



Monterey County

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Board Order

Upon motion of Supervisor Potter, seconded by Supervisor Salinas and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No. 14-091 to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to reactivate the classification of Fleet Manager with the salary range as indicated in the attached Resolution;
- b. Amend the Resource Management Agency Budget 3000, Unit 8185, to reallocate one (1) General Services Manager II to one (1) Fleet Manager as indicated in Attachment A;
- c. Direct the County Administrative Office to incorporate the approved position changes into the FY 2013-14 Resources Management Agency Budget and the Human Resources Department to take the necessary action to program the Advantage HRM system to implement these actions.

PASSED AND ADOPTED on this 1st day of April 2014, by the following vote, to wit:

AYES: Supervisors Armenta, Calcagno, Salinas, Parker and Potter

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on April 1, 2014.

Dated: April 2, 2014
File Number: 14-037

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By Denise Hancock
Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

PPPR Control No. 14-005
HRM Control No. 14-005

Resolution No.:14-091

Adopted Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to reactivate the classification of Fleet Manager with the salary range as indicated in the attached Resolution;
- b. Amend the Resource Management Agency Budget 3000, Unit 8185, to reallocate one (1) General Services Manager II to one (1) Fleet Manager as indicated in Attachment A;
- c. Direct the County Administrative Office to incorporate the approved position changes into the FY 2013-14 Resources Management Agency Budget and the Human Resources Department to take the necessary action to program the Advantage HRM system to implement these actions.....

WHEREAS, the Resource Management Agency requested a review of the General Services Manager II classification and compensation as it relates to fleet management responsibilities; and

WHEREAS, the classification and compensation study found the General Service Manager II classification did not adequately describe the duties related to procurement of vehicles and equipment, vehicle and equipment parts, fuel or expertise in the specialized area of fleet management. Furthermore, the study found the position was below parity of the County's comparable agencies.

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a. Amended Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to reactivate the classification of Fleet Manager with the salary range as indicated below;

Classification Title: Fleet Manager							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$36.525	\$38.528	\$40.642	\$42.871	\$45.222	\$47.484	\$49.858	14H64	02	P	9410	X	E
\$2,921.98	\$3,082.26	\$3,251.32	\$3,429.67	\$3,617.79	\$3,798.68	\$3,988.62						
\$6,331	\$6,678	\$7,045	\$7,431	\$7,839	\$8,230	\$8,642						

*provided for information purposes only

- b. Amended the Resource Management Agency Budget 3000, Unit 8185, to reallocate one (1) General Services Manager II to one (1) Fleet Manager as indicated below: and

Resource Management Agency Budget 3000, Unit 8185

Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
14N21	General Services Manager II	0001	(1.0)	0.0
14H64	Fleet Manager	0001	1.0	1.0

- c. Directed the County Administrative Office to incorporate the approved position changes into the FY 2013-14 Resources Management Agency Budget and the Human Resources Department to take the necessary action to program the Advantage HRM system to implement these actions.

PASSED AND ADOPTED upon motion of Supervisor Potter seconded by Supervisor Salinas and carried this 1st day of April 2014, by the following vote, to wit:

AYES: Supervisors Armenta, Calcagno, Salinas, Parker and Potter

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on April 1, 2014.

Dated: April 2, 2014
File Number: RES 14-037

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By Denise Hancock
Deputy

Attachment A

Resource Management Agency Budget 3000, Unit 8185

Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
14N21	General Services Manager II	0001	(1.0)	0.0
14H64	Fleet Manager	0001	1.0	1.0