

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

Resolution No.: PPPR Control No. 23-023 )  
 HRM Control No. 23-019 )  
 Adopts a Resolution to: )  
 a. Amend Personnel Policies and Practices Resolution (PPPR) Appendix A to adjust the )  
 base wage salary range of the Deputy Sheriff-Operations classification as indicated below )  
 effective July 15, 2023; )  
 b. Direct the Human Resources Department to implement the changes in the Advantage )  
 HRM system; )

WHEREAS, the County and the County of Monterey Patrol Association (COMPA) reached a tentative agreement, which included in part, for the County to conduct a base wage compensation study which covers the classifications represented by COMPA in accordance with the County’s Compensation Philosophy; and

WHEREAS, the Human Resources Department completed a base wage compensation study of the Deputy Sheriff-Operations classification and found that its base wage salary is approximately 8.12% below the salary mean of the County’s comparable agencies’ classifications; and

WHEREAS, it is recommended to adjust the base wage salary of the Deputy Sheriff-Operations classification by approximately 8.12% at top step in order to align it with the labor market average; and

WHEREAS, to implement the recommendations, the action requires the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the base wage salary range of the Deputy Sheriff-Operations classification as indicated below effective July 15, 2023:

Classification Title: Deputy Sheriff-Operations							Class Code	WG *	EEO Cat*	W/C *	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$42.792	\$45.146	\$47.628	\$50.248	\$53.011	\$55.662	\$58.445	36A22	12	PS	7720	A-OS	N
\$3,423.37	\$3,611.65	\$3,810.28	\$4,019.83	\$4,240.91	\$4,452.95	\$4,675.60						
\$7,417	\$7,825	\$8,256	\$8,710	\$9,189	\$9,648	\$10,130						

\*Provided for information purposes only.

2. The Human Resources Department is directed to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this \_\_\_\_\_ day of \_\_\_\_\_, 2022, by the following vote, to-wit:

AYES:  
NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book \_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

By \_\_\_\_\_  
, Deputy