



EDUCATION

San Francisco State University
 Doctorate: Educational Leadership (2014)

San Jose State University
 Masters: Information Science, Information Architecture and Systems Design (2009)

University of California Santa Cruz
 Bachelor of Arts: English (2007)

CBEST Writing (63)
 CBEST Reading (43)

CURRENT EMPLOYMENT

Employer: Salinas Union High School District
Title: Director of Student Health and Wellness (2022- Present)

- Manage, supervise, support, and evaluate both certificated, classified, and clinical staff (125)
- Lead all district social workers, nurses, health technicians, restorative justice (RJ) counselors, justice-equity-diversity-and inclusion (JEDI) program managers, intervention specialists, and contract LVN providers in the delivery of social emotional support, clinical resources, and preventative care.
- Work with JEDI and RJ teams with school site leadership and activities directors for themed district wide inclusivity initiatives.
- Collaboratively design and implement multi tiered supports for all students districtwide.
- Support the creation and facilitation of positive behavioral interventions and supports for both students and staff.
- Research, write, manage, and improve all collaborative community contracts including Monterey County Behavioral Health Clinical Care, Community Human Services Drug Counseling and Anger Management courses and groups, Harmony at Home group and individual categorical therapy, and Therapy Dogs International.
- Lead, organize, facilitate and ensure the implementation of the National Compadres Network Joven Noble, Girasol, and Cara y Corazon curriculums.
- Serve as the District Administrative Lead for the California Community Schools Initiative including supervising all community school coordination stuff, writing and ensuring fidelity in the 200k planning grant process in preparation for the submission of the 2024 CDE implementation grant.
- Support Crisis Response and Emergency plans.
- Manage district wide threat protocols.
- Provide guidance for case management at the Tier 3 level.
- Research, write, and apply for foundation, endowment, and grant funding.
- Support department and district funding through CDE initiatives in addition to sustainability planning with Medi-Cal reimbursement.
- Communicate with the human resource department and classified Union teams to maintain ethical, just, and safe work plans.
- Research, lead, and hold accountability to growing justice, equity, diversity, inclusion (JEDI) efforts district wide.
- Actively recruit and hire a diverse and engaged workforce reflective of the community we service and support.
- Improve public service capacity through the evaluation of data and performance metrics held in parallel with the development and fostering of city and community relationships.

LEADERSHIP ROLES & ASSOCIATIONS

2023	City of Salinas: Vision Salinas Technical Advisory Committee	2016	Elected Board Member, Salinas Valley Memorial Hospital
2023	City of Salinas: General Plan Co-Chair	2016	Board Treasurer, Alisal Center for the Fine Arts
2023	City of Salinas: Housing Commissioner	2016	LULAC Presidential Service Award
2022	YHDP: Youth Homelessness Demonstration Committee	2014	City of Salinas Community Engagement Award
2022	City of Gilroy, Housing & Neighborhood Committee Chair	2014	Women's Institute for Social Entrepreneurship Award
2022	Salinas Regional Sports Complex Board Member	2014	Community Recognition Award, Supervisor Armenta
2022	Salinas Economic Inclusion Dev. Initiative (SEIDI) Member	2013	Packard Foundation Research Fellow
2021	City of Salinas, General Plan Vice Chair	2013	Noyce Foundation Research Fellow
2021	Gilroy High School, School Site Council Member	2012	California Peace Award, California Assemblyman Alejo
2021	Monterey County District Attorney MultiCultural Chair	2012	Boys and Young Men of Color (BMoC) Initiative Chair
2021	Ed Week, Leader to Learn From	2011	Eureka! Leadership Institute Fellow
2020	California Senate, Woman of the Year, Anna Caballero	2010	Special Libraries Association Clifton Research Award
2020	California Assembly District 30 Democratic Delegate	2010	Community Found.Monterey County Women's Fund
2020	Google Certified Educator	2009	Com. Found. Monterey Neighborhood Grants Evaluator
2020	Regions Rise Together, Salinas Valley Member	2010	California Endowment BHC Coordinating Council
2020	Monterey County Black & Brown Solidarity Coalition	2020- Present	United Way Emergency Food & Shelter Board Member
2018	California School Board Association Golden Bell Award	2020- Present	MC New Progressives Board Member At Large
2018	Central Coast Section, Coach of the Year	2020- Present	Monterey County Green New Deal
2017	Elected Board Member, Salinas Valley Memorial Hospital	2018- Present	California Assembly District 30 Democratic Delegate
2017	Board Member, Alisal Center for the Fine Arts	2018- Present	Health in All Policies(HIAP) Member

