

# Kalah Gaskins

## Commission On The Status Of Women Application

District: 4

Initialed Application: **Yes**

### Applicant

First Name: **Kalah**

Middle Initial:

Last Name: **Gaskins**

Ethnicity: **Black or African American**

Gender: **Female**

### Employment

Occupation: **Human Resources Professional - Public Sector**

Job Title: **Senior Employment Analyst**

Employer: **City of San Jose**

### Interests and Experiences

Currently serving on a County of Monterey Board, Commission, Committee or other Community Advisory Group? **No**

Has served on an advisory group before? **No**

Able to attend meetings regularly and devote the time necessary to fulfill duties as a member? **Yes**

Please tell us about yourself and why you want serve:

As a native of Salinas, a woman of color, and a professional with a background in Psychology and Human Resources, I am deeply committed to advancing the rights and opportunities of women in our community. Growing up in Salinas has instilled in me a profound understanding of the unique challenges and barriers that women face in our society. These experiences have fueled my passion for advocating for gender equity and empowerment. I firmly believe that my academic background, professional expertise, and personal experiences make me a well-suited candidate for this esteemed position. My educational journey, which includes a Bachelor of Arts in Psychology from the University Nevada Las Vegas and a Master of Science in Psychology with a specialization in Leadership Development from Capella University, has equipped me with a solid foundation in understanding human behavior, organizational dynamics, and effective leadership principles. My academic pursuits have provided me

with invaluable insights into the complexities of gender dynamics and the importance of fostering inclusive environments where all individuals can thrive. With over 8 years of professional experience in Human Resources, spanning both the public and private sectors, I have developed a comprehensive skill set in talent management, diversity and inclusion initiatives, and organizational development. My background has afforded me the opportunity to collaborate with diverse teams and stakeholders to implement strategies that promote equity, diversity, and inclusion in the workplace. I am confident that my expertise in HR, coupled with my passion for gender equality, will enable me to make meaningful contributions to the Commission On The Status Of Women board.

Please state the reason you would like to be a member of this board committee/commission/district:

I am committed to leveraging my skills and experiences to advocate for policies and programs that address the needs of women in Salinas and the entire Monterey County. I am particularly interested in initiatives aimed at increasing access to education, economic opportunities, and healthcare services for women from marginalized communities. I am deeply invested in advancing the status and rights of women in the Monterey County, and I am eager to lend my expertise and dedication to the Commission On The Status Of Women board. I am confident that my background, skills, and passion make me a strong candidate for this role.

How did you hear about the position?:

Sergio