

Community Restorative Justice Commission of MONTEREY COUNTY

Commission Member Application

NAME: Guillermo Mixer DATE: 3/21/2023

DL#: _____ DOB: 1/1/ SSN: _____
 (You must include a photocopy of your driver's license and social security card).

Current Address: _____
 Street/ Apt No. City State Zipcode

Home Phone: _____ Work Phone: _____

Present Occupation: Chief of Police, Greenfield PD

Special licenses, credentials, training certificates: Executive Leadership & Management

Previous volunteer experience:

Business/Organization Name	Address	Phone (831) 594-8641	Job/Position Title	Supervisor
<u>Z-Ranch Water Board</u>	<u>1785 Corral Del Cielo</u>	<u>Chk</u>	<u>Board member</u>	<u>Tom Krause</u>
<u>Deputy Sheriff's Association</u>	<u>P.O. Box 345, Salinas</u>	<u>part</u>	<u>Board member</u>	<u>Ted Avery</u>

How did you hear about the Community Restorative Justice Commission?
From fellow law enforcement partners & community members.

Have you ever been convicted of a crime resulting in: imprisonment, probation, fine, forfeiture of bail of \$100 or more? Yes No

If yes, indicate the following: Charge: _____ Date Charged: _____
 Location: _____ Action Taken: _____

Why are you interested in working as a member on the Community Restorative Justice Commission?
I wish to help reform our justice system and help steer our youth into positive and contributing community members.

Those who serve on the commission are expected to attend the monthly meeting, held on the 3rd Monday from 12:00 – 1:00 PM. You must be available to attend this meeting, as well as serve on at least one subcommittee, participate in a conference and attend Restorative Justice training.

I certify that the information on this application is true and correct to the best of my knowledge. Furthermore, my signature provides my authorization to the County of Monterey to do driver and criminal records check, as well as reference checks to determine my suitability for placement.

Signature: [Handwritten Signature] Date: 3/21/2023



**MONTEREY COUNTY CHIEF LAW
ENFORCEMENT OFFICERS ASSOCIATION**

CITY POLICE CHIEFS:

Carmel-By-The-Sea:
Jeff Watkins, Interim Chief
Del Rey Oaks:
Chris Bourquin, Interim Chief
Gonzales:
Keith Wise, Chief
Greenfield:
Guillermo Mixer, Acting Chief
King City:
James Hunt, Interim Chief
Marina:
Steve Russo, Interim Chief
Monterey:
David J. Hober, Chief
Pacific Grove:
Cathy Madalone, Chief
Salinas:
Roberto Filice, Chief
Sand City:
Brian Ferrante, Chief
Seaside:
Nick Borges, Chief
Soledad:
Damon Wasson, Chief

COUNTY OF MONTEREY:

District Attorney:
Jeannine Pacioni, DA
Ryan McGuirk, Chief
Probation Office:
Todd Keating, Chief
Sheriff/Coroner:
Tina Nieto, Sheriff

STATE OF CALIFORNIA:

CSU Monterey Bay PD:
Earl Lawson, Chief

March 20, 2023

Elizabeth Cooks,

This letter is to confirm that Chief Guillermo Mixer, Chief of Greenfield Police Department has been selected to serve as the liaison for the Community Restorative Justice Commission representing the Law Chiefs in Monterey County.

If you need any additional information, please do not hesitate to contact me.

Regards,

Chief Cathy Madalone
President MCCLEOA

Guillermo Mixer

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PROFILE

Law enforcement professional with 28 years of experience in community-based policing which includes patrol, investigations, rules of evidence, administrative policies, community partnerships, law enforcement current affairs, and state and federal laws.

Leader with a community-oriented mindset, experienced in motivating diverse people and gaining meaningful trust and respect from the community as well as the law enforcement community. Strong decision-making skills, able to lead, organize, focus the workforce on the objectives, and takes responsibility for actions taken.

Skilled bilingual communicator with excellent listening and people skills. Great oral and written skills in both English and Spanish.