2011- Present Board Member, Cesar Chavez Futbol Academy

2010- Present Teachers for Social Justice (T4SJ) Member

EMPLOYMENT HISTORY

Employer: Alisal Union School District, Family Resource Center Network

Title: Director II, Alisal Family Resource Center Network (2019- 2022)

Title: Director I, Alisal Family Resource Center (2015- 2019)

- Manage, supervise, support, and foster staff growth (72) across three facilities in addition to grant funded employees, interns, and community volunteers (75).
- Manage and monitor departmental budget (\$2.5M) and financials from a variety of funding sources from private foundation grants, to city, county, state, and federal dollars (\$3M).
- Facilitate joint use and collaborative MOU design to maintain relationships with mental health care, legal, immigration, gender advocacy, and both housing and healthcare providers within our community.
- Provide adult and parent learning opportunities (ESL, computer literacy, digital skillbuilding, Spanish literacy).
- Support our Foster, homeless, and youth in need with collaborative case management and wrap around services.
- Lead and guide the development and construction of a community childcare facility in partnership with First 5 Monterey County.
- Lead, guide, and fund develop for the construction and capital costs of two satellite family resource centers.
- Research, write, and apply for foundation, endowment, and grant funding.
- Participate, support, and lead community collaborative efforts through interdisciplinary committees and planning teams.
- Communicate with local media to promote programming and maintain strong press and community awareness of current center programming and available resources.
- Support the development and growth of AFRC staff through the research and implementation of both professional growth, leadership training, culturally/ community responsive and frameworks.
- Communicate with the human resource department and classified Union teams to maintain ethical, just, and safe work plans.
- Research, lead, and hold accountability to growing justice, equity, diversity, inclusion (JEDI) efforts district wide.
- Actively recruit and hire a diverse and engaged workforce reflective of the community we service and support.
- Improve public service capacity through the evaluation of data and performance metrics held in parallel with the development and fostering of city and community relationships.
- Participate in local economic development and workforce development initiatives to provide increased access and opportunity for financial support for parents and community members.

Employer: University California Santa Cruz (UCSC) Center for Social Transformation

Title: Researcher (contractor). 2022- 2023 (part time)

Duties Performed: Conduct data collection interviews, synthesize and correlate qualitative and quantitative collected data.

Employer: Hartnell College

Title: Instructor, Ethnic Studies, Sociology, English. 2018- Present (part time)

Duties Performed: Provide direct instruction, syllabus and curriculum design for community college coursework held at the level 4 Salinas Valley State Prison Facility in Soledad, California as well as online and asynchronous instruction. Inmates Rising Program Representative at the Prison University Project.

Courses Taught: ETH 1, ETH 6, Social Justice Studies, ENG1A

Employer: California State University Monterey Bay

Title: Lecturer, Service Learning Department . 2011- Present (part time)

Duties Performed: The purpose and intention of SL departmental coursework is to explore the ways in which power, culture, and equity impact and function within the frameworks of service and systems. Students receive social science and service learning general education requirements upon completion of service learning instruction.

Courses Taught: SL200, SL210, SL491

Employer: City of Salinas, Library and Community Services Department

Title: Deputy Librarian 2013-2015 & Interim Director 2015

Duties Performed: Managed and supervised all Salinas Public Library, Community Services, and Recreation staff. Managed and monitored departmental budget and financials. Wrote, managed, and maintained multiple grant initiatives. Researched and applied for foundation, endowment, and grant funding. Participated and supported community collaborative efforts, attended city and county planning and fiscal monitoring meetings. Supported the development of library staff through the research and implementation of both professional growth and leadership training. Drafted and maintained both the Salinas Public Library media and technology plans, actively recruited and hired a diverse and engaged workforce reflective of the Salinas community. Worked to improve public service through the development and fostering of city and community relationships.

Employer: San Jose State University (SJSU)

Title: Lecturer, Humanities Department. 2014

Duties Performed: Writing and English instructor for incoming freshmen. Coursework includes the development of basic grammar, syntax, and linguistic competency in addition to the exploration of voice and written expression.

Courses Taught: WRIT1, ENG1

Employer: City of Salinas, Library and Community Services Department

Title: Technology Manager. 2012- 2013

Duties Performed: Managed and maintained Salinas Public Library's technology budget, partnered with community agencies and educational institutions to secure collaborative technology grant funding. Networked and maintained strategic relationships with digital sector agencies and representatives. Maintain Salinas Public Library's internal network. Managed and supervised Webmaster and technology support service staff. Maintained technology and media communication plans. Promoted and publicized Salinas Public Library programs to both local media and community stakeholders. Attended and participated in local technology and strategic collaboratives.

