SECOND AMENDMENT TO MEDICAL DIRECTOR AND PROFESSIONAL SERVICES AGREEMENT

This Second Amendment to Medical Director and Professional Services Agreement ("Second Amendment") is entered into by and between The Regents of the University of California, a corporation described in California Constitution Art. IX, Sec. 9, on behalf of the University of California, San Francisco, School of School of Medicine, Department of Pediatrics ("UCSF") and County of Monterey, on behalf of Natividad Medical Center ("Hospital").

RECITALS:

WHEREAS, UCSF and Hospital entered into a Medical Director and Professional Services Agreement for UCSF to provide medical director and professional neonatology services (the "Services") for Hospital patients with an effective date of April 1, 2021, and a First Amendment to the Medical Director and Professional Services Agreement with an effective date of April 1, 2023 (collectively, the "Agreement").

WHEREAS, UCSF and Hospital wish to amend certain terms of the Agreement in accordance with Section 8.17 of the Agreement, <u>Amendments</u>.

NOW THEREFORE, UCSF and Hospital hereby agree to amend the Agreement as follows:

- 1. Section 4.3.1. is hereby amended and restated to read in its entirety as follows:
 - "4.3.1 <u>Compensation</u>. The total The total amount payable by Hospital to UCSF under this Agreement shall not exceed the sum of One Million Five Hundred Thousand Dollars (\$1,500,000).
- **2.** Section 4.3.2 is hereby amended and restated to read in its entirety as follows:
 - "4.3.2 Guarantee. Hospital and UCSF agree that Hospital shall pay to UCSF the difference (the "Guarantee") between (i) the Professional Services Net Collections, and (ii) the UCSF Physicians Compensation Expense. For purposes of this section, the term "Professional Services Net Collections" shall mean all net income (including adjustments for, but not limited to, fees, charges, taxes, direct pass through expenses, etc.) collected by UCSF on behalf of the Professional Services performed under this Agreement. The term "UCSF Physicians Compensation Expense" shall mean the sum of (i) 2.0 FTE of Pediatric Neonatology total salaries and fringe benefits paid and/or provided to the UCSF Physicians and (ii) professional liability coverage expenses in accordance with Exhibit 6.1 and other related expenses for the UCSF Physicians to provide clinical coverage at Hospital. The Guarantee paid by Hospital to UCSF shall not exceed \$450,000 per year. The Guarantee is based on UCSF Department of Pediatrics' fair market value assessment using the Medical Group Management Association ("MGMA") published rate for a neonatologist of \$338,686 (median) and \$410,162 (75th) percentile).
- 3. Section 5.1 is hereby amended and restated to read in its entirety as follows:

- "5.1 <u>Term of Agreement</u>. This Agreement shall become effective on April 1, 2021 (the "Effective Date") and shall continue until March 31, 2025 (the "Expiration Date"), subject to the termination provisions of this Agreement."
- 4. Except as provided herein, all remaining terms, conditions and provisions of the Agreement are unchanged and unaffected by this Second Amendment and shall continue in full force and effect.
- 5. This Second Amendment shall be effective as of April 1, 2024.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS, WHEREOF, intending to be legally bound, each party has caused this Second Amendment to be signed by its duly authorized office as of the day and year written below.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA, on behalf of UCSF, Department of Pediatrics ("UCSF")

NATIVIDAD MEDICAL CENTER ("Hospital")

DocuSigned by:	
Mal Colun	
Neal Cohengo MAD	Name:
Vice Dean, UCSF School of Medicine	Title:
Date: 2/5/2024	Date:
READ AND ACKNOWLEDGED:	APPROVED AS TO LEGAL PROVISIONS:
DocuSigned by:	DocuSigned by:
Rophael Hirach	Stacy Saetta
Raph#E#514fF9E4h7; MD	Name: Stacy Saetta
Chair, UCSF Department of Pediatrics	Title: Chief Deputy County Counsel. 2/5/2024 3:17 PM PST
	Date:
	APPROVED AS TO FISCAL PROVISIONS:
	DocuSigned by:
	Patricia Ruiz
	Name: Patricia Ruiz
	Title: Auditor Controller Analyst I
	2/6/2024 9:22 AM PST

Certificate Of Completion

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1855 Folsom St Suite 601

San Francisco, CA 94103 megan.delain@ucsf.edu IP Address: 128.218.42.200

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megan.delain@ucsf.edu

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Signer Events

Neal Cohen

CohenN@ucsf.edu Vice Dean

University of California, San Francisco

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Raphael Hirsch

Raphael.Hirsch@ucsf.edu

Chair

University of California, San Francisco

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Editor Delivery Events	Status	Timestamp
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Jenny Godbout	CORTER	Sent: 2/5/2024 1:07:00 PM

Jenny.Godbout@ucsf.edu

Division Administrator, Neonatology University of California, San Francisco Security Level: Email, Account Authentication

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Notary Events	Signature	Timestamp
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Certified Delivered	Security Checked	2/5/2024 1:06:48 PM
Signing Complete	Security Checked	2/5/2024 1:06:59 PM
Completed	Security Checked	2/5/2024 1:07:00 PM
Payment Events	Status	Timestamps