

County of Monterey

Board Report

Legistar File Number: 24-057

Item No.

Board of Supervisors Chambers 168 W. Alisal St., 1st Floor Salinas, CA 93901

February 06, 2024

Introduced: 1/23/2024 Version: 1 Current Status: Agenda Ready Matter Type: General Agenda Item

a. Authorize the Executive Director of the Monterey County Workforce Development Board (MCWDB) to sign a retroactive Prison to Employment (P2E) 2.0 Agreement with the San Benito County Workforce Development Board (SBCWDB), effective December 12, 2023, through December 12, 2025, to provide personal development, training, employment, and support to Monterey County's justice-involved and formerly incarcerated individuals, in the total amount of \$102,730; and

b. Authorize the Executive Director to sign amendments to this Agreement where such amendments do not exceed 10% of the Agreement (\$10,273) and the amendments do not significantly change the scope of work

RECOMMENDATION:

It is recommended that the Board of Supervisors:

a. Authorize the Executive Director of the Monterey County Workforce Development Board (MCWDB) to sign a retroactive Prison to Employment (P2E) 2.0 Agreement with the San Benito County Workforce Development Board (SBCWDB), effective December 12, 2023, through December 12, 2025, to provide personal development, training, employment, and support to Monterey County's justice-involved and formerly incarcerated individuals, in the total amount of \$102,730; and

b. Authorize the Executive Director to sign amendments to this Agreement where such amendments do not exceed 10% of the Agreement (\$10,273) and the amendments do not significantly change the scope of work

SUMMARY/DISCUSSION:

The Workforce Innovation and Opportunity Act (WIOA) of 2014 mandated the identification of planning and service delivery regions comprised of local workforce development areas, and in 2020, the California Workforce Development Board (CWDB) designated the local workforce development boards of Monterey, Santa Cruz, and San Benito counties as the "North Coast Regional Planning Unit," one of the 15 regional planning units within California. WIOA requires that regional planning units develop a regional plan, regional service delivery strategies, and regional administrative cost arrangements among its local areas.

In general, the MCWDB is the CWDB-designated regional lead and fiscal agent to administer State-funded, discretionary regional grants and was the lead and fiscal agent for the original P2E grant approved by the Board of Supervisors on February 11, 2020, as part of the funding for a larger

Regional Agreement to provide reimbursement for workforce services to regional WDBs and contractors from 2020 to 2022. However, the SBCWDB opted to apply for the 2023-25 P2E 2.0 funding from the State, and as lead and fiscal agent, the SBCWDB will reimburse the MCWDB for the work it is conducting on behalf of SBCWDB in an amount not to exceed \$102,730 for specific expenditures relating to P2E 2.0 grant implementation.

The Agreement anticipates that 11 individuals will be enrolled to achieve the following outcomes:

Activities and Outcomes	<u>Goals</u>
Individuals to be Trained	9
Individuals Completing Training	7
Employment (New Employees)	6
Industry/Sector Employment	4
Attainment of Industry-Recognized Certificate or Credential	2

The Project Budget Summary in the P2E 2.0 Agreement allocates \$81,000 for on-the-job training, transitional jobs, and occupational training in sectors such as manufacturing and transportation, to serve nine participants, with \$9,526 set aside for case management to be provided by the MCWDB's contracted adult and youth service provider, Equus Workforce Solutions, to coordinate services and support through a separate agreement to be presented to the Board of Supervisors for approval at a later date. The SBCWDB will also reimburse up to \$7,704 for administration costs to operate the program, and \$4,500 for supportive services will be provided for six to nine clients, at a maximum of \$500 each, to cover mileage, work boots and other materials, equipment, and supplies needed during training.

<u>Expenditures</u>	<u>Amount</u>	
Participant Training	\$ 81,000	
Equus Case Management	\$ 9,526	
Indirect Admin Costs	\$ 7,704	
Participant Supportive Services	<u>\$ 4,500</u>	
Total Contract Amount	\$102,730	

On January 25, 2024, the Monterey County Workforce Development Board Executive Committee approved the Agreement with the SBCWDB to be forwarded to the Board of Supervisors for consideration and approval as the Chief Elected Official of the Monterey County local workforce area.

OTHER AGENCY INVOLVEMENT:

Parties to the P2E 2.0 Agreement were involved in its development. County Counsel has reviewed and approved the Agreement.

FINANCING:

There is no impact to the General Fund from the MCWDB receiving State of California P2E 2.0 discretionary funding from the SBCWDB.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Approval of the P2E 2.0 Agreement with the SBCWDB will provide personal development, training, and placement opportunities for Monterey County's justice-involved and recently incarcerated individuals.

- $\sqrt{\frac{\text{Economic Development}}{\text{Economic development}}}$: Through collaboration, strengthen economic development to ensure a diversified and healthy economy.
- $\sqrt{\text{Administration}}$: Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.
- $\sqrt{}$ <u>Health and Human Services</u>: Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy environments in collaboration with communities.

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ATTACHMENTS:

2023-25 P2E 2.0 Agreement with Monterey County Workforce Development Board