



THE COUNTY OF MONTEREY  
COMMISSION ON THE STATUS  
OF WOMEN

# History

## Who We Are

- Established by Resolution of the County of Monterey Board of Supervisors in 1974
- To advocate for women on matters:
  - affordable and quality childcare, education, housing, health, equal pay, sexual harassment, community services, and related areas
- Commissioners strive to fulfill this mission through planning, organizing and advocacy, capitalizing on a diversity of knowledge, backgrounds, and experiences



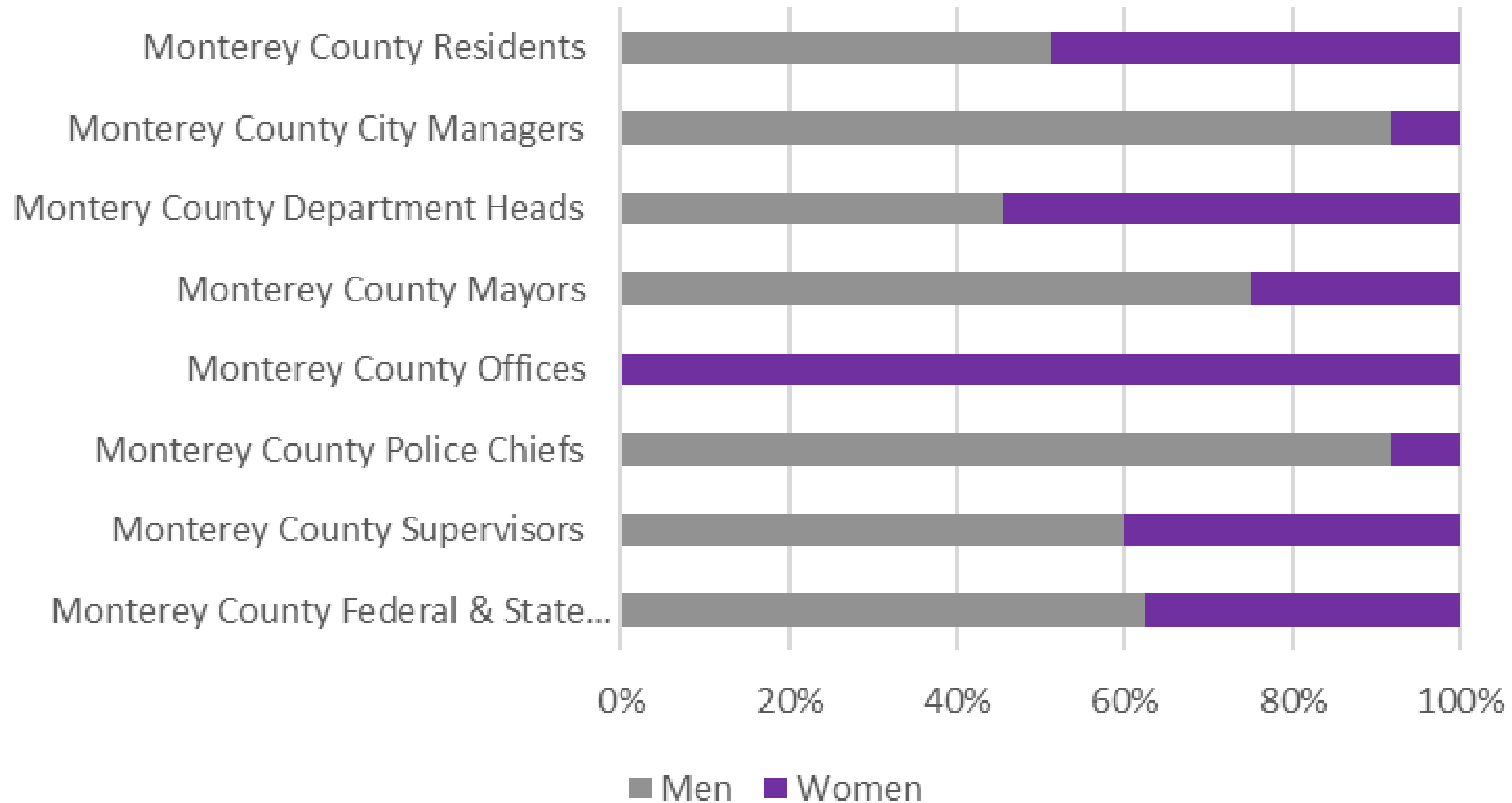
# Outstanding Women Event

- In the 1980s, the Monterey County Commission on the Status of Women began formally honoring women volunteers with the Outstanding Women Event (OWE).
- Nearly 300 Women in our community have been recognized for their extraordinary work and volunteer spirit.

