



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: A 24-095

March 12, 2024

Introduced: 2/29/2024

Current Status: Agenda Ready

Version: 1

Matter Type: BoS Agreement

- a. Authorize the Director of Health Services or designee to sign a non-standard Service Agreement (Agreement) with Infinite Diversity, LLC to provide training and consultation services effective upon execution of the agreement through June 30, 2025, for a total not to exceed the amount of \$40,000; and
- b. Approve all non-standard insurance provisions in the Agreement as recommended by the Director of Health Services; and
- c. Authorize the Director of Health Services or designee to sign up to three (3) future amendments that do not exceed 10% of the original Agreement amount (\$4,000) and do not significantly change the scope of services, for a revised total agreement amount not to exceed \$44,000.

RECOMMENDATION:

It is recommended that the County of Monterey Board of Supervisors:

- a. Authorize the Director of Health Services or designee to sign a non-standard Service Agreement (Agreement) with Infinite Diversity, LLC to provide training and consultation services effective upon execution of the agreement through June 30, 2025, for a total not to exceed the amount of \$40,000; and
- b. Approve all non-standard insurance provisions in the Agreement as recommended by the Director of Health Services; and
- c. Authorize the Director of Health Services or designee to sign up to three (3) future amendments that do not exceed 10% of the original Agreement amount (\$4,000) and do not significantly change the scope of services, for a revised total agreement amount not to exceed \$44,000.

SUMMARY/DISCUSSION:

Kelsey Pacha, founder of Infinite Diversity, LLC, provides training and consultation in LGBTQ + issues, as a transgendered man with a Master of Religion and Psychology, Master of Divinity, and Certificate of Sexuality and Religion from Pacific School of Religion in Berkeley, CA. He also holds a Bachelor of Science in Human Development and Psychological Services from Northwestern University in Evanston, IL. Mr. Pacha has a unique perspective and skill set valuable in training professionals in Monterey County to support our LGBTQ+ youth. He is an experienced presenter who speaks nationally on a range of LGBTQ+ topics.

The number one cause of suicidal ideation and suicide attempts among LGBTQ+ youth in Monterey County is rejection and lack of acceptance by family. Some of this rejection/confusion comes from family/parental religious beliefs. Mr. Pacha's trainings have provided excellent tools and support to our staff to work more effectively with families to support their LGBTQ youth.

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This work supports one of the County of Monterey Health Department’s 2018-2024 Strategic Plan Goal(s): 4. Engage MCHD workforce and improve operational functions to meet current and developing population health needs. It also supports one of the ten essential public health services, specifically 8. Assure competent public and personal health care workforce.

OTHER AGENCY INVOLVEMENT:

The Office of the County Counsel reviewed and approved as to form. Auditor-Controller reviewed and approved as to financial terms. RISK Management has not approved due to non-standard insurance provisions.

FINANCING:

The funds for this Agreement are included in the Health Department Behavioral Health Bureau (HEA012, Unit 8410) Fiscal Year (FY) 2023-24 Adopted Budget. Any unused contract authority will be fully budgeted in the subsequent FYs, through the term of the Agreement.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

Administration:

- Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability, and transparency.

Health & Human Services:

- Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

Infrastructure:

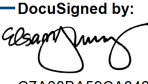
- Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

Public Safety:

- Create a safe environment for people to achieve their potential, leading businesses, and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Pat Bass, Management Analyst II, 755-4538

Approved by:

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Date: 3/3/2024 | 10:58 PM PST

Elsa Mendoza Jimenez, Director of Health Services, 755-4526

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Attachments:
Board Report
Agreement