAR PLUGS | \$2.12 | \$2.35 | \$2.61 |
| Merchandise | UNIVERSAL 9x12 NO CLASP GUMMED ENVELOPE | \$0.54 | \$0.60 | \$0.67 |
| Merchandise | WHITE 8.5" X 11" GUMMED TOP RULED WRITING PAPER | \$1.78 | \$1.98 | \$2.20 |
| Merchandise | SKETCH PAD 8.5 X 11 WHITE GUMMED - 50/CT SHEET | \$1.78 | \$1.98 | \$2.20 |
| Merchandise | ULTIMATE CROSSWORDS | \$2.00 | \$2.22 | \$2.46 |
| Merchandise | SUDOKU 6 ASSTD NUMBER PUZZLES | \$2.00 | \$2.22 | \$2.46 |
| Grocery | RAMEN CHICKEN | \$1.14 | \$1.26 | \$1.40 |


| Grocery | RAMEN CHILI | \$1.14 | \$1.26 | \$1.40 |
| :---: | :---: | :---: | :---: | :---: |
| Grocery | RAMEN CRMY CHICKEN | \$1.14 | \$1.26 | \$1.40 |
| Grocery | RAMEN PICANTE BEEF | \$1.14 | \$1.26 | \$1.40 |
| Grocery | RAMEN PICANTE CHICKEN | \$1.14 | \$1.26 | \$1.40 |
| Grocery | RAMEN SHRIMP | \$1.14 | \$1.26 | \$1.40 |
| Grocery | BACK COUNTRY SPICY CHEESY RICE | \$2.69 | \$2.99 | \$3.32 |
| Grocery | COMAL PORK SKIN WITH GREEN SAUCE (CHICHARRON) | \$5.40 | \$5.99 | \$6.65 |
| Grocery | EASTVIEW FARMS CHEDDAR CHEESE POUCH | \$1.07 | \$1.19 | \$1.32 |
| Grocery | EASTVIEW FARMS JALAPENO CHEDDAR CHEESE POUCH | \$1.07 | \$1.19 | \$1.32 |
| Grocery | FISHERMAN'S PARADISE FISH STEAKS IN LOUISIANA HOT SAUCE | \$2.16 | \$2.39 | \$2.65 |
| Grocery | FOOD EXPRESS PRE-COOKED LONG GRAIN WHITE RICE POUCH | \$2.96 | \$3.29 | \$3.65 |
| Grocery | LEGENDARY MEAT SNACKS SPICY JALAPENO BEEF SAUSAGE | \$4.50 | \$4.99 | \$5.54 |
| Grocery | LIL' DUTCH MAID SALTINES 16 OZ (4 CT) | \$3.78 | \$4.20 | \$4.66 |
| Grocery | MALT-O-MEAL REGLUAR INSTANT OATMEAL | \$0.71 | \$0.79 | \$0.88 |
| Grocery | OLD FASHIONED GRAPE JELLY PACKET | \$0.80 | \$0.89 | \$0.99 |
| Grocery | OLD FASHIONED PEANUT BUTTER PACKET | \$0.80 | \$0.89 | \$0.99 |
| Grocery | OLD FASHIONED PICANTE SAUCE PACKET | \$0.53 | \$0.59 | \$0.65 |
| Grocery | OLD FASHIONED RANCH SQUEEZER PACKET | \$0.89 | \$0.99 | \$1.10 |
| Grocery | PPI MAYONNAISE | \$0.23 | \$0.25 | \$0.28 |
| Grocery | SAN MIGUEL REFRIED BEANS | \$3.23 | \$3.59 | \$3.98 |
| Grocery | SAN MIGUEL REFRIED BEANS WITH JALAPENOS | \$4.05 | \$4.49 | \$4.98 |
| Grocery | SAN MIGUEL SPICY CHEESY REFRIED BEANS AND RICE 8 OZ | \$5.40 | \$5.99 | \$6.65 |
| Grocery | SAYULITA 8" FLOUR TORTILLA 10 CT | \$3.60 | \$3.99 | \$4.43 |
| Grocery | TAPATIO HOT SAUCE SINGLE SERVE | \$0.36 | \$0.40 | \$0.44 |
| Grocery | TEXAS TITO'S SLICED JALAPENOS | \$0.80 | \$0.89 | \$0.99 |
| Grocery | TEXAS TITO'S SPICY PICKLE | \$1.61 | \$1.79 | \$1.99 |
| Grocery | TRAIL'S BEST BEEF \& CHEDDAR STICKS | \$1.25 | \$1.39 | \$1.54 |
| Grocery | TRAIL'S BEST DOUBLE SALAMI STICKS | \$1.25 | \$1.39 | \$1.54 |
| Grocery | TRAIL'S BEST TWIN BEEF STICKS | \$1.25 | \$1.39 | \$1.54 |
| Grocery | EASTVIEW FARMS MOZZARELLA CHEESE STICK | \$4.50 | \$4.99 | \$5.54 |
| H \& B | FOOT POWDER 4Z | \$2.47 | \$2.74 | \$3.04 |
| H \& B | FRESHMINT TOOTHPASTE 1.5Z | \$1.23 | \$1.37 | \$1.52 |
| H \& B | HALLS MENTHOL 9CT | \$1.77 | \$1.97 | \$2.19 |
| H \& B | IBUPROFEN 2PK | \$0.82 | \$0.91 | \$1.01 |
| H \& B | NON ASPIRIN 2PK | \$0.82 | \$0.91 | \$1.01 |
| H \& B | SOAP DISH | \$1.00 | \$1.11 | \$1.23 |
| H \& B | THUMB TOOTHBRUSH | \$0.87 | \$0.96 | \$1.07 |
| H \& B | TRIPLE ANTIBIOTIC .9G | \$0.99 | \$1.10 | \$1.22 |
| H \& B | TUMS 12CT | \$3.30 | \$3.66 | \$4.06 |
| H \& B | BODY GUARD PUSH UP ANTI-PERSPIRANT DEODORANT | \$2.96 | \$3.29 | \$3.65 |
| H \& B | COLGATE REGULAR CAVITY PROTECTION TOOTHPASTE | \$2.96 | \$3.29 | \$3.65 |
| H \& B | FREE STYLE OUCHLESS PONYTAIL HOLDERS | \$2.52 | \$2.80 | \$3.11 |
| H \& B | FRESH SCENT HAND \& BODY LOTION | \$1.36 | \$1.51 | \$1.68 |
| H \& B | FRESH SCENT MOUTHWASH ALCOHOL FREE | \$1.74 | \$1.93 | \$2.14 |
| H \& B | FRESHMINT CLEAR GEL TOOTHPASTE | \$2.69 | \$2.99 | \$3.32 |
| H \& B | HYDROCORTISONE 1\% CREAM | \$3.26 | \$3.62 | \$4.02 |
| H \& B | LEVEL 10 CLEAR LIP BALM | \$1.61 | \$1.79 | \$1.99 |
| H \& B | LEVEL 10 COCOA BUTTER BAR SOAP | \$1.88 | \$2.09 | \$2.32 |
| H \& B | PALM HAIR BRUSH | \$0.87 | \$0.97 | \$1.08 |
| H \& B | OCEAN CLEAR NO FLAKES DANDRUFF SHAMPOO | \$3.03 | \$3.36 | \$3.73 |
| H \& B | ROSA VENUS BATH BAR SOAP WHITE | \$1.88 | \$2.09 | \$2.32 |
| H \& B | LUSTI POMADE | \$2.97 | \$3.29 | \$3.65 |
| H \& B | LA LOOKS EXTREME SPORT STYLING GEL | \$3.51 | \$3.89 | \$4.32 |
| H \& B | URBAN STREET CLEAR WOMEN'S GEL PUSH UP DEO | \$2.96 | \$3.29 | \$3.65 |
| H \& B | VO5 2N1 MOISTURIZING SHAMPOO + CONDITIONER | \$4.12 | \$4.57 | \$5.07 |
| H \& B | VO5 SHAMPOO NORMAL | \$4.12 | \$4.57 | \$5.07 |
| H \& B | VO5 MENS 3N1 SHAMP/COND/BODY WASH OCEAN SURGE | \$4.12 | \$4.57 | \$5.07 |
| H \& B | FAMILY CARE TOLNAFTATE CREAM 1\% | \$2.66 | \$2.95 | \$3.27 |
| H \& B | FRESH SCENT HAIR CONDITIONER | \$1.36 | \$1.51 | \$1.68 |
| H \& B | FRESH SCENT 3 n1 SHAMPOO/SHAVE GEL/BODY WASH | \$1.36 | \$1.51 | \$1.68 |
| H \& B | FRESH SCENT COCOA BUTTER LOTION | \$1.36 | \$1.51 | \$1.68 |
| H \& B | DIAL GOLD ANTIBACTERIAL BAR SOAP SINGLE BAR | \$2.38 | \$2.64 | \$2.93 |
| H \& B | FRESHMINT 40CT DENTURE TABLETS (NBE EFFERDENT) | \$1.17 | \$1.30 | \$1.44 |
| H \& B | HAIR PICK BLACK 5" | \$0.83 | \$0.92 | \$1.02 |
| H \& B | MAGIC SHAVE RAZOR LESS SHAVE CREAM REGULAR | \$7.09 | \$7.87 | \$8.74 |
| H \& B | LUCKY PETROLEUM JELLY | \$3.51 | \$3.89 | \$4.32 |
| H \& B | NOXZEMA ORIGINAL DEEP CLEANSING CREAM | \$3.09 | \$3.43 | \$3.81 |