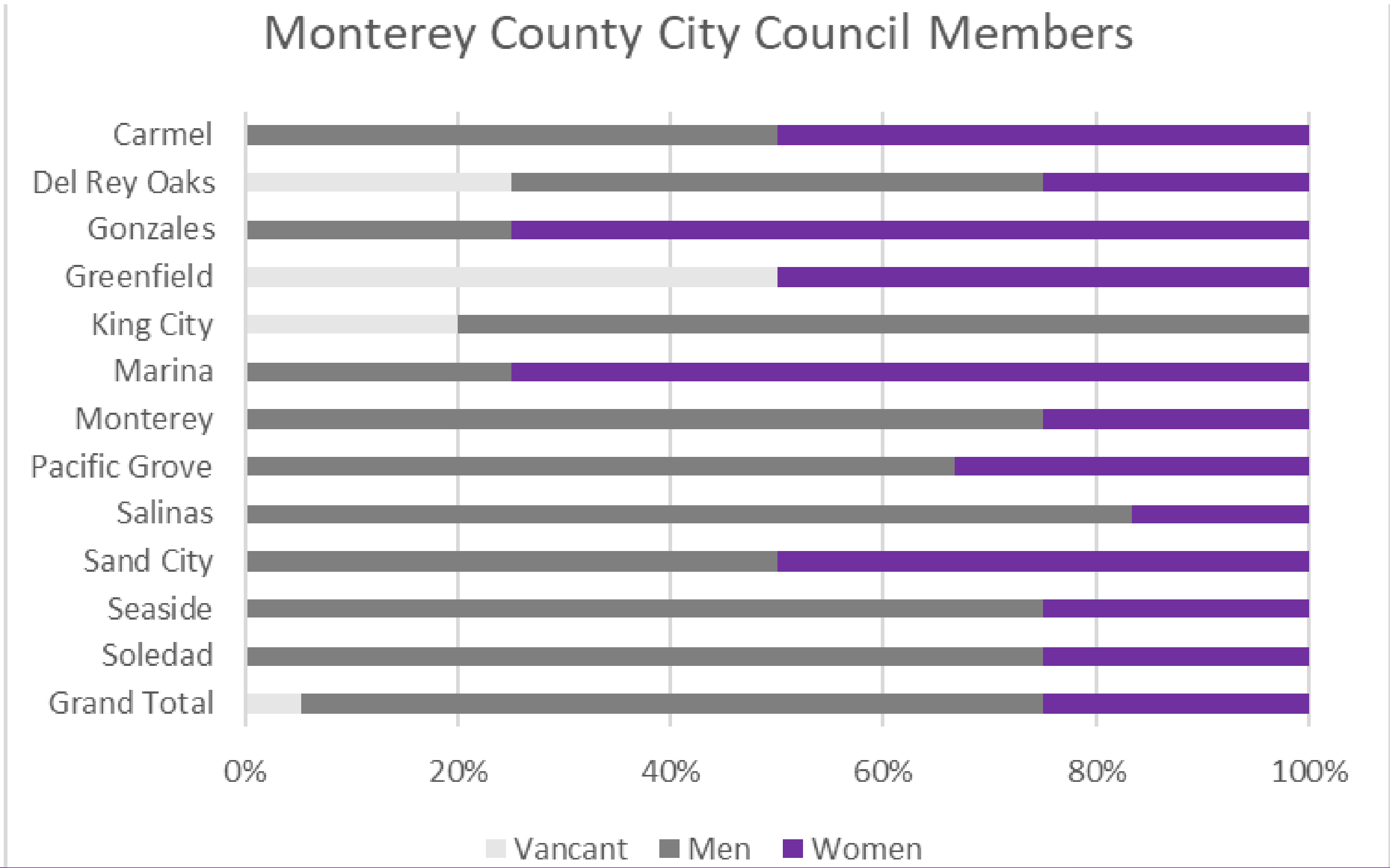


# Commission on the Status of Women Statistics

## Monterey County Offices

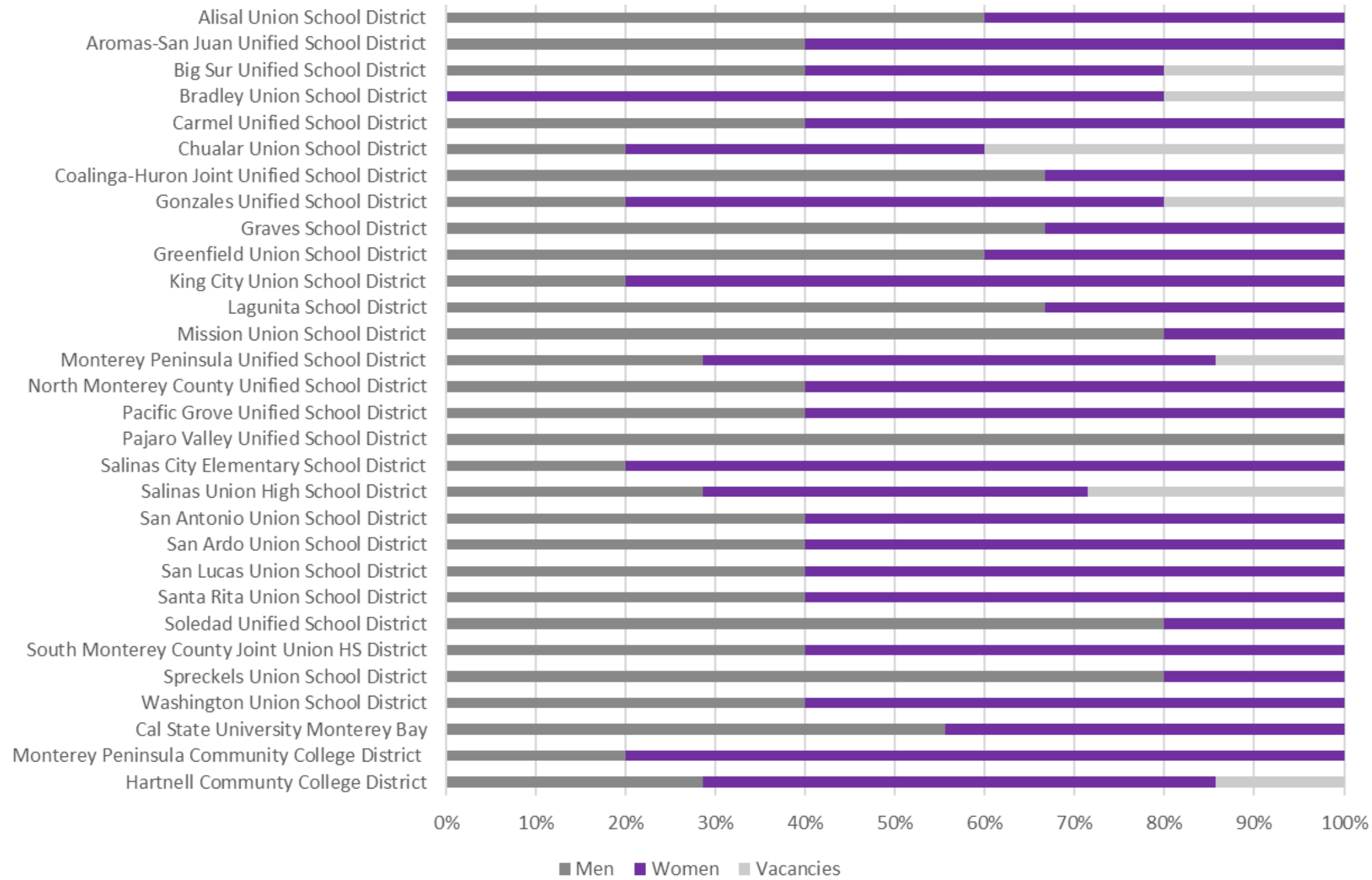


# Commission on the Status of Women Statistics



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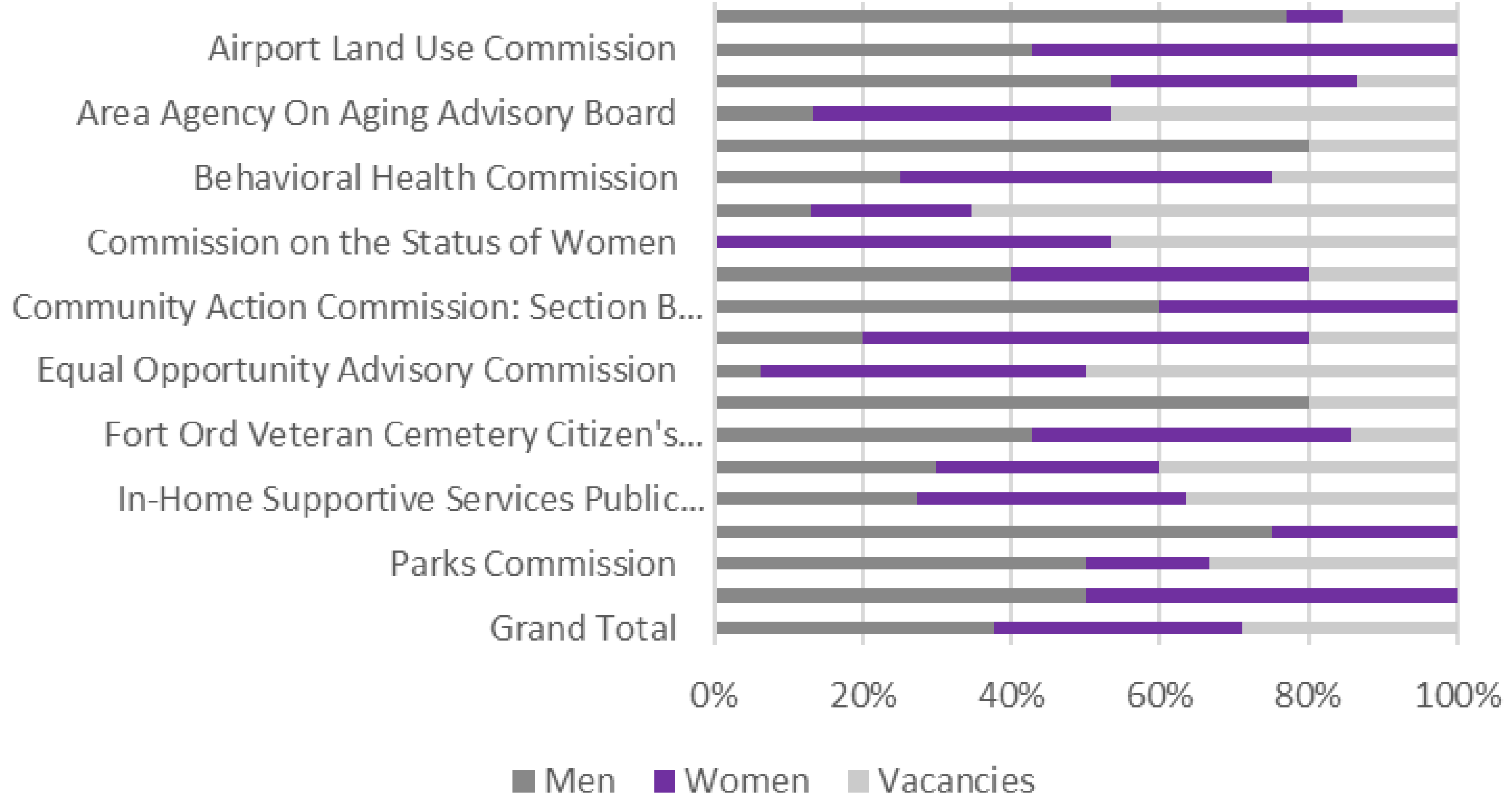
Monterey County School Districts





# Commission on the Status of Women Statistics

## Monterey County Commissioners



# Pandemic Effect

- Women faced an elevated risk of long COVID which significantly impacted their workforce participation, long-term economic health, and ability to build wealth over time.
- Women of Color were the first to lose jobs and last to regain them, causing long-term financial stress to their households.