PROFESSIONAL EXPERIENCE

GREENFIELD POLICE DEPARTMENT, FEBRUARY 2021 – PRESENT

- Police Sergeant, Police Captain, and Acting Chief of Police
- Developed strategies, goals, and direction to ensure oversight of patrol, investigations, training, community service officers, traffic enforcement, and school resource officers.
- Reorganized key departmental policies and training to reflect changes in the law following high-profile cases that involved use of force, pursuits, search and seizure, de-escalation, and the duty to intercede.
- Improved community engagement and community partnerships with schools, clergy, non-profit organizations and local businesses through relationship-building, workshops, social media, and by being present, approachable, and visible.
- Collaborated with local, state, and federal agencies, to share resources and bring in additional federal funding.
- Utilized evidence-based and data-driven strategies to solve and prevent crime.

MONTEREY COUNTY DISTRICT ATTORNEY'S OFFICE, 2014 – 2021

- Interim Captain of the Criminal Division and Special Investigations Unit (SIU) (February – July 2019); supervised and evaluated the activities of the Lead Investigators (supervisors); conducted hiring interviews, purchasing orders for equipment, and maintained the training budget.
- Directed officer-involved shooting (OIS) investigations and fostered working relationships with management and executive level staff of neighboring law enforcement agencies.
- Lead Investigator for the Monterey office: supervised investigators, assigned cases, managed overtime, and liaised joint investigations with the Federal Bureau of Investigation (FBI) and neighboring agencies.
- Supervised multi-agency tactical operations, search warrant services, and arrests.

LOS ANGELES POLICE DEPARTMENT, 1995-2014

South Bureau Criminal-Gang Homicide Division, 2007-2014

- Assistant Officer in Charge (OIC) of a federal task force with the FBI, ATF, and DEA. Deputized as a Special Deputy U.S. Marshal from 2005-2014. Supervised multi-agency personnel, operations, and conducted continuous liability assessments of potentially high-risk operations. Investigated complex cases and conducted undercover operations with officers, special agents, and informants that targeted violent career criminals. Prepared cases for prosecution or indictment in state or federal court.
- Mentored and trained aspiring detectives.
- Participated in community meetings and provided press interviews in English and Spanish.

77th Street Division, Detective Division, 2003-2007

- Worked all major detective assignments including gang detectives, homicide, auto theft, domestic violence, burglary, major assault crimes, and robbery.
- Worked as Night Watch Detective - responded to all major after-hour incidents, supervised and managed patrol officers with crime scenes, officer-involved shootings, and booking recommendations.
- Participated in COMPSTAT meetings (crime analysis and computer mapping) and attended community partnership meetings.

Academy, North Hollywood, Rampart, 77th Street Patrol, and Gang Unit, 1995-2003

- Assigned to high visibility gang suppression and search warrant service.
- Assigned to patrol, responded to 911 calls for service, assisted detectives with follow-up investigations.
- Completed LAPD Academy, patrol in North Hollywood Division, Rampart Division, and 77th Division.

UNITED STATES NAVY, 1990-1994

- Petty Officer Third Class, ship welding, fabrication, firefighting, and emergency response.

PROFESSIONAL AWARDS

- District Attorney Investigator of the Year 2016.
- Commendations from City of Greenfield for Professionalism and Service 2016 and 2017.
- Commendation from City of Soledad for Professionalism and Dedication 2016.
- Commendation from City of Seaside for Professionalism and Expertise 2014.
- Los Angeles Police Commission Award for Professionalism and Excellence 2014.

EDUCATION / PROFESSIONAL DEVELOPMENT

- Master of Science, Law Enforcement & Public Safety Leadership, University of San Diego 2022.
- Bachelor of Science, Criminal Justice, Columbia Southern University 2020.
- Sherman Block Supervisory Leadership Institute, Long Beach State University 2020.
- POST Supervisory Course 2017, POST Management Course 2018, POST Executive Development 2022
- Professional Certificate in Management - University of Notre Dame, Indiana 2017.
- Supervisor Development Program - California State University Monterey Bay 2016.
- Robert Presley Institute for Criminal Investigation (ICI) certificates in Basic Course - Officer-Involved Shootings - Homicide Investigations - Environmental Crimes.
- Federal Law Enforcement Training Center (FLETC) Georgia, ATF Task Force Officer Academy, 2010.

PROFESSIONAL AFFILIATIONS

- California Police Chiefs Association (CPCA).
- International Association of Chiefs of Police (IACP).
- American Society of Evidence-Based Policing (ASEBP).
- California Peace Officers Association (CPOA).
- Monterey County Peace Officers Association (MCPOA).
- Board Member for the Z-Ranch Water District.