Employer: City of Salinas, Library Services Department

Title: Librarian II, Youth and Technology Coordinator, 2010- 2012

Duties Performed: Grant writing and budget oversight. Created and maintained library website. Maintained and troubleshooted wireless network and firewall. Partnered with the California Endowment Building Healthy Communities 10 year initiative. Managed and advised area high school volunteers and CSUMB interns. Created and maintained three online blogs, digital storytelling management, digital arts lab program development. Created bilingual instructional manuals for library technology. Led the development of online virtual reference. Supported basic English and GED class instruction. Created and hosted staff technology training seminars and development. Designed after school literacy programming. Performed community outreach to local Salinas schools, and community based agencies.

Employer: City of Salinas, Library Services Department

Title: Librarian I, Webmaster, 2008- 2010

Duties Performed: Create and maintain library website, conduct children's story time, designing and implementing bookmobile community literacy services, community partner liaison, managing and advising area high school volunteers and CSUMB Service Learning Student interns, creating and implementing children's after school art programming, creating and maintaining three online blogs, digital storytelling programming, English language and pronunciation family courses, digital arts lab program development, online virtual reference development, reference and public service.

Employer: Congregations Organizing for Renewal (COR)

Title: Community Organizer, Operations Manager, 2006- 2008

Duties Performed: Assisted the Executive Director in the construction of narrative and financial grant reports, performed statistical research regarding academic performance and crime statistics for staff, researched local government policy, school district research, created and distributed press materials, standardized testing research, troubleshoot computer network, demographic research, data entry, maintained office database, communications, bulk mailings, managed and communicated internal and external organizational calendar.

Employer: Palo Alto Children's Library

Title: Library Clerk, 2006- 2008

Employer: The Literary Guillotine

Title: Bookseller and Purchaser, 2004- 2007

Employer: Santa Cruz Public Library

Title: Library Page, 2004- 2007

Employer: California State Library

Title: Student Assistant, 2000- 2003

EQUITY, DIVERSITY & ECONOMIC INCLUSION WORK

2023→ California Community Schools Planning & Implementation

Role: SUHSD District Lead

2022→ Hartnell College President's Student Diversity & Equity Task Force

Role: Contracted Facilitator 2022

2022→ SalinasCERF Team (Economic Relief Fund)

Role: Community Lead

2021→ State of California Economic Summit

California Regions Rise Together Initiative

James Irvine Foundation

Role: Collaborative partner and co-presenter

2020→ Policies for Action: Public Policy Research to Advance Racial Equity and Racial Justice

Robert Wood Johnson Foundation *Role: Lead Grant Writer*

2020 → California Department of Education

Education to End Hate Grant

Role: Lead author and project designer

2020→ Monterey Bay Economic Partnership/ Monterey Bay Central Labor Council

"Color Matters: The Impact of Race on Monterey County's COVID19 Pandemic"

"Reinvest Salinas, Reinvertir Salinas Bilingual Webinar"

Role: Lead author and presenter

2020→ Harvard CoDesign

Salinas Reinvest: Holding candidates accountable in equitable distribution of public funds

Role: Lead author and co-researcher

2020→ Monterey County Economic Development Strategy (CEDS)

Role: *Steering Committee Member*

2019→ Healing Centered Professional Development

Flourish Agenda Partnership: Supporting Staff in Designing a Healing Centered Approach to Education

Role: *Collaborative partner and co-presenter*

2019 → Monterey County Department of Education All in For Equity Conference

Building Power and Voice Through Family Resource Center Collaboratives

Role: *Collaborative partner and co-presenter*

2019 → California State University Monterey Bay, Service Learning Institute Keynote

“Resistance, Hope, and Radical Love: A New Generation Speaks”

Role: *Lead author and presenter*

2016→ Building the We: Healing Informed Governing for Racial Equity in Salinas

Race Forward & Center for Racial Justice

Role: *Collaborative partner and co-presenter*

2010→ Social Justice Academy

California Endowment Building Healthy Communities Initiative. Role: *Lead author and project lead*