- Women were in despair due to lack of child care while performing full-time duties both at work and home.





# Pandemic Safety Net Programs

- Pandemic response through government safety-net programs supported women to meet life's basic needs, pay down debt, and significantly reduce child poverty, highlighting a clear path forward to an equitable economy that has now been demonstrated to be feasible.
- Gender is a substantive element of the health of the state's overall workforce and capacity for economic growth and must be considered as an essential element in State resource stewardship.

# Survey Results

Most English surveys were completed by Caucasian females ages 18-65 in districts 1 & 5

- 57.9% do not have enough to cover their bills;
- 66.3% have 1-2 children;
- 67.3% own a home;
- 64.2% have no dependents;
- Seniors Top Concerns
  - Long Term Care, Health Care, and Aging in Place

Most Spanish surveys were completed by Hispanic/Latinx females ages 18-65 in districts 1 & 3

- 60.6 % do not have enough to cover their bills;
- 51.5 % have 3-5 children;
- 75.8 % rent ;
- 51.5 have dependents;
- Seniors Top Concerns
  - Transportation and Food

# Recommendations



## Certificate of Merit

Partner with CSW to recognize amazing women in your district.



## CSW Vacancies

Appoint women as commissioners for CWS.



## Taking Action

Recruiting and hiring skilled female professionals.

Pledge equal pay for women & reduce gender wage gap.





**THANKS**