| MISC | LAUNDRY BAG | $\$ 5.89$ | $\$ 6.54$ | $\$ 7.26$ |
| :--- | :--- | :--- | :--- | :--- |
| MISC | SENTRY EARBUD \#HPS-HO230BK | $\$ 5.01$ | $\$ 5.56$ | $\$ 6.17$ |
| Postage | STAMP BOOK OF 10 | $\$ 6.30$ | $\$ 6.30$ | $\$ 6.30$ |
| Postage | STAMPED ENVELOPE | $\$ 0.75$ | $\$ 0.75$ | $\$ 0.75$ |
| Salty Snacks | CHEETOS CRUNCHY | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | CHEETOS FH LIMON | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | CHEETOS FLAMIN HOT | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | CHEETOS JALAPENO | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | DORITOS COOL RANCH | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | DORITOS NACHO 1.75Z | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | DORITOS SPICY SWEET CHILI | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | FRITOS CHILI CHEESE | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | FRITOS REGULAR | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | FRITOS TWIST HONEY BBQ | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | HOT PORK RINDS | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | KARS SALTED PEANUTS 1Z | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | LAYS BBQ CHIPS | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | LAYS REGULAR | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | LAYS SC \& ONION | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | MISS VICKIES JALA CHIPS | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | ROLD GOLD TINY TWIST PRETZELS | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | RUFFLES SC \& CHEDDAR | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | SMARTFOOD WHITE CHED POPCORN | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | SNYDERS JALA PRETZEL BITS | $\$ 1.07$ | $\$ 1.19$ | $\$ 1.32$ |
| Salty Snacks | TGIF POTATO CHD \& BACON |  |  |  |


[^0]:    * SOURCE DOCUMENTS FOR THE ABOVE COMPARISON ARE AVAILABLE IF NEEDED

