

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No. 23-257

PPPR Control No. 23-031

- a. Adopt a resolution to approve the P-127 Educational Assistance and Career Development Program Policy; and)
- b. Adopt a resolution to amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to delete Section A.48.2 Educational Assistance Program)
- c. Direct the Human Resources Department and the Auditor-Controller's Office to take the necessary actions to implement the policy.)

WHEREAS, the Board of Supervisors and the Human Resources Department strategic initiatives are committed to attracting, recruiting, and retaining a diverse and talented work force through the implementation of P-127 Educational Assistance and Career Development Program Policy; and

WHEREAS, in an effort to address these challenges, the Human Resources Department collaborated with the departments of Health, Natividad, Social Services and the Auditor-Controller to develop the P-127 Educational Assistance and Career Development Program which is intended to replace the existing Personnel Policies and Practices Resolution (PPPR), Section A. 48.2 Educational Assistance Program; and

WHEREAS, the Educational Assistance and Career Development Program is intended to incentivize existing County employees to pursue work-related education, degrees, licensure, certifications or specialized training necessary to enhance their career-related knowledge, skills and abilities, to prepare employees for county career advancement opportunities; **NOW, THEREFORE**,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- 1. A resolution is adopted to approve the P-127 Educational Assistance and Career Development Program Policy;
- 2. A resolution is adopted to amend the Personnel Policies and Practices Resolution (PPPR) No. 98-394 to delete Section A.48.2 Educational Assistance Program; and

A.48.2 Educational Assistance Program (DELETED)

- 3. The Human Resources Department and the Auditor-Controller's Office are directed to take the necessary actions to implement the policy.

PASSED AND ADOPTED on this 25th day of July 2023, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Askew, and Adams

NOES: None

ABSENT: None

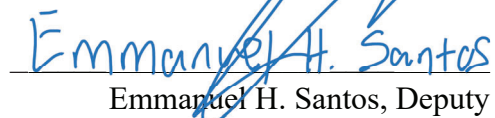
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on July 25, 2023.

Dated: August 9, 2023

File ID: RES 23-620

Agenda Item No. 54

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Emmanuel H. Santos, Deputy