PUBLICATIONS & CONFERENCE PRESENTATIONS

- 2021 Monterey Bay Economic Partnership (MBEP) Annual Conference Presenter
- 2021 State of California, State Economic Summit Presenter, *Regions Rise Together*
- 2021 Monterey Peninsula College, Keynote Speaker
- 2020 Monterey Bay Economic Partnership, *“Color Matters: The Impact of Race on Monterey County’s COVID19 Pandemic”*
- 2020 Monterey Bay Central Labor Council, *“Reinvest Salinas, Reinvertir Salinas Bilingual Webinar”*
- 2019 California Library Association (CLA) Conference *“The Woke Librarian: Inspiring a Legacy of Social Justice and Advocacy”*
- 2019 California State University Monterey Bay, Service Learning Institute Keynote Speaker. *“Resistance, Hope, and Radical Love”*
- 2017 Teachers for Social Justice, *“Critical Healing and Social Justice Engagement With System Impacted Youth of Color”*
- 2015 California Library Association (CLA) Conference *“Construyeno Comunidades: The Impact of Libraries on California’s Latin@s”*
- 2014 American Educational Research Association (AERA) Annual Conference Presenter, *“The Impact of College-to-Career Teacher Preparation Pathways to Engage and Prepare California’s Teacher Workforce”*
- 2014 *“Community Relevancy and Academic Impact: Measuring the Effectiveness of the California Teacher Pathway (CTP) and STEM Summer Institute on Latino Students Educational Outcomes”*
- 2014 Doctoral Dissertation: *“Amor Sin Condiciones: The Impact of Culturally Responsive Pedagogy on Latin@ Students”*
- 2012 American Library Association (ALA) Poster Session
- 2011 InfoPeople Webinar. *“It’s Who You Know: Finding, Making, and Keeping Connections for Successful Partnerships”*
- 2010 Co Author. *“Introduction to Content Management Systems in Libraries: Installation and Customization of Drupal 6”*
- 2009 *“Librarians and Social Responsibility”*

CERTIFICATIONS & LICENSING

(2023) Emergency Medication Administration Certified: Epinephrine, Auvi-Q, Epipen Jr., Naloxone, NarcanGlucagon- Gvoke, Baqsimi, Anti Seizure medications (Diastat, Valtoco)

(2023) Suicide Prevention Resource Center: Counseling on Access to Lethal Means Certificate: Certificate course designed to explain and reduce access to lethal means as an evidence-based strategy for suicide prevention, identify clients for whom lethal means counseling is appropriate, describe strategies for raising the topic of lethal means, and feel more comfortable and competent applying these strategies with clients, advise clients on specific off-site and in-home secure storage options for firearms and strategies to limit access to dangerous medications, and work with clients and their families to develop a specific plan to reduce access to lethal means and follow up on the plan over time.

(2023) Group Crisis Intervention & Assisting Individuals in Crisis: International Critical Incident Stress Foundation certification to provide group debrief, de-escalation, and crisis intervention to both individuals and groups following emergencies and community tragedies.

(2023) Monterey County Office of Education, Behavioral Threat Assessment

(2023) Safer Schools Together, Digital Threat Assessment

(2022) QBS Safety Care Crisis Prevention: Providing the skills and competencies necessary to effectively prevent, minimize, and manage behavioral challenges with dignity, safety, and the possibility of change. Safety-Care delivers the tools you need to be safe when working with behaviorally challenging individuals using up-to-date and effective technologies from Applied Behavior Analysis (ABA) and Positive Behavior Interventions & Supports (PBIS).

(2022) Google Certified Educator, Levels 1-3

(2021) Professional Assault Crisis Training (ProACT): Meets and exceeds the requirements of California AB 1172 which states that special education programs must provide training that improves staffs' assessment skills and their ability to understand and address challenging behaviors, including strategies for de-escalation.

(2016) National Compadres Network (NCN): La Cultura Cura Trained Facilitator

NCN is a national voice for racial equity, racial healing, training, technical assistance, system change and culture infused efforts to create change that is transformational.

(2019) Erikson Institute: Facilitating Attuned Interactions (FAN) Trained Facilitator

Conceptual framework and a practical tool for building relationships in a wide range of settings.

(2015) Restorative Justice (RJ) Partners Trained Facilitator

Restorative justice is a theory of justice that emphasizes repairing the harm caused by criminal behavior. It is best accomplished through cooperative processes that include all stakeholders.

CPR & First Aid (*Annually renewed*)

Health Illness, Cardiac Distress Coaching Certification

INTERNSHIP DEVELOPMENT

San Francisco State University, Dr. Jeff Duncan- Andrade

Title: Teaching Assistant, RAZA 580

Title: Teaching Assistant, ISED 738

University California Berkeley Ethnic Studies Library

Title: Digital Audio Archivist, Academic Reference Assistant

Stanford University, Science and Engineering Department

Title: Archival Catalog Intern, Roger's Engineering Geothermal Project

California Library Association Information Technology Department (CLAIT)

Title: American Library Association Annual Conference Video Intern 2008

San Jose State University, School of Library and Information Science, Dr. Joni Bodart

Title: Digital Storytelling Intern

REFERENCES

Available Upon Request